

Habib Bank Limited, United Arab Emirates Pillar III Disclosures As of June 30, 2025

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1. Introduction and overview

Legal Status and activities

Habib Bank Limited - UAE Branches operates as a branch of Habib Bank Limited with its Head Office ("Head Office") in Pakistan. In the United Arab Emirates ("UAE"), it operates through its five branches (2024: five branches) located in the emirates of Abu Dhabi, Dubai and Sharjah under a license issued by the Central Bank of the UAE ("UAE Central Bank"). Habib Bank Limited is listed on the Pakistan Stock Exchange.

The principal activities of Habib Bank Limited - UAE Branches (hereafter these branches are referred to as the "Bank") are to provide retail and corporate banking services in the UAE. The registered address of the Bank is P.O. Box 888, Dubai, UAE.

Purpose and basis of preparation

The Bank is regulated by the Central Bank of the United Arab Emirates ("CBUAE") and follows the Pillar III disclosure requirement guidelines issued by the CBUAE. In February 2017, Basel III capital regulations issued by CBUAE came into effect for all Banks in the UAE. Additional guidelines for Basel III were issued over the course of 2019/2020 in consultations with the UAE Banks.

This document presents Pillar III disclosures in line with CBUAE guidance which complements the Basel III minimum capital requirements and the supervisory review process of the Bank. These disclosures have been prepared in line with the disclosure templates introduced by the CBUAE guidelines on disclosure requirements (CBUAE/BSD/N/2020/4980, CBUAE CBUAE/BSD/N/2021/5508 and CBUAE/BSD/N/2022/1887) published in November 2020, November 2021 and May 2022 respectively.

1.1 Applicability of Pillar III disclosure templates

Below is the list of the CBUAE prescribed Pillar III disclosure templates which are not mandatory / applicable to the Bank and have not been included in this document.

Topic	Table	Information Overview
Prudential valuation adjustments	PV1	Prudent valuation adjustments
Leverage ratio	LR1	Summary comparison of accounting assets vs leverage ratio
		exposure measure (January 2014 standard)
Liquidity	LIQ1	Liquidity Coverage Ratio
	LIQ2	Net Stable Funding Ratio
Credit risk	CRC	Qualitative information on the mitigation of credit risk
	CR3	Credit risk mitigation techniques - overview
	CRD	Qualitative disclosures on banks' use of external credit ratings
		under the standardised approach for credit risk
Counterparty credit risk (CCR)	CCRA	Qualitative disclosure related to CCR
	CCR1	Analysis of CCR by approach
	CCR2	Credit valuation adjustment capital charge
		Standardised approach - CCR exposures by regulatory portfolio
	CCR3	and risk weights
	CCR5	Composition of collateral for CCR exposure
	CCR6	Credit derivatives exposures
	CCR8	Exposures to central counterparties
Securitisation	SECA	Qualitative disclosures related to securitisation exposures
	SEC1	Securitisation exposures in the banking book
	SEC2	Securitisation exposures in the trading book
		Securitisation exposures in the banking book and associated
		regulatory capital requirements - bank acting as originator or as
	SEC3	sponsor
		Securitisation exposures in the trading book and associated
	SEC4	capital requirements - bank acting as investor
Remuneration Policy	REM2	Special payments
	REM3	Deferred remuneration

2. Overview of Risk Management and RWA

2.1 Key metrics (KM1)

Total Advances

Advances to Stable Resources Ratio (%)

		Jun 30, 2025	Mar 31, 2025	AED in '000 Dec 31, 2024
	Available capital (amounts)	Jun 30, 2025	Mar 31, 2025	Dec 51, 2024
1	Common Equity Tier 1 (CET1)	337,600	332,629	329,143
1a	Fully loaded ECL accounting model	337,600	332,629	327,181
2	Tier 1	337,600	332,629	329,143
2a	Fully loaded ECL accounting model Tier 1	337,600	332,629	327,181
3	Total capital	363,047	357,429	353,456
3a	Fully loaded ECL accounting model total capital	363,047	357,429	351,494
	Risk-weighted assets (amounts)	303,017	557,125	301,171
4	Total risk-weighted assets (RWA)	2,358,978	2,247,577	2,187,471
	Risk-based capital ratios as a percentage of RWA	2,330,710	2,217,377	2,107,171
5	Common Equity Tier 1 ratio (%)	14.31%	14.80%	15.05%
5a	Fully loaded ECL accounting model CET1 (%)	14.31%	14.80%	14.96%
6	Tier 1 ratio (%)	14.31%	14.80%	15.05%
6a	Fully loaded ECL accounting model Tier 1 ratio (%)	14.31%	14.80%	14.96%
7	Total capital ratio (%)	15.39%	15.90%	16.16%
7a	Fully loaded ECL accounting model total capital ratio (%)	15.39%	15.90%	16.07%
/ a	Additional CET1 buffer requirements as a percentage of RWA	13.37/0	13.9070	10.0770
8	Capital conservation buffer requirement (2.5% from 2019) (%)	2.50%	2.50%	2.50%
9	Countercyclical buffer requirement (%)	0.08%	0.03%	0.03%
10	Bank D-SIB additional requirements (%)	0.00%	0.00%	0.00%
11	Total of bank CET1 specific buffer requirements (%) (row 8 + row 9+ row 10)	2.58%	2.53%	2.53%
12	CET1 available after meeting the bank's minimum capital requirements (%)	4.89%	5.40%	5.66%
12	Leverage Ratio	4.0770	3.4070	3.0070
13	Total leverage ratio measure	3,767,804	3,754,831	3,477,576
14	Leverage ratio (%) (row 2/row 13)	8.96%	8.86%	9.46%
14a	Fully loaded ECL accounting model leverage ratio (%) (row 2A/row 13)	8.96%	8.86%	9.41%
174		0.7070	0.0070	7.4170
	Leverage ratio (%) (excluding the impact of any			
14b	applicable temporary exemption of central bank reserves)	8.96%	8.86%	9.46%
	Liquidity Coverage Ratio *			
15	Total HQLA			
16	Total net cash outflow			
17	LCR ratio (%)			
4.0	Net Stable Funding Ratio *			
18	Total available stable funding			
19	Total required stable funding			
20	NSFR ratio (%)			
	ELAR			
21	Total HQLA	1,290,925	1,364,068	1,182,408
22	Total liabilities	3,215,609	3,182,435	2,916,086
23	Eligible Liquid Assets Ratio (ELAR) (%)	40.15%	42.86%	40.55%
	ASRR			
24	Total available stable funding	3,089,557	3,072,878	2,779,906
2.5	Im . 1 . 1	1 500 515	1 5 40 50 4	4 540 600

^{*}As per CBUAE regulations, Liquidity Coverage Ratio and Net Stable Funding Ratio are not applicable on the bank being a branch of a foreign bank. The bank uses Eligible Liquid Asset Ratio (ELAR) and Lending to Stable Resources Ratio (LSRR) as an alternate.

1,548,534

50.39%

51.45%

1,518,638

54.63%

The Bank's capital ratio remains strong at 15.39% compared to minimum regulatory requirement of 13%, hence providing sufficient buffer to grow the balance sheet.

The Bank comfortably remains above the minimum 3% under leverage ratio requirements. Liquidity ratios (ELAR and ASRR) also remain well-buffered.

2.2 Bank risk management approach (OVA)

Business and Overall Risk Profile

Habib Bank Limited UAE (hereafter "HBL-UAE" or 'the Bank'), foreign branch of Habib Bank Limited Pakistan (hereafter "HBL"), principal revenue stream is generated through wholesale banking model in addition to other products offer by the Bank to the customer. The Bank also offers traditional deposit products to the customers, which are mainly used to finance the asset book. The bank also considers deploying liquidity in FI which are low risk assets, in fixed income securities and other treasury products to generate revenues and maintain a balanced risk profile.

The primary risks to the Bank arise from extending credit to corporate and institutional banking. While carrying the business, the Bank is also exposed to a range of other risk types which includes market, operational, liquidity, compliance, reputational, country and legal risk. The Bank is proactively monitoring and enhancing the risk management strategies that drive the direction of its risk management processes, product range and risk diversification strategies.

Corporate and Risk Governance

HBL-UAE overall risk management responsibility resides with the Board of Directors (hereafter "the Board", "BOD") of Habib Bank Limited. The Board ensures effective risk governance, control and oversight of the Bank processes with the help of Board and management level committees at Head Office and through HBL-UAE management committees. Though, the Board remains the ultimate responsible for the domestic and foreign branch operations and the financial stability of the Bank.

In order to effectively discharge this responsibility, the Board is assisted by various Board Committees based on their respective Board approved 'Term of Reference' (TOR), namely Board Audit Committee (BAC), Board Risk Management Committee (BRMC), Board Human Resource and Remuneration Committee (BHRRC), Board IT Committee (BITC), Board Strategy Input and Monitoring Committee (BSIMC), Board Compliance and Conduct Committee (BCNC), Board Development Finance Committee (BDFC) and Board Nomination and Remuneration Committee (BNRC). These committees are supported by the management level committees formalized at Habib Bank Limited Pakistan which are also responsible to oversee the international operations and respective committees.

HBL-UAE management actively manages risk, primarily through the risk department with oversight by the Management Committee (MANCOM), Integrated Risk Management Committee (IRMC), Assets & Liabilities Committee (ALCO), Compliance Committee of Management (CCM), Information Technology Steering Committee (ITSC) and Branch Risk and Control Committee (BRCC). To ensure overall governance is in place, the Bank has formalized UAE Corporate Governance committee (UAEGC) which is chaired by Head of International Banking along with representations by senior management from head office.

Risk Management Function

The Bank has a well-developed and robust risk management framework in line with the Group Risk Management and HBL-UAE local regulatory requirement which is developed and implemented based on the local operations, size and complexity, and target market diversification. The Bank's risk management framework is based on strong Board oversight, multi-tier management supervision, efficient systems, documented risk appetite, and clearly articulated policies and procedures.

The Board of Directors provides the strategic direction for effective risk management and ensures that a robust risk management framework is in place including the required human resources, policies, procedures and systems. It is supported in this task by the Board Risk Management Committee (BRMC) as well as by various management committees.

For effective implementation of the risk management framework, the Risk Management function, headed by the Chief Risk Officer (CRO), operates independently of business units within the HBL. Risk Management is responsible for the development and implementation of risk policies and for monitoring the risks associated with various activities of the Bank. The CRO reports to the President, with a functional reporting line to the BRMC.

CRO is responsible for ensuring effective functioning of Risk Management and implementation of ERM framework across the bank. CRO has been delegated by the BRMC to ensure development & implementation of risk policies, processes, tools and systems, in light of regulations and best market practice. Leading risk strategy and risk appetite framework of the bank, CRO remain responsible for active contribution in key decision-making processes of the bank.

To discharge the responsibility of effective risk management, CRO ensure strong, independent and dynamic risk management function with all required financial, system and physical resources.

For international operations, CRO has a dedicated direct report Head of International & FI Risk at HBL who remains responsible for risk management implementation across international locations of Habib Bank Limited.

The Risk Management function comprises of the following areas:

- Credit Policy & Analytics
- Credit Approvals
- Credit Administration
- Market & Liquidity Risk Management
- Enterprise Risk Management

The International and FI Risk covers UAE through a Credit Risk Manager and Head of Risk Management.

Head of Risk Management UAE monitors the overall risk profile and manages the risk function within the HBL-UAE branch in line with CBUAE requirement. The Credit Risk Manager is responsible for the management of the Credit Risk function, which includes review, approval and management of the credit risk portfolio and its exceptions and to ensure compliance with CBUAE regulations pertaining to Credit Risk. To maintain independence, Credit Risk Manager does not report into the Head of Risk Management UAE and has an independent reporting to Head Office Pakistan.

For all local HBL UAE requirements the deliverables are oversighted by Head Risk Management UAE and Head International & FI Risk. This structure enables the knowledge enrichment and broaden the understanding to consider the implementation of best market practices.

Risk Management Framework

The management of HBL UAE is committed to manage processes with effective risk management and compliance to ensure a viable balance sheet for long term. The Board of Directors has ultimate responsibility for setting HBL UAE risk appetite for ensuring risk is managed effectively. The Board and management foster a risk and compliance culture and follows the 'three line of defense' which ensure the segregation between risk owner, risk oversight and assurance role. Board have empowered all level employees to raise grievances, improper behavior by using whistle blowing mechanism and Operational risk incident reporting. Management is also flexible and promote suggestions to purse the Bank's strategic goals. The management believes in transparency and acknowledgement of risk and accordingly take necessary action to ensure risk is timely mitigated and managed within the Bank's approved risk appetite.

Risk Management Framework is developed to ensure a comprehensive management of risk throughout the Bank, HBL employs a risk management framework that is applicable to all levels of the organization with strong Board oversight. A Risk Governance function is also in place at HBL, whose role is to formulate credit policies and procedures and provide oversight related to portfolio management and automation. The Bank has strong credit management practices that include regular Early Alert Committee meetings and rapid portfolio reviews to help ensure the strength and resilience of its credit portfolio. In order to further strengthen usage of internal credit risk rating framework, Obligor Risk Rating model implemented by the Bank has also been validated to ensure its efficiency and effectiveness.

Risk management systems continue to evolve to facilitate business growth whilst limiting the effect of any residual risks. Market and liquidity risk indicators are reviewed on a monthly basis by Asset Liability Committee (ALCO) of HBL UAE and Global ALCO Sub-Committee for Market & Liquidity Risk – Head Office. A comprehensive structure is in place to ensure that the Bank does not exceed its tolerance for market and liquidity risk. Policies and procedures are in place to govern operational risk management practices in a systematic and consistent manner. Key tools such as Risk & Control Self-Assessment/Integrated Risk and Control Repository, Key Risk Indicators and Operational Loss Data Management are used to gauge the likelihood and severity of operational risk incidents. The Bank's operational risk profile and fraud risk assessment are regularly shared with the senior management and the Board as and where deemed necessary.

The Enterprise Risk Management (ERM) process applies to all functions within HBL, ensuring a robust and consistent approach to risk management at all levels of the organization. HBL's ERM framework outlines the components, key principles and concepts of ERM; suggests a common risk language; and provides a clear direction and guidance for integrated risk management within the Bank. This is expected to bring synergies across the various risk management components and strengthen the risk identification, monitoring and controlling mechanism across HBL including

foreign branches. Within the ERM, a New Product Initiative Assessment process is implemented which comprehensively identify, assess and mitigate all risks within new products and services, to ensure that they are adequately addressed before launch.

Other risks are also managed by HBL under various explicit frameworks available which include but not limited to Anti-Money Laundering and Information Security risk.

For Basel reporting, the Bank has adopted the Standardized Approach for credit risk and the Basic Indicator Approach for operational risk. In addition, the Bank has adopted the simple approach for recognizing eligible collateral for credit risk mitigation. The Bank's goal is to develop resources internally to embed Basel related processes and methodologies in its risk practices. The Bank follows the Standardized Approach for market risk. The Bank has various other internal tools / MIS used for risk assessment and management reporting.

Stress Testing

Stress testing is an important tool of risk management and is considered an integral part of the Internal Capital Adequacy Assessment Process (ICAAP) under regulatory requirement. Stress testing is based on the concept of 'proportionality and complexity' and its applicability to the Bank. Relevant factors in this concept are size of the Bank, sophistication and diversification of its activities, materiality of different risk types and the Bank's vulnerability to them.

The Bank has developed various stress scenarios based on qualitative analysis and expert judgment. For stressing of risks that are driven by factors internal to the bank or risks that do not have any external/macroeconomic dependency, appropriate parameters are used to define mild, medium and severe stress scenarios and a sensitivity approach is used to determine and quantify the level of risk based on fixed parameters. This included developing scenarios with a risk focus to determine how the particular scenario could disrupt the Banks performance and capital position. The risks and associated capital value are aggregated together without any diversification benefit being applied and the shock / parameter sensitivity is applied independently to each risk factor, based on a top down approach with some sensitivity analysis being conducted to determine the level of shock to be applied to each risk factor independently.

2.3 Overview of RWA (OV1)

The Risk Weighted Assets (RWAs) of the Bank witnessed an increase during H1'25 as compared to last year due to increase in advances.

4 ED 1000

			AED '000
	RV	RWA	
	Jun 30, 2025	Mar 31, 2025	Jun 30, 2025
1 Credit risk (excluding counterparty credit risk)	1,996,649	1,936,891	261,162
2 Of which: standardised approach (SA)	1,996,649	1,936,891	261,162
3 Of which: foundation internal ratings-based (F-IRB) approach	-	-	-
4 Of which: supervisory slotting approach	-	-	-
5 Of which: advanced internal ratings-based (A-IRB) approach	-	-	-
6 Counterparty credit risk (CCR)	39,131	47,145	5,118
7 Of which: standardised approach for counterparty credit risk	39,131	47,145	5,118
8 Of which: Internal Model Method (IMM)	-	-	-
9 Of which: other CCR	-	-	-
10 Credit valuation adjustment (CVA)	-	-	-
11 Equity positions under the simple risk weight approach	-	-	-
12 Equity investments in funds - look-through approach	-	-	-
13 Equity investments in funds - mandate-based approach	-	-	-
14 Equity investments in funds - fall-back approach	-	-	-
15 Settlement risk	-	-	-
16 Securitisation exposures in the banking book	-	-	-
17 Of which: securitisation internal ratings-based approach (SEC-IRBA)	-	-	-
18 Of which: securitisation external ratings-based approach (SEC-ERBA)	-	-	-
19 Of which: securitisation standardised approach (SEC-SA)	-	-	-
20 Market risk	134,659	75,002	17,613
21 Of which: standardised approach (SA)	134,659	75,002	17,613
22 Of which: internal models approach (IMA)	-	-	-
23 Operational risk	188,539	188,539	24,661
24 Amounts below thresholds for deduction (subject to 250% risk weight)	5,712	6,108	747
25 Floor adjustment	-	-	-
26 Total (1+6+10+11+12+13+14+15+16+20+23)	2,358,978	2,247,577	308,554

3. Composition of Capital

3.1 Composition of regulatory capital (CC1)

The capital base of the Bank primarily consists of Head office assigned capital, accumulated reserves, general provisions net of capital deductions (intangibles, deferred tax assets).

	AED '000	
30 June 2025	a	b
	Amounts	CC2 reference
Common Equity Tier 1 capital: instruments and reserves		
Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock		
1 surplus	(20.212)	
2 Retained earnings	(38,213)	
3 Accumulated other comprehensive income (and other reserves)	23,308	
4 Directly issued capital subject to phase-out from CET1 (only applicable to non-joint stock companies)	-	
5 Common share capital issued by third parties (amount allowed in group CET1)	373,072	(a)
6 Common Equity Tier 1 capital before regulatory deductions	358,167	
Common Equity Tier 1 capital regulatory adjustments	1	I
7 Prudent valuation adjustments	-	
8 Goodwill (net of related tax liability)	-	
9 Other intangibles including mortgage servicing rights (net of related tax liability)	2,227	(b)
Deferred tax assets that rely on future profitability, excluding those arising from temporary differences (net of	-	(c)
10 related tax liability)		` ′
11 Cash flow hedge reserve	-	
12 Securitisation gain on sale	-	
13 Gains and losses due to changes in own credit risk on fair valued liabilities	-	
14 Defined benefit pension fund net assets	-	
15 Investments in own shares (if not already subtracted from paid-in capital on reported balance sheet)	-	
16 Reciprocal cross-holdings in CET1, AT1, Tier 2	-	
Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory		
consolidation, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)		
Significant investments in the common stock of banking, financial and insurance entities that are outside the	-	
18 scope of regulatory consolidation (amount above 10% threshold)	_	
19 Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	-	
20 Amount exceeding 15% threshold	-	
21 Of which: significant investments in the common stock of financials	-	
22 Of which: deferred tax assets arising from temporary differences	-	
23 CBUAE specific regulatory adjustments	18,340	
24 Total regulatory adjustments to Common Equity Tier 1	20,567	
25 Common Equity Tier 1 capital (CET1)	337,600	
Additional Tier 1 capital: instruments		
26 Directly issued qualifying Additional Tier 1 instruments plus related stock surplus	-	
27 OF which: classified as equity under applicable accounting standards	-	
28 Of which: classified as liabilities under applicable accounting standards	-	
29 Directly issued capital instruments subject to phase-out from additional Tier 1	-	
Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by		
30 third parties (amount allowed in AT1)	-	
31 Of which: instruments issued by subsidiaries subject to phase-out	-	
32 Additional Tier 1 capital before regulatory adjustments	-	
Additional Tier 1 capital: regulatory adjustments		
33 Investments in own additional Tier 1 instruments	-	
Investments in capital of banking, financial and insurance entities that are outside the scope of regulatory		
34 consolidation	-	
Significant investments in the common stock of banking, financial and insurance entities that are outside the		
35 scope of regulatory consolidation	-	
36 CBUAE specific regulatory adjustments	-	
37 Total regulatory adjustments to additional Tier 1 capital		
38 Additional Tier 1 capital (AT1)	-	
39 Tier 1 capital (T1= CET1 + AT1)	337,600	

	_		
30 June 2025		a	b
		Amounts	CC2 reference
	Tier 2 capital: instruments and provisions		
	Directly issued qualifying Tier 2 instruments plus related stock surplus	-	
41	Directly issued capital instruments subject to phase-out from Tier 2	-	
	Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 30) issued by subsidiaries and held		
	by third parties (amount allowed in group Tier 2)	-	
43	Of which: instruments issued by subsidiaries subject to phase-out	-	
	Provisions	25,447	
45	Tier 2 capital before regulatory adjustments	25,447	
	Tier 2 capital: regulatory adjustments		
46	Investments in own Tier 2 instruments	-	
	Investments in capital, financial and insurance entities that are outside the scope of regulatory consolidation,		
47	where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)		
4/	Significant investments in the capital, financial and insurance entities that are outside the scope of regulatory	-	
48	consolidation (net of eligible short positions)	_	
	CBUAE specific regulatory adjustments	_	
	Total regulatory adjustments to Tier 2 capital	-	
	Tier 2 capital (T2)	25,447	
	Total regulatory capital (TC = T1 + T2)	363,047	
	Total risk-weighted assets	2,358,978	
	Capital ratios and buffers	_,,	
54	Common Equity Tier 1 (as a percentage of risk-weighted assets)	14.31%	
	Tier 1 (as a percentage of risk-weighted assets)	14.31%	
	Total capital (as a percentage of risk-weighted assets)	15.39%	
57 58	Institution specific buffer requirement (capital conservation buffer plus countercyclical buffer requirements plus higher loss absorbency requirement, expressed as a percentage of risk-weighted assets) Of which: capital conservation buffer requirement	2.50% 2.50%	
59	Of which: bank-specific countercyclical buffer requirement	0.08%	
60	Of which: higher loss absorbency requirement (e.g. DSIB)	0.00%	
00	Common Equity Tier 1 (as a percentage of risk-weighted assets) available after meeting the bank's	0.0070	
61	minimum capital requirement.	4.89%	
	The CBUAE Minimum Capital Requirement		
62	Common Equity Tier 1 minimum ratio	7.00%	
63	Tier 1 minimum ratio	8.50%	
64	Total capital minimum ratio	10.50%	
	Amounts below the thresholds for deduction (before risk weighting)		
65	Non-significant investments in the capital and other TLAC liabilities of other financial entities		
	Significant investments in common stock of financial entities	-	
67	Mortgage servicing rights (net of related tax liability)		
68	Deferred tax assets arising from temporary differences (net of related tax liability)	-	
	Applicable caps on the inclusion of provisions in Tier 2		
69	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach (prior to application of cap)	-	
70	Cap on inclusion of provisions in Tier 2 under standardised approach		
71	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings-based approach (prior to application of cap)		
72	Cap for inclusion of provisions in Tier 2 under internal ratings-based approach		
	Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2018 and 1 Jan 2022		
73	Current cap on CET1 instruments subject to phase-out arrangements	-	
74	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)		
75	Current cap on AT1 instruments subject to phase-out arrangements	-	
76	Amount excluded from ATI due to cap (excess after redemptions and maturities)	-	
77	Current cap on T2 instruments subject to phase-out arrangements	-	
78	Amount excluded from T2 due to cap (excess after redemptions and maturities)	_	

3.2 Reconciliation of regulatory capital to balance sheet (CC2)

The below table is to be read in conjunction with LI1 and LI2 where each asset and liability item on the Balance sheet along with relevant treatment under capital adequacy standards is specified:

AED '000				
30 June 2025	a	b	с	
	Balance sheet as in published financial statements	Under regulatory scope of consolidation	Reference	
	As at period-end	As at period-end		
Assets				
Cash and balances with the UAE Central Bank	383,842	383,842		
Due from other banks	110,016	110,016		
Due from the Head Office and other branches	22,120	22,120		
Loans and advances - net	1,565,024	1,565,024		
Investment securities	1,369,183	1,369,183		
Customer acceptances	64,915	64,915		
Deferred tax asset	5,712	5,712	(c)	
Other assets	68,694	68,694		
Property and equipment	8,300	6,073	(b)	
Total assets	3,597,806	3,595,579		
Liabilities				
Due to other banks	48	48		
Due to the Head Office and other branches	75,600	75,600		
Customer deposits	2,966,759	2,966,759		
Customer acceptances	64,915	64,915		
Other liabilities	111,987	111,987		
Total liabilities	3,219,309	3,219,309		
Shareholders' equity				
Allocated capital	373,072	373,072	(a)	
Statutory reserve	30,073	30,073		
Retained earnings	(38,241)	(40,468)		
Fair value and other reserve	13,593	13,593		
Total shareholders' equity	378,497	376,270		

3.3 Main features of regulatory capital instruments (CCA)

The capital of HBLUAE branch represents the amount received from the Head Office as "Allocated capital" in accordance with the Federal Laws of UAE and the Minimum Capital for Banks Regulation (Circular No. 12/2021) issued by the Central Bank of the UAE ("CBUAE"). Relevant details are as below:

	a
30 Jun 2025	Quantitative / qualitative information
1 Issuer	Habib Bank Limited
2 Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	Not applicable
3 Governing law(s) of the instrument	Circular No 12/2021 of CBUAE UAE Federal Decree Law No. 32 of 2021 Federal laws of the U.A.E and Circular No 12/2021 of CBUAE
Regulatory treatment	
7 Instrument type (types to be specified by each jurisdiction)	Common Equity Tier 1
8 Amount recognised in regulatory capital (currency in millions, as of most recent reporting date)	AED 373.072 million
10 Accounting classification	Assigned Capital

Item 4-6 and 11-31 are not applicable for the Bank, hence, the same has been excluded in the above template.

4. Geographical distribution of credit exposures used in the countercyclical buffer (CCyB1)

AED '000

Geographical breakdown	Countercyclical capital buffer rate	Exposure values	Risk-weighted assets	Weighted average
Germany	0.75%	91,825	91,825	7%
France	1.00%	56,535	16,915	1%
South Africa	1.00%	36,500	18,250	1%
Spain	0.50%	18,923	9,462	1%
Others	0.00%	1,333,409	1,157,061	89%
Total private exposure		1,537,192	1,293,513	100%
Countercyclical buffer amount				0.08%

Based on Basel Committee on Banking Supervision

5. Leverage Ratio

5.1 Leverage ratio common disclosure template (LR2)

AED '000

	Jun 30, 2025	Dec 31, 2024
On-balance sheet exposures		
1 On-balance sheet exposures (excluding derivatives and securities financing transactions (SFTs), but including collatera	3,535,751	3,240,740
Gross-up for derivatives collateral provided where deducted from balance sheet assets pursuant to the operative accounting framework	-	-
3 (Deductions of receivable assets for cash variation margin provided in derivatives transactions)	-	-
4 (Adjustment for securities received under securities financing transactions that are recognised as an asset)	-	-
5 (Specific and general provisions associated with on-balance sheet exposures that are deducted from Tier 1 capital)	-	-
6 (Asset amounts deducted in determining Tier 1 capital)	(2,227)	(1,836)
7 Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of rows 1 to 6)	3,533,524	3,238,904
Derivative exposures		
Replacement cost associated with <i>all</i> derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting)	1,434	7,680
9 Add-on amounts for PFE associated with all derivatives transactions	60,259	91,307
10 (Exempted CCP leg of client-cleared trade exposures)	-	-
11 Adjusted effective notional amount of written credit derivatives	-	-
12 (Adjusted effective notional offsets and add-on deductions for written credit derivatives)	-	-
13 Total derivative exposures (sum of rows 8 to 12)	61,692	98,987
Securities financing transactions		
14 Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions	-	-
15 (Netted amounts of cash payables and cash receivables of gross SFT assets)	-	-
16 CCR exposure for SFT assets	-	-
17 Agent transaction exposures	-	-
18 Total securities financing transaction exposures (sum of rows 14 to 17)	-	-
Other off-balance sheet exposures		
19 Off-balance sheet exposure at gross notional amount	628,245	659,433
20 (Adjustments for conversion to credit equivalent amounts)	(455,657)	(519,748)
21 (Specific and general provisions associated with off-balance sheet exposures deducted in determining Tier 1 capital)	-	-
22 Off-balance sheet items (sum of rows 19 to 21)	172,588	139,685
Capital and total exposures		
23 Tier 1 capital	337,600	329,143
24 Total exposures (sum of rows 7, 13, 18 and 22)	3,767,804	3,477,576
Leverage ratio		
25 Leverage ratio (including the impact of any applicable temporary exemption of central bank reserves)	8.96%	9.46%
25a Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves)	8.96%	9.46%
26 CBUAE minimum leverage ratio requirement	3.00%	3.00%
27 Applicable leverage buffers	-	-

6. Liquidity

6.1 Eligible Liquidity Asset Ratio (ELAR)

The following table presents the breakdown of the Bank's available high-quality liquid assets (HQLA), as measured and defined according to the CBUAE Liquidity Regulations.

			AED '000
1	High Quality Liquid Assets	Nominal amount	Eligible Liquid Asset
1.1	Physical cash in hand at the bank + balances with the CBUAE	325,836	
1.2	UAE Federal Government Bonds and Sukuks	869,528	
	Sub Total (1.1 to 1.2)	1,195,365	1,195,365
1.3	UAE local governments publicly traded debt securities	54,476	
1.4	UAE Public sector publicly traded debt securities	-	
	Sub total (1.3 to 1.4)	54,476	54,476
1.5	Foreign Sovereign debt instruments or instruments issued by their respective central banks	-	-
1.6	Total	1,249,841	1,249,841
2	Total liabilities		3,272,017
3	Eligible Liquid Assets Ratio (ELAR)		38.20%

The above represents simple average of 3 monthly ELAR returns as submitted to CBUAE in Q2'25.

6.2 Advances to Stable Resources Ratio (ASRR)

The following table presents the breakdown of the Bank's Advances to Stable Resources Ratio (ASRR), as per the CBUAE Liquidity Regulations.

		AED '000
	Items	Amount
1	Computation of Advances	
1.1	Net Lending (gross loans - specific and collective provisions + interest in suspense)	544,924
1.2	Lending to non-banking financial institutions	-
1.3	Net Financial Guarantees & Stand-by LC (issued - received)	14,095
1.4	Interbank Placements	997,598
1.5	Total Advances	1,556,617
2	Calculation of Net Stable Ressources	
2.1	Total capital + general provisions	390,450
	Deduct:	
2.1.1	Goodwill and other intangible assets	-
2.1.2	Fixed Assets	8,731
2.1.3	Funds allocated to branches abroad	-
2.1.5	Unquoted Investments	-
2.1.6	Investment in subsidiaries, associates and affiliates	-
2.1.7	Total deduction	8,731
2.2	Net Free Capital Funds	381,720
2.3	Other stable resources:	
2.3.1	Funds from the head office	1,196
2.3.2	Interbank deposits with remaining life of more than 6 months	-
2.3.3	Refinancing of Housing Loans	-
2.3.4	Borrowing from non-Banking Financial Institutions	75,991
2.3.5	Customer Deposits	2,683,345
2.3.6	Capital market funding/ term borrowings maturing after 6 months from reporting date	-
2.3.7	Total other stable resources	2,760,531
2.4	Total Stable Resources (2.2+2.3.7)	3,142,251
3	Advances TO STABLE RESOURCES RATIO (1.6/ 2.4*100)	49.54

The above represents simple average of 3 monthly ASRR returns as submitted to CBUAE in Q2'25.

7. Credit Risk

7.1 General qualitative information about credit risk (CRA)

Credit risk is defined as the risk of loss of principal or loss of a financial reward stemming from a borrower's failure to repay a loan or otherwise meet a contractual obligation. Credit risk arises from the bank's dealings with individuals, businesses, financial institutions, sovereigns etc. While loans are the largest and most obvious source of credit risk; it also stems from activities both on and off-balance sheet. In the Bank's portfolio, losses stem from outright default due to inability or unwillingness of a customer or counterparty to meet commitments in relation to lending, trading, settlement, and other financial transactions. Alternatively, losses may result from reduction in the portfolio value due to actual or perceived deterioration in credit quality.

Credit Policy of the bank identifies the sources of credit risk in the bank's business operations in terms of business areas, product types, collateral etc. Credit Risk carries out the following main activities pertaining to credit risk management:

- Formulation of credit risk framework comprising policies, procedures, methodologies, tools and MIS etc.
- Credit Approvals as per CAA
- Management of implementation of tools for measuring credit risk (ORR, etc.) and systems

CBUAE Credit Risk Management Regulation and Standards

Central Bank of UAE issued Credit Risk Management Regulation and Standards in November 2024. Subsequently, the bank conducted a comprehensive review and gap analysis of the documents and accordingly, the changes required were incorporated in the Global Credit Policy and procedures of the bank. Compliance status along with the timelines for full compliance of three partially compliant gaps were submitted to Central Bank of UAE on March 26, 2025.

Measurement of Credit Risk

The risk identification process starts at the credit origination stage based on the underwriting rules and guidelines defined in the Credit Policy. Detailed analysis is carried out for all credit proposals originating from business functions including assessment of credit risk of the customers covering aspects such as their business operations, financials, regulatory environment, macro-economic factors etc.

The tools used at this stage are the internal Obligor Risk Rating (ORR) framework, risk appetite approved for credit risk and regulatory requirement for large exposure and any other regulatory requirement, as applicable.

Based on a comprehensive reporting framework, continuous monitoring of the credit portfolio and the risks attached thereto is carried out at different levels including businesses, BRR, CAD, Risk and HOK.

The monitoring mechanism includes large exposure (Per Party), Past Due Obligation Statements, Early Warning Mechanism, Classification and Provisioning on a regular basis.

Obligor Risk Rating (ORR) Framework

The Bank has an obligor credit rating framework for borrowers. Internal Obligor Risk Rating is also being performed for externally non-rated financial institution customers.

The obligor ratings are assigned at the time of credit initiation and then reviewed on an annual basis. An interim review is carried out in case there is any material adverse change in the industry or borrower's business. A higher review frequency may be followed for borrowers on watch list or considered high-risk.

While the originating unit proposes a credit rating, the final decision on the risk rating of a particular customer rests with Credit Risk Management function. Credit Risk Management based on its credit

judgment based on including but not limited to industry and/or customer outlook or on the basis of recommendation by Business Unit (with proper justification) can assign an ORR different than the derived ORR. Original approval authority (within Credit Risk Management) can approve upgrade of derived ORR by 1 notch. Two (2) or more notches upgrade can only be approved by CRO or the President in HBL Head office (Pakistan). The ratings only become effective once approved by Credit Risk Management.

Business Risk Review (BRR) reviews and validates these ratings periodically as part of their Credit Review process. For definition of default please refer note 2.3(d) of annual financial statements.

7.2 Credit quality of assets (CR1)

				AED '000			
30 June 2025		a	b	c	d e		f
		Gross carrying values of		Allowances/I	Of which ECL accounting provisions for credit losses on SA exposures		Net values (a+b-
		Defaulted exposures	Non-defaulted exposures	mpairments	Allocated in regulatory category of Specific of Ge		c)
1	Loans	118,749	1,582,879	136,604	118,749	17,855	1,565,024
2	Debt securities	-	1,369,183	20,359	-	20,359	1,348,824
3	Off-balance sheet exposures	-	178,970	174	-	174	178,796
4	Due from other banks, head office and other branches	-	132,187	51	-	51	132,136
4	Total	118,749	3,263,219	157,188	118,749	38,439	3,224,780

7.3 Changes in stock of defaulted loans (CR2)

30 June 2025 AED '000

1 D	1 Defaulted loans and debt securities at the end of the previous reporting period					
2 L	oans and debt securities that have defaulted since the last reporting period	-				
3 R	leturned to non-default status	-				
4 A	amounts written off	-				
5 O	Other changes	470				
6 D	Defaulted loans and debt securities at the end of the reporting period (1+2-3-4±5)	118,749				

7.4 <u>Standardised approach - credit risk exposure and Credit Risk Mitigation</u> (CRM) effects (CR4)

The table below identifies the exposures broken down into Basel asset categories along with credit risk mitigation impacts and related RWA. The RWA density below reflects the RWA as a proportion of exposures post CCF and CRM.

							AED '000
30 June 2025		a	b	c	d	e	f
		Exposures before CCF and CRM		Exposures post	-CCF and CRM	RWA and RWA density	
Asset classes	Asset classes		Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	RWA	RWA density
1 Sovereigns and the	eir central banks	1,710,222	-	1,710,222	-	484,442	28.3%
2 Public Sector Enti	ties	36,730	-	36,730	-	18,365	50.0%
3 Multilateral devel	opment banks	-	-	-	-	-	0.0%
4 Banks		1,267,054	-	1,267,054	-	1,066,651	84.2%
5 Securities firms		-	-	-	-	-	0.0%
6 Corporates		382,142	220,858	446,124	107,145	411,896	74.4%
7 Regulatory retail p	ortfolios	889	-	889	-	758	85.3%
8 Secured by reside	ntial property	-	-	=	-	=	0.0%
9 Secured by comm	ercial real estate	-	-	=	-	=	0.0%
10 Equity Investment	in Funds (EIF)	-	-	-	-	=	0.0%
11 Past-due loans		118,747	-	-	-	-	0.0%
12 Higher-risk catego	ries	=	-	=	-	=	0.0%
13 Other assets		67,610	-	67,610	-	53,668	79.4%
14 Total		3,583,394	220,858	3,528,629	107,145	2,035,780	56.0%

7.5 <u>Standardised approach – exposures by asset classes and risk weights</u> (CR5)

The table below identifies the exposures broken down by asset class and risk weight (corresponding to the riskiness attributed to the exposure according to standardised approach).

AED '000									
30 June 2025	a	b	c	d	e	f	g	h	i
Risk weight Asset classes	0%	20%	35%	50%	75%	100%	150%	Others	Total credit exposures amount (post CCF and post-CRM)
1 Sovereigns and their central banks	1,295,332	55,084	-	-	-	132,568	227,238	-	1,710,222
2 Public Sector Entities	-	-	-	36,730	-	ı	-	-	36,730
3 Multilateral development banks	-	-	-	-	-	-	-	-	-
4 Banks	3,555	151,425	-	197,252	-	868,986	45,836	-	1,267,054
5 Securities firms	-	-	-	-	-	-	-	-	-
6 Corporates	94,957	55,095	-	-	-	186,732	34,457	182,028	553,269
7 Regulatory retail portfolios	131	-	-	-	-	758	-	-	889
8 Secured by residential property	-	-	-	-	-	-	-	-	-
9 Secured by commercial real estate	-	-	-	-	-	ı	-	-	-
10 Equity Investment in Funds (EIF)	-	=	-	-	-	-	-	-	-
11 Past-due loans	-	-	-	-	-	-	-	-	-
12 Higher-risk categories	-	-	-	-	-	ı	-	-	-
13 Other assets	22,510	-	-	-	-	39,387	-	5,713	67,610
14 Total	1,416,485	261,604	-	233,982	-	1,228,431	307,531	187,741	3,635,774

8. Market Risk

8.1 General qualitative disclosure requirements related to market risk (MRA)

Market Risk is the risk that the value of positions of a financial institution will be adversely affected by movements in market rates or prices such as interest rates, foreign exchange rates, equity prices, credit spreads and/or commodity prices resulting in a loss to the earnings and capital.

The Bank manages its market risk exposure arising due to volatility in market driven variable, such as foreign exchange rates. The Bank uses mark-to-market to assess securities and FX portfolio on daily basis.

HBL-UAE does not invest in trading portfolio therefore the Bank's portfolio comprises of instruments which are not held with trading intent and include financial investment in debt instruments measured at fair value through other comprehensive income.

The Bank's exposure to market risk is governed by a policy approved by the Board. The policy helps in institutionalizing market risk identification, measurement, monitoring and reporting. The Bank has also in place Board approved risk appetite thresholds. Limits and market risk exposures are reviewed by ALCO, ALCO Sub-Committee for Market & Liquidity Risk – Head Office and Integrated Risk Management Committee (IRMC) at regular intervals.

HBLUAE has a dedicated resource to monitor the market risk profile of the Bank. Breaches of limit is reported and escalated to the Senior Management as and where deemed required.

Measurement of Market Risk

The Bank has separate and clear definitions of trading and investment books. Currently all activities of HBL UAE fall into the Investment/ Banking Book classification.

Trading activities are generally restricted to Foreign Exchange and are executed in the market based on the underlying client activities. This is controlled through Net Open Position (NOP) Limit, duly assigned by HBL- Head Office and is monitored at regular intervals. In addition, bank's assets that are funded by liabilities in different currencies are funded through short duration swaps, eliminating the currency risk on the same.

Market Risk Management provides a dynamic and proactive approach to market risk monitoring, including the use of tools such as Value at Risk, Earnings at Risk, stress testing and the use of Limits.

8.2 Market risk under the standardised approach (MR1)

The following table provides the components of capital requirement under the standardized approach for market risk:

AFD '000

		ALD 000
30 .	RWA	
1	General Interest rate risk (General and Specific)	122,085
2	Equity risk (General and Specific)	-
3	Foreign exchange risk	12,574
4	Commodity risk	=
	Options	
5	Simplified approach	-
6	Delta-plus method	-
7	Scenario approach	
8	Securitisation	-
9	Total	134,659