ANNUAL REPORT - YEAR ENDED

DECEMBER 31, 2021

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#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

#### INTRODUCTION

Habib Bank Limited (Mauritius Branch) (the "Bank" or "HBL Mauritius") is operating in Mauritius as a branch operation of HBL, a Bank incorporated in Pakistan ("HBL" or "HBL Pakistan").

The guidelines of the Bank of Mauritius applicable to the Bank are those for a branch of a foreign Bank. The Bank has developed global policies relating to different aspects of the foreign operations but wherever guidelines issued by the local regulatory authorities of the host country, which in this case is Mauritius, are more stringent in so far as the Bank's operations in the host country are concerned, the Bank adopts the local regulations.

The Bank is a public interest entity as defined under the Mauritian Financial Reporting Act 2004, and is guided by the Bank of Mauritius *Guideline on Corporate Governance*, and the National Code of Corporate Governance for Mauritius (2016) (the "Code").

Corporate governance involves a framework of processes and attitudes within a company and relationships between a company's management, board, shareholders and other stakeholders. Effective corporate governance practices are essential to adding value and ensuring long-term continuity and success of a company.

## Compliance with the National Code of Corporate Governance for Mauritius

During the year under review, the management of the Bank has assessed the requirements and provisions as specified in the Code and took the necessary steps to ensure adherence thereto.

Throughout the year ended 31 December 2021, to the best of the management's knowledge, where the Bank has not applied in view of its branch status, certain principles set out in the Code, the reasons for non-application are listed out in the relevant sections of the report.

Principles of the Code
Principle 1: Governance Structure
Principle 2: The Structure of the Board and its Committees
Principle 3: Director Appointment Procedures
Principle 4: Director Duties, Remuneration and Performance
Principle 5: Risk Governance and Internal Control
Principle 6: Reporting with Integrity
Principle 7: Audit
Principle 8: Relations with Shareholders and Other Key Stakeholders

## STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## **Group Values, Charter and Code of Conduct**

#### Vision

Enabling people to advance with confidence and success.

#### Mission

To make our customers prosper, our staff excel and create value for shareholders.

#### **Our Values**

Our values are the fundamental principles that define our culture and are brought to life in our attitudes and behaviour.

#### **Customer Focus**

We strive to fully understand our customers' needs while adapting our products and services to meet their requirements. We always endeavour for customer satisfaction as our primary goal.

#### **Excellence**

This is at the core of everything we do. In an increasingly competitive environment, we strive to provide quality services, products and premises. Only by being the very best, can we become successful.

## **Progressiveness**

We believe in the advancement of society through the adoption of enlightened working practices, innovative products and processes and a spirit of enterprise.

#### **Integrity**

We are the leading Bank in Pakistan, and our success depends upon building trust at every level. Our customers – and society in general – expect us to possess and steadfastly adhere to high moral principles and professional standards.

## Meritocracy

We believe in providing opportunities to our employees on the basis of their performance and ability. We reward achievements and provide enriching careers for all.

#### **CODE OF ETHICS & BUSINESS CONDUCT**

To HBL Mauritius, preserving and nurturing the Bank's reputation and commitment towards its core values is of utmost importance. The Bank expects all employees to conduct themselves in accordance with Code of Ethics and Business Conduct that provides guidelines to employees and HBL Pakistan Board of Directors in their actions and serve as a declaration of highest standards of ethics and integrity.

The Code lays down the principles and sets the tone for proper conduct and ethical behaviour in conducting business. The Board, the Chairman and the President have ultimate responsibility for ensuring the legality and integrity of the Bank's operations while day-to-day responsibility lies with line management and each employee.

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

#### WE EXPECT IN OUR PEOPLE

- Integrity, honesty, candor and moral principles that guide their daily actions.
- Honest and ethical conduct, including ethical handling of actual or apparent conflicts of interests between personal and professional relationships.
- Due diligence and proficiency in all business activities.
- Compliance to all legal and regulatory requirements, applicable governmental laws, rules and regulations.
- Conformity with all rules & regulations of the Bank and observance of all orders / directives issued by management.
- Avoid any conflict between personal, social, financial or political interests and the advancement of HBL Mauritius' business interests or the interests of its customers.
- The Bank prohibits employees from soliciting or accepting anything of value including gift, entertainment, or other favors from anyone in connection with the business of the Bank unless such acceptance is disclosed or is excluded from such disclosure.
- Refrain from bringing in outside pressure or influence to attain personal gains within the organization.

#### WE ARE A CUSTOMER FOCUSED ORGANISATION AND WANT EMPLOYEES TO

- Provide highest standard of services to customers and maintain a helpful and cooperative attitude towards them.
- Respect and protect privacy and confidentiality of our customers.
- Not disclose any information about the Bank or customer unless such disclosure is compelled by law or regulatory authorities.
- Be vigilant for character and actions of customers, vendors, and counter parties.

# WE PROMOTE TRANSPARENCY AND EXPECT EMPLOYEES TO MANAGE CONFLICTS OF INTERESTS

- Ensure that our employees' personal interests do not conflict with the duties which they have towards the Bank or which the Bank owes to its customers.
- Bank's books, records, documents, accounts, expense sheets, reports and statements must be factual to promote highest degree of integrity.
- Publicly representing self or submitting work for publication must be done after obtaining necessary approvals from Management. Ensure that public comments made in private capacity are not attributed as official comments of the Bank.
- Maintain confidentiality and secrecy at all times even after leaving the employment of the Bank as a commitment towards acceptance of a corporate code.

#### WE PROGRESS THROUGH TRUST & INTEGRITY

- It is essential for HBL Mauritius' success to comply with laws, regulations and ethical standards that is an important element of our obligation towards customers, stakeholders, general public and employees.
- Our employees are prohibited to engage in insider trading of securities and are required to observe Bank's rules on personal trading in securities.
- Any suspicious activities such as, insider trading, fraud, misappropriation of funds and money laundering must be reported to Compliance Officer of the Bank.
- We are accountable for all compliance related activities and are cooperative with our regulators and auditors in performing their tasks with integrity.

#### WE WANT EMPLOYEES TO PROTECT & MANAGE THE BANK'S ASSETS

- Employees are responsible for safeguarding the Bank's and the customers' tangible and intangible assets including cash, securities, business plans, customer information, physical property and services and the Bank's reputation.
- Unauthorized copying of copyrighted material, selling, using and distributing information, software and other forms of the Bank's proprietary information is strictly prohibited.
- The Bank's property and assets are strictly used for business purposes only. Misuse of official stationary is not allowed.
- The Bank is alert and vigilant with respect to frauds, thefts or significant illegal activities committed within the office and report such activity immediately.

# WE ARE EQUAL OPPORTUNITY EMPLOYER AND PROMOTE EQUALITY & MERITOCRACY

- We treat all our employees, customers, suppliers and others with respect and dignity and value their individual differences. The Bank does not tolerate any act of discrimination against any person on the basis of race, religion, color, gender, age, marital status, national/ethical origin, sexual orientation, citizenship or disability. No employee is subject to any discrimination or harassment by another employee of the Bank.
- We do not prohibit employment of close relatives; however integrity of the human resource process must be maintained. An employee will not be part of any decision affecting a close relative to avoid conflict of interest.

#### WE ARE COMMITTED TOWARDS CREATING & MAINTAINING A SAFE WORKPLACE

- HBL Mauritius has zero tolerance for violence against any member of the workforce and prohibits employees from committing violent acts or threatening to commit such acts.
- The employee should be responsible to maintain office decorum and observe office timings, dress code and fulfil work commitments.
- HBL Mauritius fosters well-being and health of its employees and discourages illegal use of drugs or alcohol on the job or work in presence of such substances in the body.
- HBL Mauritius prohibits smoking in undesignated areas.
- HBL Mauritius strictly forbids the violation of safety or health rules.

There is a mechanism in place where the top management meets at regular intervals through different forums (meetings & emails) to ensure that the values are communicated to staff. The Vision, Mission and Value statements are conspicuously displayed in the Banking hall at all our branches.

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## How the Bank is responsible for the compliance with the Group code of conduct?

The code of conduct forms an integral part of the employment process and is mandatory for every new recruit to read, understand and sign an undertaking to abide by the terms and conditions stated therein.

It is the duty and responsibility of each employee and Board of Directors to understand and adhere to the principles provided in the Code.

Any known or suspected violation of the code of conduct must immediately be reported to Human Resources. Violations of the code of conduct may result in disciplinary action including, in severe situations, immediate termination of employment. We encourage employees to direct concerns or complaints, arising in the ordinary course of business, which cannot be resolved by the supervisor, to respective Functional Head / Human Resources. If further information, explanation or guidance is required regarding a particular provision or applicability of the code of conduct, the "Code of Ethics & Business Conduct for HBL Staff" should be referred to, or the employee may contact his/her immediate Manager or Human Resources.

## **Principle 1: Governance Structure**

#### 1. Governance Structure

#### 1.1 Shareholding structure

HBL Mauritius is a foreign branch of HBL. HBL is incorporated in Pakistan and is engaged in commercial Banking related services in Pakistan and overseas. The Aga Khan Fund for Economic Development (AKFED), S.A. is the parent company of HBL and its registered office is in Geneva, Switzerland.

## 1.2 Responsibilities of the Board

The directors are responsible for ensuring proper accounting records, which disclose with reasonable accuracy, at any time, the financial position of HBL. They are also responsible for ensuring that assets are safeguarded and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors are responsible for ensuring that the internal control systems in place are effective and that the Bank's operations are properly controlled and comply with policies approved by the Bank and/or the Group as well as applicable laws and regulations.

#### Principle 2: The Structure of the Board and its Committees

## 2. The Structure of the Board and its Committees

#### 2.1 Board Composition

HBL has a unitary board. The bank encourages representation of independent non-executive directors and directors representing minority interests on its board of directors. At present the Board includes 8 Directors out of which 7 are male directors and 1 female director.

Category	Name of Directors
Independent Directors	1. Mr. Salim Raza
	2. Ms. Saba Kamal
	3. Mr. Khaleel Ahmed
Non-Executive Directors	4. Mr. Sultan Ali Allana
	5. Mr. Shafiq Dharamshi
	6. Mr. Moeez Ahamad Jamal
	7. Dr. Najeeb Samie
Executive Director	8. Mr. Muhammad Aurangzeb

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## Principle 2: The Structure of the Board and its Committees (Continued)

## 2. The Structure of the Board and its Committees (continued)

## 2.1 Board Composition (continued)

The Board of Directors of HBL is elected for a three-year term by the shareholders at the shareholders meeting.

The Board has an approved charter and has prepared a code of conduct and has ensured that appropriate steps have been taken to disseminate it through the Bank.

HBL has constituted various committees of directors for the oversight into different areas including risk management, matters of strategic importance, and corporate governance. The main committees of the Board are as follows:

- a) Board Audit Committee
- b) Board Risk Management Committee
- c) Board Human Resource and Remuneration Committee
- d) Board Compliance and Conduct Committee
- e) Board Development Finance Committee
- f) Board IT Committee
- g) Board Oversight Committee- International Governance

## **Board Audit Committee (BAC)**

BAC is responsible for the review the adequacy and effectiveness of the internal control operational controls, and adequacy of financial statements and reporting system.

## **Board Risk Management Committee (BRMC)**

BRMC is responsible, on behalf of the Board, for oversight and advice to the Board on risk related matters and risk governance.

## **Board Human Resource & Remuneration Committee (BHRRC)**

BHRRC is a committee of the Board from which it derives its authority and to which it regularly reports to HR and related matters.

#### **Board Compliance and Conduct Committee (BCNC)**

BCNC is responsible for providing support to the Board in inculcating compliance and conduct culture including various regulatory reports, policies and improving governance.

## **Board Development Finance Committee (BDFC)**

BDFC's responsibility is to assist the Board in providing oversight for financial inclusion to the underserved and underdeveloped areas of the country.

#### **Board IT Committee (BITC)**

BITC is mainly responsible for advising and reporting to the Board on the status of technology activities and digital initiatives.

## Principle 2: The Structure of the Board and its Committees (Continued)

# 2. The Structure of the Board and its Committees (continued)

## 2.1 Board Composition (continued)

## **Board Oversight Committee – International Governance (BOC-IG)**

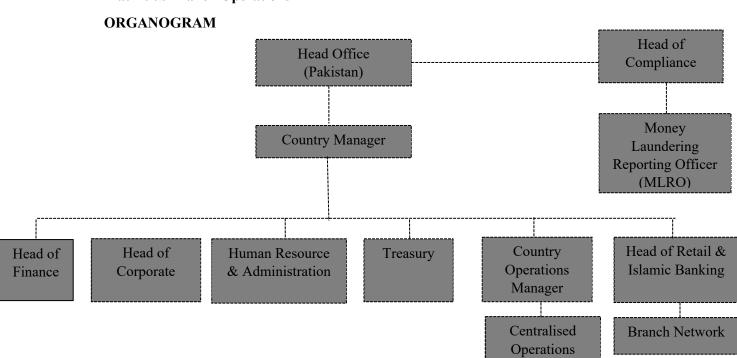
BOC–IG's responsibility is to assist the Board for enhanced oversight in the quality of governance in overseas business operations.

Since HBL Mauritius is a foreign branch of HBL, a Bank incorporated in Pakistan, the Bank does not have a Board of Directors. The administration and operations of the Bank has been conferred to a local management team comprising the Country Manager, the Head of Retail & Islamic Banking, the Head of Finance, the Head of Compliance, and the Country Operations Manager. The local management team is headed by the Country Manager for the day-to-day running of the local operations of the Bank. The Country Manager reports directly to HBL in Pakistan. The performance of the Bank is monitored through local management committees as well as by HBL.

There is a mandatory requirement to appoint a full time Company Secretary at HBL. The main responsibilities include preparing and circulating agendas and working papers to the Board, ensuring that proper procedures for the appointment of Directors are carried out and the Bank complies with its constitution and all relevant statutory and regulatory requirements in relation to the Board.

There is no board or board sub-committee set up for the Bank. As such, no company secretary has been appointed. The Bank operates through local management.

## **Mauritius Branch Operations**



#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## Principle 2: The Structure of the Board and its Committees (Continued)

## 2. The Structure of the Board and its Committees (continued)

## 2.1 Board Composition (continued)

## **Mauritius Branch Operations (Continued)**

## Oversight of HBL Mauritius Operations- Management Composition

The Bank does not have a Board of Directors locally given that the administration and operations of the Bank have been conferred to a local management team comprising:

- the Head of Retail & Islamic Banking;
- the Country Manager;
- the Country Operations Manager;
- the Head of Finance; and
- the Head of Compliance.

The Head of Retail & Islamic Banking retired on July 13, 2021, and the role has been taken by the Country Manager and Country Operations Manager.

The Head of Finance resigned from his position on December 13, 2021. Currently the Country Operations Manager is the acting Head of Finance.

#### **Country Manager**

The Country Manager is responsible for the following:

- Contribute to strategic planning and decision making for HBL's international Banking business evaluating opportunities and threats relating to Banking operations in Mauritius;
- Ensure all Bank Manuals are updated and understood by all relevant staff;
- Coach and motivate branches with the aims of exceeding plan volume and profitability targets, ensure smooth operations of the Bank and ensure that the efficiency and delivery standards are maintained:
- Encourage staff to participate in strategic and regular communication meetings and to communicate their views; and
- Lead by example and ensure culture change towards a target-oriented team.

#### **Country Operations Manager**

- To develop and manage efficiency of delivery channels and continuously improve service quality standards;
- Ensure smooth operations of all branches with no disruptions arising from IT or administration issues:
- Ensure that optimum utilization is made of Misys and to take full benefit of system automation through adequate staff training and track and monitor divergence from Key Indicators with monthly report and recommendations to Country Manager and Manager Sales;
- Responsible of the smooth running of the Bank's operations; and
- Ensure setup of and regular update on business processes, job descriptions and procedure manuals for each function of the Bank.

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## Principle 2: The Structure of the Board and its Committees (Continued)

# 2. The Structure of the Board and its Committees (continued)

## 2.1 <u>Board Composition (continued)</u>

## **Mauritius Branch Operations (Continued)**

## **Head Retail and Islamic Banking**

- Formulate and develop strategies to achieve business targets;
- Grow assets and liabilities of Islamic Banking Unit as well as number of account targets;
- Devise marketing plans to maintain and develop customer relationship;
- Assist branches in meeting their targets for account opening, assets and liabilities; and
- Maintain high standards of customer service and coordinate with the relevant support department to ensure high customer satisfaction.

#### **Head of Finance**

- To contribute towards strategic planning and decision making for the Bank, ensuring opportunities and evaluating threats relating to financial performance;
- To develop financial policies with due focus on financial and tax planning;
- Preparation of various financial reports for onward delivery to the management;
- To develop and implement processes and systems to provide management information to ensure that effective controls across all areas of the Bank are in place;
- Staying abreast of the local prudential regulations, economic environment and political environment of the country within the assigned portfolio; and
- To participate in Asset Liability and Management Committees and provide financial analysis, advice and guidance.

#### **Head of Compliance**

- Oversight of all compliance and regulatory aspects of Mauritius. This includes implementation of the Bank's various policies and procedural frameworks, development of compliance policies as and when required by the local regulator as well as all Compliance Functions as specified in the compliance policy and Customer Due Diligence (CDD) /Anti-Money Laundering (AML) / Combating the Financing of Terrorism Policy (CFT) of the Bank;
- Identify and report compliance breaches in Central Bank regulations and other compliancerelated issues to International Compliance, Head of Karachi via periodic reporting;
- Ensure timely submission of data/returns to regulator under advice to regional compliance, where applicable;
- Submit monthly compliance performance reports and quarterly Compliance Committee Management (CCM) reports to the International Head of compliance;
- Submit regulatory inspection reports to international compliance Head of Karachi;
- Act as a liaison between local regulators and the Bank;
- Periodic Compliance Reviews of local branches/operations and investigate and raise queries with respective branches/units in order to analyze out of pattern transactions which are verified to the information already available in the system/account opening forms/other supporting documents;
- Ensure timely response to queries raised by relevant internal & external stakeholders;

## Principle 2: The Structure of the Board and its Committees (Continued)

## 2. The Structure of the Board and its Committees (continued)

## 2.1 Board Composition (continued)

## **Mauritius Branch Operations (Continued)**

## **Head of Compliance (continued)**

- Review Know Your Customer (KYC) uploaded by the branches into Misys. The KYC quality assurance is a highly critical process given that KYCs are the basis of customer profiling (High, Medium and Low Risk) for the organization and is the primary tool for determining the level of AML/CFT risk in light of regulations and policies;
- Build a strong Compliance culture across HBL Mauritius through continuous training efforts
  focused at educating branch staff on the criticality of completing KYC accurately and how it
  culminated into the overall management of regulatory, AML and reputational risk for the
  Bank. These training and awareness sessions are executed through lectures and practical
  demonstrations;
- Ensure compliance with FATCA and CRS regulations;
- Act as back-up of MLRO; and
- Act as back-up of Data Protection Officer.

The local Management team is headed by the Country Manager for the day-to-day running of the local operations of the Bank. The Country Manager reports directly to HBL.

In order to carry on an orderly conduct of the business, the Bank has formed the following committees:

## • Management Committee

The Management Committee meets on a monthly basis. It has the responsibility for business development initiatives, human resources & internal management structure, IT & Operational issues, Health & Safety, social matters such as education & environmental protection and any other relevant issues.

Management also considers employee remuneration issues and key appointments. It ensures that the higher-level management receives appropriate training as deemed appropriate. The Committee is headed by the Country Manager.

#### Asset and Liability Committee

The Asset and Liability Committee (ALCO) of the Bank has a formal schedule of matters reserved for its purview and meets on a monthly basis. It is responsible for the overall branch strategy, acquisition and divestment, approval of major capital expenditure projects and consideration of significant financing matters. It monitors the exposure to key business risks and reviews the strategic direction of the Bank, its annual budget, its progress towards achievement of its budget and its capital expenditure program.

The Committee also takes stock of Liquidity and Treasury positions and plans for liquidity management. The Committee is headed by the Country Manager.

ALCO monitors the external environment in which the Bank operates and assesses the impact of factors such as:

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## Principle 2: The Structure of the Board and its Committees (Continued)

## 2. The Structure of the Board and its Committees (continued)

# 2.1 Board Composition (continued)

# **Mauritius Branch Operations (Continued)**

# • Asset and Liability Committee (continued)

- Interest rate volatility and trends;
- Market liquidity;
- Exchange rate movements;
- Monetary and fiscal policies;
- Competitors actions; and
- Stress testing.

## • Audit, Compliance & Risk, Compliance and Control Unit

It is responsible for reviewing system, limit breaches, compliance, approvals and authorities and other controls in place to ensure sound internal control systems. The Committee is headed by the Country Manager and meets on a monthly basis.

The Risk, Compliance and Control Unit ("RCCU") Mauritius reports directly to RCCU at HBL, Karachi and administratively to the Country Manager and the Regional General Manager. Before the reports are released, they should be addressed to him for his review and comments (if deemed necessary).

RCCU Mauritius assists management in improving the control environment through various types of reviews by identifying breaches i.e. (exceptions/issues) in approved policies, procedures and key regulatory requirements.

The functioning of RCCU is as per a duly approved annual plan.

RCCU Mauritius meets every fortnight with RCCU Head of HBL through conference calls with other international branches to discuss RCCU related issues.

#### • Compliance Committee

The Compliance Committee was established in May 2018.

It is responsible for promoting a high-level compliance culture within HBL Mauritius operations and addresses the weaknesses giving rise to non-compliance. It also ensures that Business functions take full ownership of compliance risks. Furthermore, it also reviews and discusses compliance risk issues faced by the Bank at cross functional level. It also ensures effective implementation of AML/CFT Policy in true spirit within the Bank as well as establish a mechanism to ensure that the desired results are achieved.

The Committee convenes once every quarter and is chaired by the Country Manager.

# • IT Steering Committee

The IT Steering Committee meets on a quarterly to discuss and manage the developments in relation to the technology, software, IT security and acquisition of hardware.

The Committee is headed by the Country Manager.

## Principle 2: The Structure of the Board and its Committees (Continued)

## 2. The Structure of the Board and its Committees (continued)

## 2.1 Board Composition (continued)

## **Mauritius Branch Operations (Continued)**

#### • Health and Safety Committee

The Health and Safety meets on a quarterly basis to discuss matters relating to employee health and work environment safety issues.

The Committee is headed by the Country Manager.

## • Risk Management Committee

The management in 2020 decided to resume the convening of the Risk Management Committee meetings. The committee meets on a quarterly basis.

It is responsible for monitoring regulatory developments, review the Bank's risk profiles by types of risks, customer segments, process, systems and other relevant dimension. The Committee also reviews critical/ high risk observations highlighted by internal auditors and regulators and monitors its effective and timely resolution.

The Committee is headed by the Country Manager.

#### **Principle 3: Director Appointment Procedures**

## 3. Director Appointment Procedures

## 3.1 Appointment of Directors

The Board of Directors of HBL is elected for a three-year term by the shareholders in the shareholders meeting. In case of any causal vacancy occurring on the Board, the person so appointed shall hold office for the remainder of the term of the Director in whose place she/he is appointed. The Board is responsible for succession planning and for the appointment and induction of new Directors to the Board.

## 3.2 Board Access to Information & Advice

Since HBL Mauritius administration and operations have been conferred to a local management team comprising the Country Manager, the Head of Retail & Islamic Banking, the Head of Finance and the Country Operations Manager, local committees including ALCO, Management, Compliance and IT steering committee have been set up to monitor the performance of the Bank.

The flow of information to the Bank is in the form of approved templates by different departments including finance, compliance, operations and Human Resource. Furthermore, where there is a matter of significant importance it is reported to the respective Heads of the Bank immediately. At HBL's level, data is reviewed by respective Heads who are then responsible for the dissemination of the information at the Board and its sub-committee levels for updates and decision making.

The newly appointed Directors undergo an induction and orientation process.

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## **Principle 3: Director Appointment Procedures**

## 3. Director Appointment Procedures (Continued)

#### 3.3 Directors' Interests in Shares

Since HBL Mauritius is a foreign branch of HBL, a Bank incorporated in Pakistan, there is no share issuance with respect to the foreign operations.

## 3.4 Independent Directors

HBL encourages representation of independent non-executive directors and directors representing minority interests on its board of directors. There are currently four independent directors out of a total of 8 Board members.

Since HBL Mauritius is a foreign branch of HBL, a Bank incorporated in Pakistan, the responsibility of the operations of the Bank has been conferred to a local management team therefore there are no Directors appointed at the Bank's level.

#### 3.5 Evaluation of Board Performance

One of the main responsibilities of the Board is to put in place a formal and rigorous mechanism for regularly reviewing its overall performance as well as the performance of Board Committees and individual Directors. The Board of HBL performs an annual evaluation. The annual evaluation covers different aspects of the Board including Boards structure, size, composition, responsibilities of individual directors including independent directors, performance evaluation of Board Sub Committees and CEO. It also includes detailed analysis of the aspects where the Board thinks it can improve and develop an action plan to address issues.

Since HBL Mauritius is a foreign branch of HBL, the responsibility of the operations of the Bank has been conferred to a local management team therefore there is no such evaluation process. The performances of these committees are evaluated on a monthly performance by HBL.

## 3.6 Succession Planning

There is a succession planning mechanism in place at HBL which is reviewed annually.

#### 3.7 Induction & Orientation Programme & Periodic Refresher Programme for Directors

The Board of HBL ensures that Directors attend trainings to ensure an appropriate level of focus on critical areas.

Since HBL Mauritius is a foreign branch of HBL, the responsibility of the operations of the Bank has been conferred to a local management team therefore there are no induction or training programmes for the Directors. The senior level management of the Bank are required to attend trainings to enhance their skills and keep themselves well versed with the latest development in different areas affecting the business.

## 3.8 Common directors between the Bank and its sole shareholder

The Bank does not have a Board of Directors and hence there are no common directors between the Bank and shareholders. Locally the administration and operations of the Bank has been conferred to a local management team comprising:

- the Country Manager;
- the Head of Finance;
- the Head of Compliance;
- the Country Operations Manager; and
- the Head of Retail & Islamic Banking.

## **Principle 3: Director Appointment Procedures (continued)**

## 3. Director Appointment Procedures (continued)

## 3.8 Common directors between the Bank and its sole shareholder (continued)

The local Management team is headed by the Country Manager for the day to day running of the local operations of the Bank. The Country Manager reports directly to HBL. Furthermore, none of the senior management of the Bank holds any shares in HBL.

## **Principle 4: Director Duties, Remuneration and Performance**

# 4. Director Duties, Remuneration and performance

## 4.1 Board Charter

The Board of Directors owes a fiduciary duty of care to their organisation. Directors, individually and collectively, are responsible for the strategic direction and control of the Bank. Defining roles and responsibilities of Directors contributes to a transparent environment of decision making and accountability.

The Board ensures that conflicts of interest and related-party transactions have been conducted in accordance with the conflicts of interest and related-party transactions policy.

## The Board is responsible:

- (i) to manage the business of the Bank, including payment of expenses incurred in promoting and registering the Bank;
- (ii) to issue shares and debentures;
- (iii) to lend, borrow and invest funds;
- (iv) incur capital expenditure;
- (v) to allow a Bank in which the Director has an interest to contract with the Bank;
- (vi) approve annual or semi-annual or other periodical accounts as are required to be circulated to the members;
- (vii) declare interim dividend;
- (viii) to approve bonus to employees;
- (ix) to takeover a Bank or acquire a stake in another Bank;
- (x) to focus on policy making and general direction, oversight and supervision of the affairs of the Bank:
- (xi) approve and monitor the objectives, strategies and overall business plans of the Bank and oversee that the affairs are carried out prudently within the framework of existing laws and regulations and high business ethics;
- (xii) for clearly defining the authorities and key responsibilities of both the Directors and the senior Management of the Bank;
- (xiii) for developing and periodically updating policies on risk management, credit, Treasury & Investment, internal control system and audit, IT Security, human resources, expenditure, accounting and disclosure and any other operational areas which the Board may deem appropriate from time to time;
- (xiv) to ensure existence of an effective Management Information System (MIS) to remain fully informed of the activities, operating performance and financial condition;
- (xv) to develop and disseminate a Code of Conduct within the Bank to promote professional and corporate values;

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## Principle 4: Director Duties, Remuneration and Performance (continued)

## 4. Director Duties, Remuneration and performance (continued)

### 4.1 Board Charter (continued)

- (xvi) to put in place adequate systems and controls for identification and redress of grievances arising from unethical practices;
- (xvii) to develop a vision and/or mission statement and overall corporate strategy;
- (xviii) to develop systems of sound internal controls at all levels; and
- (xix) to put a formal mechanism in place for the annual evaluation of the Board, its Committees and individual directors.

Since HBL Mauritius is a foreign branch of HBL, the Bank does not have a Board of Directors locally given that the administration and operations of the Bank have been conferred to a local management team.

## 4.2 Role of Chairman and Functioning of the Directors

The chairman is responsible for leadership of the Board and ensures that the Board plays an effective role in fulfilling its responsibilities. The Chairman of the Board at the beginning of term of each Director, issues a letter to the Directors setting out their role, obligations, powers and responsibilities in accordance with the Companies Act and the Bank's Articles of Association, their remuneration and entitlement.

The roles and responsibilities of the Directors are as follows:

- (i) Act in accordance with the Articles of Association of the Bank;
- (ii) Act in good faith in order to promote the objects of the Bank for the benefit of its members as a whole, and in the best interests of the Bank, its employees, the shareholders, the community and for the protection of the environment;
- (iii) Discharge their duties with due and reasonable care, skill and diligence and shall exercise independent judgment;
- (iv) Not involve in a situation in which they may have a direct or indirect interest that conflicts, or possibly may conflict, with the interest of the Bank;
- (v) Not to achieve any undue gain or advantage either to themselves or to their relatives, partners, or associates and if such Director is found guilty of making any undue gain, they shall be liable to pay an amount equal to that gain to the Bank; and
- (vi) Endeavour to prevent the commission of any fraud or offences of money laundering.

Since HBL Mauritius is a foreign branch of HBL, a Bank incorporated in Pakistan. The Bank does not have a Board of Directors locally given that the administration and operations of the Bank have been conferred to a local management team.

## Principle 4: Director Duties, Remuneration and Performance (continued)

# 4. Director Duties, Remuneration and performance (continued)

### 4.3 Role of Company Secretary

Since HBL Mauritius is a foreign branch of HBL, the Bank does not have a Board and therefore does not have a company secretary but at the Bank level as per the prevailing local laws and regulations there is a requirement to appoint a company secretary who looks after the company affairs.

## a) Secretarial Function

- (i) To ensure compliance of the provisions of Companies Act and rules made thereunder and other statutes and bye-laws of the Bank;
- (ii) To ensure that business of the Bank is conducted in accordance with its objects as contained in its memorandum of association:
- (iii) To prepare the agenda in consultation with the Chairman and the other documents for all the meetings of the Board of Directors;
- (iv) To arrange with and to call and hold meetings of the Board and to prepare a correct record of proceedings;
- (v) To attend the Board meetings in order to ensure that the legal requirements are fulfilled, and provide such information as are necessary; and
- (vi) To arrange with the consultation of Chairman the annual and extraordinary general meetings of the Bank and to attend such meetings in order to ensure compliance with the legal requirements and to make correct record thereof.

#### b) <u>Legal Obligations</u>

- (i) Filling of various documents/returns with the Registrar as required under the provisions of the Act;
- (ii) Proper maintenance of books and registers of the Bank as required under the provisions of the Act;
- (iii) To see whether legal requirements of the allotment, issuance and transfer of share certificates, mortgages and charges, have been complied with;
- (iv) To convene/arrange the meetings of Directors, on their advice;
- (v) To issue notice and agenda of Board meetings to every director of the Bank;
- (vi) To correspond with the directors of the Bank on various matters; and
- (vii) To record the minutes of the proceedings of the meetings of the Directors.

#### c) Other Duties

- (i) Ensuring that statutory forms are filed promptly;
- (ii) Keeping minutes of directors' meetings and general meetings;
- (iii) Ensuring that people entitled to do so, can inspect company records; and
- (iv) Maintaining statutory books of the Bank.

There is no board or board sub-committee set up for the Bank. As such, no company secretary has been appointed. The Bank operates through local management. The mandatory correspondences are made through the Country Manager.

#### <u>4.4</u> Directors' Service Contracts

There are no Directors' service contracts.

## Principle 4: Director Duties, Remuneration and Performance (continued)

## 4. Director Duties, Remuneration and performance (continued)

### 4.5 Directors' Emoluments

Since HBL Mauritius is a foreign branch of HBL, the Bank does not have a Board of Directors locally given that the administration and operations of the Bank have been conferred to a local management team comprising the Country Manager, the Head of Retail & Islamic Banking, the Head of Finance, the Head of Compliance and the Country Operations Manager. The remuneration of the senior management at the Bank's level is determined by HBL.

## 4.6 Statement of Remuneration Policy

The Bank has a comprehensive, transparent and fair remuneration policy that is aligned with risk and responsibilities of financial intermediation, in accordance with the prevailing market practices.

- a) The Board of Directors ensures that a fair, transparent and competitive remuneration mechanism in place that encourages the culture of 'pay for performance'.
- b) The Board of Directors approves the compensation and benefits of CEO and other key executives.
- d) The Board of Directors has constituted a Human Resource and Remuneration Committee.

Since HBL Mauritius is a foreign branch of HBL, the Bank does not have a Board of Directors locally given that the administration and operations of the Bank have been conferred to a local management team comprising the Country Manager, the Head of Retail & Islamic Banking, the Head of Finance, the Head of Compliance and the Country Operations Manager. The remuneration of the senior management at the Bank's Level is determined by HBL.

#### 4.7 Conflict of Interest

Since HBL Mauritius is a Foreign Branch of HBL, the Bank does not have a Board of Directors locally given that the administration and operations of the Bank have been conferred to a local management team. The local management team is required to avoid any conflict of interest in accordance with the requirement of the Bank's Code of Ethics and Business Conduct.

## 4.8 Directors Profile

Since HBL Mauritius is a foreign branch of HBL, a Bank incorporated in Pakistan. The Bank does not have a Board of Directors locally given that the administration and operations of the Bank have been conferred to a local management team. The profiles of the senior management of the branch are stated in section 4.10.

#### 4.9 Board and Committee Attendance

Since HBL Mauritius is a foreign branch of HBL, the Bank does not have a Board of Directors locally given that the administration and operations of the Bank have been conferred to a local management team. The local management monitors the performance of the Bank through different local sub committees.

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## Principle 4: Director Duties, Remuneration and Performance (continued)

## 4. Director Duties, Remuneration and performance (continued)

# 4.10 Senior Management's Profile

### The profiles of the Senior Management are as follows:

# Mr. Erslaan Ahmed (Country Manager)

Mr. Erslaan Ahmed joined HBL in 2005. His Banking experience spans over the period of more than 29 years. He holds a Master of Business Administration degree. He was the Country Manager of HBL Bahrain for about 5 years till February 2017. After that he was the Regional General Manager for HBL Bangladesh and HBL Afghanistan.

His current responsibilities cover the supervision of HBL Mauritius's operations including treasury, corporate banking, centralised operations, financial control, retail branches, human resources and general administration functions.

# Mr. Shabbir Husein Rajani (Head of Retail & Islamic Banking)

Mr. Shabbir Husein Rajani was heading the Retail and Islamic segments of HBL in Mauritius. He joined the Bank on January 9<sup>th</sup>, 1976 and since then acquired experience in nearly all the business activities of the Bank. His responsibilities mainly encompassed the business development as far as Retail and Islamic Banking are concerned. He heads, manages, and guides a team of Senior Managers and focuses towards business expansion on the retail side with the aim to increase the market share in the country. Mr. Shabbir Husein Rajani had 45 years' experience in the Banking Sector and devoted his entire career to the service of HBL in Mauritius. The Head of Retail & Islamic Banking retired on July 13, 2021, and the role has been taken by the Country Manager and Country Operations Manager.

#### Mr. Zakirhussen Pirbhay (Country Operations Manager & Acting Head of Finance)

Mr. Zakirhussen Pirbhay joined HBL in February 2001 as a Bank Officer in the advances department. He has since acquired experience in heading different departments of the Bank like Credit Administration, Finance, Project and Centralized Operations. Mr. Pirbhay was also the MLRO from February 2010 to May 2017 and thereafter to the Operations department as Senior Operations Manager. In December 2017, he was assigned the responsibility of heading the operations of HBL Mauritius. His main role is to supervise and manage the overall operations of the Bank. Upon the resignation of the Head of Finance since December 2021, Mr Pirbhay has been the acting Head of Finance. He reports directly to the Country Manager. Mr. Pirbhay holds a Bsc (Hons) in Economics from the University of Mauritius.

#### 4. Director Duties, Remuneration and performance (continued)

## <u>4.10</u> <u>Senior Management's Profile</u> (continued)

### Mr. Rhazally Jeeroburkan (Country Head of Compliance)

Mr. Rhazally Jeeroburkan joined the Bank in January 2020. His responsibilities comprise Management of KYC, monitoring and regularization of High-Risk Accounts and Transaction Monitoring, and based on his previous experience he also provides training and awareness in areas of Anti-Money Laundering and reputational risk for the Bank.

Mr. Jeeroburkan has an experience of over 12 years. His core focus and experience has been in Operations and Compliance, which includes both local and global compliance. His last work experience comprised of working as MLRO at CIM Financials.

## Mr. Imad Zahid Nagi (Country Head of Finance)

Mr. Imad Zahid Nagi joined the Bank (Mauritius Branch) in September 2018. His responsibilities comprised contributing towards the strategic planning and decision making of the Bank. He was also responsible for financial reporting, budgeting and advising the Country Manager on commercial strategies and financial performance.

Mr. Nagi had been associated with the financial banking sector for over eight years and prior to joining HBL, he worked as the Chief Financial Officer of an asset management company. Before joining as Head of Finance in Mauritius, he was part of the Strategy Division of HBL. He resigned from this position on December 13, 2021. The Head of Finance role has been taken by the Country Operations Manager.

#### **Principle 5: Risk Governance and Internal Controls**

#### 5. Risk Governance and Internal Controls

#### 5.1 Risk Management

The Bank continuously evaluates its risk architecture and governance framework through the Board Risk Management Committee which monitors, assesses and manages the risk profile of the Bank on an ongoing basis. Various risk committees at the senior management level are responsible for oversight and execution whereas day-to-day risk management activities are delegated to different levels through multi-tier management supervision and clearly articulated policies and procedures. Locally the risk is managed by ALCO which then reports to different levels at HBL. The Board through its sub committees monitors and evaluates the company's strategic, financial, operational and compliance risk. Furthermore, the Board has also developed and implemented appropriate frameworks and effective processes for the sound management of risk.

## **<u>5.2</u>** Risk Governance, Process and Tools

Policies, procedures and systems are in place to govern practices in a systematic and consistent manner. Key tools such as Risk Control Self-Assessment (RCSA), Key Risk Indicators and Operational Loss Data Management, are used to gauge the likelihood and severity of operational risk. The Operational Risk Profile and Liquidity Risk Assessment are regularly shared with the respective departments at HBL which is then escalated to senior management and the Board Risk Management Committee. The Bank uses stress testing and scenario analysis to proactively assess the impact of different scenarios affecting the branch.

## **Principle 5: Risk Governance and Internal Controls (continued)**

## 5. Risk Governance and Internal Controls (continued)

## **5.3** Risk Roles and Responsibilities

- Review impact of industry, legal and regulatory changes relating to operational risk.
- Monitor key risk indicators.
- Assess the effectiveness of operational risk management process, and address changes where required.
- Maintain a sound and effective market and liquidity risk management architecture.
- To ensure that the products/portfolios exposed to market risk and liquidity risk are identified, measured, and monitored.
- Review the systems, tools and methodologies for measuring, monitoring and reporting market risk and liquidity risk.

## **5.4 Internal Control**

Management is responsible for ensuring that the internal control systems in place are effective and that the Bank's operations are properly controlled and comply with policies approved by the Bank as well as applicable laws and regulations.

## 5.5 Whistleblowing

HBL believes that open communication with employees is an integral part of cultural change. It facilitates in creating a healthy environment of mutual trust, openness, credibility and respect where employees can comfortably give candid feedback on work and policy issues and raise concerns to the Management in confidence without any fear of repercussions.

The employees are encouraged to report any inappropriate conduct or unethical behaviour which they may become aware of and which may impact the reputation of the Bank. Employees are encouraged to come forward and blow the whistle in confidence through various modes of communication including a dedicated email address, call number supported by both interactive voice response system and through post directly addressed to the Chief Compliance Officer. The complaints reported are reviewed by Global Compliance.

#### **Principle 6: Reporting with Integrity**

## 6. Reporting with integrity

## <u>6.1</u> <u>Organisation's financial, environmental, social and governance position</u>

Management of HBL Mauritius's top priority has been to conduct the business with the highest level of integrity and honesty and ensure that services are provided by professionals who have the required level of competence and capability and portray professional behavior in dealings with the clients and customers.

The Bank, as a policy, gives priority to adherence to the directives and policy guidelines issued by the Bank of Mauritius for its operations in Mauritius.

The financial statements of the Bank comply with the Companies Act 2001 and the Banking Act 2004 and have been prepared in accordance with the International Financial Reporting Standards (IFRS), Guidelines and Guidance Notes issued by the Bank of Mauritius, in so far as the operations of the Bank are concerned.

## **Principle 6: Reporting with Integrity (continued)**

# 6. Reporting with integrity (continued)

## <u>6.1</u> <u>Organisation's financial, environmental, social and governance position (continued)</u>

The management is responsible for their integrity, consistency, objectivity and reliability of the financial statements. In complying with International Financial Reporting Standards as well as the requirements of the Banking Act 2004 and the guidelines issued thereunder management has exercised its judgement and made best estimates where deemed necessary.

The development of human resource is critical for the survival of the organization. Employee development and trainings needs are continuously monitored. The Bank urges an open environment between the employees and senior management on the matters of concern without any risk of reprisal against them.

The Bank is fully committed and supports a Go Green Organizational Culture. The clean environment moto stems down from the top management with special focus on making the work environment paperless and saving energy. The Bank always promotes environmental protection.

## <u>6.2</u> Statement of directors' responsibility

The Bank does not have a Board of Directors locally given that the administration and operations of the Bank has been conferred to a local management team comprising the Country Manager, the Head of Retail & Islamic Banking and the Country Operations Manager. The local Management team is headed by the Country Manager for the day-to-day running of the local operations of the Bank. The Country Manager reports directly to HBL.

## 6.3 Performance and Outlook

The matter has been discussed in detail in the section related to Management Discussions and Analysis

#### 6.4 Health & safety

The Bank has always promoted a working environment in which a health and safety are inculcated in the culture of the Bank. The Bank maintains very conducive working environment for higher productivity and the general wellbeing of the internal and external stakeholders. HBL Mauritius has established a Health and Safety Committee in which matters of safety and health of employees and customers is a significant feature.

#### 6.5 Related Party transactions

As per the Bank's guideline on Related party transactions, all related party transactions will be placed before the Board Audit Committee for their review and recommendation to the Board for approval.

The related party exposure shall be subject to the following exclusion:

- Loans given to employees under the Bank's HR policies.
- Placement of funds by HBL with its own branches/subsidiaries overseas.
- Bank's investment in common shareholding of its subsidiaries.

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## **Principle 6: Reporting with Integrity (continued)**

## 6. Reporting with integrity (continued)

### 6.6 Website

The Bank's website provides useful information to the stakeholders. The un-audited quarterly accounts and the Annual reports are also made available on the website.

## **Principle 7: Audit**

#### 7. Audit

#### 7.1 Internal audit

HBL Mauritius has a team of Internal Group Auditors who report directly to the HBL Board in Pakistan ensuring objectivity and impartiality of regular audit exercise.

HBL conducts an internal audit of its overseas location once after every three years. The internal audit team submits its findings in the form of report to the Internal Audit Department. The findings are discussed by the Audit Committee which ultimately reports to the Board. The observations highlighted are regularly monitored by the Global Compliance department. In addition to a desktop review of Business (Business Risk Review) is also conducted on an annual basis.

There have been no restrictions placed over the right of access by internal audit to the records, management or employees of the Bank as part of the audit procedures performed during the year under review.

#### 7.2 External auditors

KPMG Mauritius is the statutory auditor since the year ended December 31, 2019.

Name	2021	2020	2019
	(MUR in 000)	(MUR in 000)	(MUR in 000)
Audit Services			
KPMG	2,415	2,185	1,495
KPMG (Cost over runs for the audit services)	-	200	-
PricewaterhouseCoopers (Cost over runs	-	-	207
charged in 2019)			
Non -Assurance Services	-	-	124
BDO & CO	75	72	122

The audited accounts including the audit findings are duly discussed and reviewed by the local management committee.

## **Principle 8: Relations with Shareholders and Other Key Stakeholders**

## 8. Relations with Shareholders and Other Key Stakeholders

#### 8.1 Shareholder's meeting

It is mandatory for HBL to convene its annual general meeting (AGM), once at least in every calendar year within a period of four months following the close of its financial year.

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## Principle 8: Relations with Shareholders and Other Key Stakeholders (continued)

## 8. Relations with Shareholders and Other Key Stakeholders (continued)

## <u>8.1</u> Shareholder's meeting (continued)

There are no shares issued by HBL Mauritius as it is a foreign branch of HBL, a Bank incorporated in Pakistan. Therefore, no shareholders meeting takes place at the branch's level.

## 8.2 Shareholder feedback and concerns

There are no shares issued by HBL Mauritius as it is a foreign branch of HBL. Therefore, no shareholders feedback and concern mechanism are required at the branch's level.

## 8.3 Shareholder's Calendar

There are no shares issued by HBL Mauritius as it is a foreign branch of HBL. Therefore, no shareholders meeting is required at the branch's level.

## <u>8.4</u> Employee share plans

There are no shares issued by HBL Mauritius as it is a foreign branch of HBL. Therefore, there are no employee share plans at the branch's level.

## 8.5 Dividend policy

Dividends paid by the Bank are an integral part of the capital management process. Capital that is surplus to business operational requirements is remitted to HBL in accordance with the prevailing laws and regulations in Mauritius.

## 8.6 Shareholder's Agreement Affecting the Governance of the Bank by the Board

There are no shares issued by HBL Mauritius as it is a foreign branch of HBL. Therefore, is no such Shareholder's Agreement affecting the Governance of the Bank by the Board.

#### 8.7 Third Party Management Agreement

There is no third-party management agreement by HBL Mauritius.

#### 8.8 Rights to Minority Shareholders

There are no shares issued by HBL Mauritius as it is a foreign branch of HBL, therefore is no minority shareholding in HBL Mauritius.

## 8.9 Shareholders Communication

Since HBL Mauritius is a foreign branch of HBL, there is a robust reporting system in place where HBL is updated on a continuous basis in relation to the financial matters, the business matters, the developments and changes in laws and regulations, the compliance matters and other significant matters arising in the normal course of business. There is a performance review mechanism in place which monitors the performance of the Bank.

#### STATEMENT OF CORPORATE GOVERNANCE PRACTICES

## Principle 8: Relations with Shareholders and Other Key Stakeholders (continued)

## **8.** Relations with Shareholders and Other Key Stakeholders (continued)

### **8.9** Shareholders Communication (Continued)

The Bank's other stakeholders include:

#### 1. Employees

Employee development and trainings needs are continuously monitored. The Bank urges an open environment between the employees and senior management on the matters of concern without any risk of reprisal against them.

HBL Mauritius has a Platinum Staff Club which organises different staff activities during the year.

#### 2. Customers

Customer prosperity is the top most priority of the Bank. HBL Mauritius offers wide range of products to its customers and ensures that services are provided by professionals who have the required level of competence and capability and portray professional behaviour in dealings with the customers.

## 3. Regulators

HBL Mauritius views relationship with its regulators as essential to the development of the Bank and in maintaining best practices.

## <u>8.10</u> Corporate Social Responsibility and Donations

#### Political Contribution

No political contribution was made by the Bank during the year.

### Donations

The Bank did not make any charitable donation during the year.

#### Environmental Practice and Energy Consumption

The Bank is fully committed and supports a Go Green Organizational Culture. The clean environment moto stems down from the top management with special focus on making the work environment paperless and saving energy.

# STATEMENT OF COMPLIANCE

# (Section 75 (3) of the Financial Reporting Act)

Name of PIE:

Habib Bank Limited (Mauritius Branch)

Reporting period:

January 1, 2021 to December 31, 2021

We, the Management of Habib Bank Limited (Mauritius Branch), confirm that to the best of our knowledge the Bank has complied with all of its obligations and requirements under the Code of Corporate Governance.

SIGNED BY:

Mr. Zakirhussen Pirbhay Acting Head of Finance

Mr. Erslaan Ahmed
Country Manager

DATE.

24-03-2022

#### MANAGEMENT DISCUSSION AND ANALYSIS

The Management of Habib Bank Limited (Mauritius Branch) (the 'Bank') is pleased to present their Management Discussion and Analysis (MDA) as per the Bank of Mauritius Guideline on Public Disclosure of Information issued in July 2008 (Revised November 2009) and in compliance with the Banking Act 2004 and Companies Act 2001.

#### Forward looking statement as per Bank of Mauritius guidelines

In view of the uncertainties inherent in the forecasts and projections contained in the MDA, it is prudent to preface it with a cautionary note to the reader. The note should indicate that the MDA includes forward-looking statements and that risks exist that forecasts, projections and assumptions contained therein may not materialise and that actual results may vary materially from the plans and expectations. The note should also state that the financial institution has no plan to update any forward-looking statements periodically. The reader should, therefore, stand cautioned not to place any undue reliance on such forecasts.

#### **Financial Review**

For the year ended December 31, 2021, the Bank has made a loss before income tax of Rs 70.94 M as compared to a loss of Rs 62.52 M for the same period in 2020. The year 2020 and 2021 were impacted by the COVID- 19 pandemic. These were precedented event whereby economies, business, household, and other facets of life were affected globally and lockdowns in different countries were announced. The different regulatory authorities have been forthcoming, and several relief measures were announced and adopted by the businesses across the world including Mauritius. Similarly in Mauritius the governmental authorities introduced several relief measures in March 2020 and one of them was the reduction in the Key Repo Rate by 50 basis points bringing down the rate to 2.85% in March 2020 and a further reduction of 100 basis points in April 2020, bringing down the Key Repo Rate to 1.85%. The Bank's current strategy involves primarily investing in short term sovereign investment securities in the form of Bank of Mauritius bills and Government Notes and limiting its loan portfolio. The increase in losses is mainly attributable to the declining yields on the sovereign papers whereby the Bank managed to earn average year to date yield on investments of around 0.07% as compared to 1% in 2020. The composition of assets of the Bank continued to be heavily tilted towards sovereign investments, the investment securities to loans and advances to customers composition to 90.77%: 9.23%. The investment securities during the year stood at Rs 989.95 M representing a decrease of 21.98% as compared to last year. The loans and advances to customers reduced by around Rs 70.44 M on account of calling back high-risk loans representing a decrease of 41.17% as from last year. The deposit base of the Bank was around Rs 1,158.30 M. The deposit from customers remained consistent over the year with a reduction of 22.49% as compared to last year. The operating costs increased by Rs 2.28 M representing an increase of 2.71% compared to last year.

Total assets of the Bank amounted to **Rs 1,528.57 M**. The total assets decreased by 22.00% (Rs 431 M) for the year ended December 31, 2021 as compared to December 31, 2020 where the total assets amounted to Rs 1,959.69 M.

#### **Performance Against Objectives**

Objectives for 2021	Performance for 2021
The ROE projected at -27.82%	ROE stood at -23.02%
Operating income projected to decrease by 30.21%	Operating income decreased by 28.8%
Expected increase in operating expenses by 7.36%	The operating expenses increased by 2.7%
Expected Loss before income tax (LBT) Rs 77.49M	Loss before income tax (LBT) reached Rs 70.94 M
The portfolio quality for 2021 is targeted to remain below 4.77%	The ratio stood at 2.27% in 2021
The Capital Adequacy Ratio targeting to maintain above 20%	The Capital Adequacy Ratio stood at 160.15%
The return on average total assets to be 4.49%	The average total assets stood at -4.07%

Objectives for 2020	Performance for 2020
The ROE projected at -4.67%	ROE stood at -17.49%
Operating income projected to decrease by 7.30%	Operating income decreased by 58.35%
Expected reduction in operating expenses by 2.58%	The operating expenses increased by 17.83%
Expected Loss before income tax (LBT) Rs 21.85M	Loss before income tax (LBT) reached Rs 62.52 M
The portfolio quality for 2020 is targeted to remain below 4%	The ratio stood at 3.40% in 2020
The Capital Adequacy Ratio targeting to maintain above 20%	The Capital Adequacy Ratio stood at 143.41%
The return on average total assets to be 1.39%	The average total assets stood at -3.26%

#### MANAGEMENT DISCUSSION AND ANALYSIS

On March 11, 2020, the World Health Organisation ("WHO") officially declared COVID-19 a global pandemic. In light of the rapid spread of COVID-19 across the globe, various economies and sectors have faced significant disruptions and uncertainty.

The following major relief measures were provided by different regulatory authorities in Mauritius to support the economy including the Small and Medium Enterprises, Individuals and Households:

- i) The moratoriums on loans granted to economic Operators, Small and Medium Enterprises, Households and Individuals impacted by COVID-19 has been extended up to June 30, 2022 by the Bank of Mauritius.
- ii) The Special Relief Amount facility of Rs 5.0 Billion made available to banks by bank of mauritius has been extended to 30 June 2022. Disbursement will continue to be effected through commercial banks and interest rate on these advances to impacted economic operators will remain capped at the fixed rate of 2.5% per annum.
- iii) The Bank of Mauritius has reduced the Cash Reserve Ratio requirement from 9% to 8% on rupee deposits up till June 30, 2022.
- iv) The Bank of Mauritius has put on hold the Guideline on Credit Impairment Measurement and Income Recognition, which was effective since January 2020 to allow commercial banks to continue supporting enterprises facing cash flow and working capital difficulties in the context of COVID-19.

# Review by financial priority areas:

Revenue growth analysis over time

	2021	2020	2019
	%	%	%
Net interest margin	0.82	0.77	2.61
Return on average total assets	(4.07)	(3.26)	(0.01)
Cost to income ratio	567.09	393.08	138.94
Return on equity	(23.02)	(17.49)	(3.60)

#### **Financial Data**

Financial Data			
	2021	2020	2019
	Rs'000	Rs'000	Rs'000
Interest income			
Loans and advances to customers	7,555	12,053	30,192
Placements	588	783	1,818
Investment securities	6,288	13,250	31,095
Other	-	14	40
Total	14,431	26,100	63,145
Interest expense			
Deposits from customers	(1,868)	(8,022)	(16,833)
Other borrowed funds	-	-	(42)
Lease liability under IFRS 16	(943)	(1,128)	(1,236)
Total	(2,811)	(9,150)	(18,111)
Net interest income	11,620	16,950	45,034
Non interest income			
Fee and commission income	1,858	2,080	2,660
Net trading income	964	1,175	2,462
Other operating income	746	1,128	1,062
Total	3,568	4,383	6,184
Non interest expense			
Net impairment reversal on financial assets	2,842	4,018	3,266
Net impairment loss on off-balance sheet items	(2)	-	(4)
Personnel expenses	(46,288)	(52,673)	(39,723)
Operating lease expenses	(1,698)	(2,099)	(4,468)
Depreciation and amortisation	(6,037)	(5,840)	(5,378)
Other expenses	(34,947)	(27,260)	(24,855)
Total	(86,130)	(83,854)	(71,162)
Loss before income tax	(70,942)	(62,521)	(19,944)
Cash and cash equivalents	320,302	375,814	222,342
Loan and advances to customers	100,650	171,087	296,938
Investment securities	989,953	1,268,848	1,405,214
Total	1,410,905	1,815,749	1,924,494
Deposits from customers	1,158,301	1,494,413	1,536,239

#### **Net Interest Income**

Net interest income has decreased from Rs 16.95 M in 2020 to reach **Rs 11.62 M** in the current year, showing a decrease of 31.44% due to reduction in yields on short term sovereign papers. The earning yields for the Year To Date (YTD) on Investments were around 0.64% as compared to last year YTD yields of around 1%.

#### **Credit Exposure**

Credit risk is the threat where a customer or counterparty will not be able to honour its obligation in accordance with agreed contract terms. Credit risk makes up the largest part of the Bank's risk exposures. The Bank's credit process is guided by globally established credit policies, rules and guidelines continuing a close to the market approach with the aim to maintain a well-diversified portfolio of credit risk which produces a reliable and consistent return.

The Credit Risk Strategy reflects HBL's tolerance for risk i.e. credit risk appetite and the level of expected profitability. This, as a minimum, reflects HBL's strategy to grant credit based on various products, economic sectors, client segments etc., target markets giving due consideration to risks specific to each target market.

Certain groups of exposures/ facilities are managed under product programs which are approved by various level of approving authorities as defined in the credit policy manual. Each product program contains detailed credit criteria, regulatory, compliance and documentation requirement.

#### **Credit Risk Mitigation**

It is the practice of the Bank to monitor its credit portfolio on a continuous basis. Procedures are in place to identify, at an early stage, credit exposures for which there may be high risk of loss. The objective of an early warning system is to address potential problems while various options may still be available. Early detection of problematic loans is a tenet of our credit culture and is intended to ensure that greater attention is paid to such exposure.

The Bank has a variety of techniques to mitigate credit risk. First and foremost, the Bank has a sound guideline for assessing borrowers to ensure that they have repayment capacity to service their loans. Once satisfied with the repayment capacity, the Bank takes adequate security to cover its exposure wherever possible.

The Bank has established prudential limits set by the Board to address concentration of risks by counterparty and has well established guidelines from credit initiation to disbursement and asset remedial management to reflect the risk associated with such customers. Excesses over limits procedures are well defined and are treated as exceptions. There is also a rating system for corporate customers to reflect the risk associated with such customers.

#### On Balance Sheet Credit Exposure

For the year ended December 31, 2021, the provision for the credit losses/impairment amounted to Rs 3.43 M.

The following table shows a breakdown of the Bank's sectorwise gross credit exposure:

	2021		2	2020	2019	
Sectors	Amount Rs'000	% of total	Amount Rs'000	% of total	Amount Rs'000	% of total
Agriculture and Fishing	6,303	6.06%	6,793	3.83%	98,681	32.12%
Manufacturing	1,498	1.44%	20,192	11.39%	25,467	8.29%
Tourism	486	0.47%	2,548	1.44%	1,251	0.41%
Transport	1,735	1.67%	1,959	1.10%	2,938	0.96%
Construction	4,100	3.94%	4,200	2.37%	33,583	10.93%
Traders	61,859	59.44%	109,947	61.99%	112,738	36.70%
Financial and business Services	-	0.00%	-	0.00%	14,852	4.83%
Personal	27,833	26.74%	31,497	17.76%	8,773	2.86%
Others	-	0.00%	-	0.00%	8,597	2.80%
Total Customer Advances	103,814	99.75%	177,136	99.88%	306,880	99.89%
Interest receivable	263	0.25%	220	0.12%	345	0.11%
Total Gross Customer Advances	104,077	100.00%	177,356	100.00%	307,225	100.00%

#### **Off-Balance Sheet Credit Exposure**

Sectors	2021		2020		2019	
	Rs'000	%	Rs'000	%	Rs'000	%
Food and Manufacturing	560	4.10%	1,562	14.57%	3,528	15.01%
Tourism	-	0.00%	5,500	51.32%	5,500	23.39%
Traders	2,668	19.53%	2,647	24.70%	13,042	55.47%
Others	10,431	76.37%	1,008	9.41%	1,440	6.13%
Total	13,659	100.00%	10,717	100.00%	23,510	100.00%

## **Credit Concentration**

The Bank has a system of continuous monitoring of credit concentration and ensures adherence to the concentration limits as per the Bank of Mauritius Guideline. The Bank is reporting regularly to the Bank of Mauritius for customer advances aggregating more than 25% of its capital base or group exposures exceeding 40%.

## **Credit Quality**

Loss allowance was made as per Bank of Mauritius Guideline on Credit Impairment Measurement and Income Recognition and in accordance with IFRS 9.

	2021			2020			2019		
	Total Advances	Impaired loans	% of Total Advances	Total Advances	Impaired loans	% of Total Advances	Total Advances	Impaired loans	% of Total Advances
Agriculture and Fishing	6,303	337	0.32%	6,793	500	0.28%	98,681	500	0.16%
Manufacturing	1,498	-	0.00%	20,192	-	0.00%	25,467	-	0.00%
Tourism	486	-	0.00%	2,548	-	0.00%	1,251	-	0.00%
Transport	1,735	-	0.00%	1,959	-	0.00%	2,938	-	0.00%
Construction	4,100	-	0.00%	4,200	-	0.00%	33,583	3,131	1.02%
Traders	61,859	364	0.35%	109,947	2,366	1.33%	112,738	2,364	0.77%
Financial and business Services	-	-	0.00%	-	-	0.00%	14,852	-	0.00%
Personal	27,833	1,664	1.60%	31,497	3,170	1.79%	8,773	60	0.02%
Others	-	-	0.00%	1	-	0.00%	8,597	8,598	2.80%
Total Customer Advances	103,814	2,365	2.27%	177,136	6,036	3.40%	306,880	14,653	4.77%
Interest Receivable	263	-		220	-		345	-	
Total Gross Customer Advances	104,077	2,365	2.27%	177,356	6,036	3.40%	307,225	14,653	4.77%

The ratio of Non-Performing Loans (NPLs) to total loans decreased from 3.40% in 2020 to 2.27% in 2021.

## **Credit Quality (continued)**

A breakdown of the impaired loans and allowances for credit impairment is provided in the table below:

		20	2020	2019		
		Rs'	000		Rs'000	Rs'000
	Impaired Loans	Stage 3 ECL*	Stage 1 and Stage 2 ECL*	Total Allowances for Credit Impairment	Total Allowances for Credit Impairment	Total Allowances for Credit Impairment
Agriculture and Fishing	337	365	12	377	562	2,021
Manufacturing	-	-	137	137	35	316
Tourism	-	-	2	2	5	1
Transport	-	-	3	3	33	8
Construction	-	-	47	47	-	2,705
Traders	364	371	171	542	2,294	2,426
Financial & business Services	-	-	-	=	=	4
Personal	1,664	1,358	961	2,319	3,340	149
Others	-	-	-	=	-	2,657
Total	2,365	2,094	1,333	3,427	6,269	10,287

<sup>\*</sup>ECL stands for Expected Credit Loss.

The table below shows comparative movements in total loss allowance made to non-performing loans and total gross loans and advances respectively over the last 3 years.

	2021	2020	2019
	Rs'000	Rs'000	Rs'000
Specific allowances for credit impairment	2,094	5,326	7,839
Portfolio allowances for credit impairment	1,333	943	2,448
Total allowances for credit impairment	3,427	6,269	10,287
Total gross loans and advances	104,077	177,356	307,225
Total non-performing loans	2,365	6,036	14,653
Specific allowance for credit impairment to non-performing loans	88.54%	88.24%	53.49%
Allowance for credit impairment as a proportion of total gross loans and advances	3.29%	3.53%	3.35%

#### Loss allowance

The table below shows the movement in allowances for credit impairment:

	Total Rs'000
At January 1, 2021	6,269
Loss allowance made during the year	1,561
Loss allowance released	(335)
Loan written off in line with regulatory guidelines	(4,068)
At December 31, 2021	3,427

Loss allowance has been calculated as per the regulatory requirements of the Guideline on Credit Impairment Measurement and Income Recognition and in accordance with IFRS 9. The guideline was suspended on 31 March 2020. However, the Bank decided to continue to apply the guideline.

#### **Risk Management Policies and Controls**

Transactions in foreign currencies are converted in Mauritian rupees at the ruling rate of exchange. Monetary assets and liabilities for the year ended December 31, 2021 expressed in foreign currencies have been converted into Mauritian rupees; with the net foreign exchange gain/loss transferred to the Statement of Profit or Loss and Other Comprehensive Income.

Interests on performing loans, investments and placements as well as non interest income are taken on an accrual basis. Interest on non-performing loans is only taken into account on a receipt basis. Fees and commissions are taken on an accrual basis. Interest rate risk is the risk that a movement in interest rates will have a significant adverse effect on the financial condition of the Bank.

The Bank operates in foreign currencies on international markets and is thus exposed to exchange risk arising from the fluctuation especially to Pound Sterling and Euros. Foreign exchange risk is a risk that can affect the financial position, earnings and economic value with a drastic movement of exchange rates.

The Bank is also exposed to interest rate risk on its deposits, loans and investments. The Assets and Liabilities Committee (ALCO) considers, reviews and examines the whole portfolio of the Bank on a monthly basis to sustain the risk.

The Bank is also exposed to credit risk on the debtors who are unable to pay their liabilities on due dates. The Bank has a structural system of placing limits on the amount of risk accepted in relation to the borrowers or group of borrowers in all sectors. All credit limits are renewed on an annual basis by the credit committee. Exposure to credit risk is also managed by obtaining collateral and personal guarantee.

Operational risk is the potential loss from failure in business possessions, internal control system, technology or fraud. All these risks are reduced and mitigated by regular audit, training to staff and internal control system.

#### Concentration of Risk

Credit risk concentration through exposure of large credit exposures to groups of connected clients, is an important element in risk management. To mitigate the risk, the Bank is diversifying its credit portfolio to avoid any adverse concentrations of risks associated with large exposures. The Bank is fully compliant with the existing Guideline on Credit Concentration limits issued by the Bank of Mauritius.

Customer Group	At December 31, 2021		At December 31, 2020		At December 31, 2019	
	Total Group	% of Capital	Total Group	% of Capital	Total Group	% of Capital
	Exposure	Base	Exposure	Base	Exposure	Base
	Rs'm		Rs'm		Rs'm	
Customer Group 1	-	-	65	17%	91	20%

#### **Related Party Transactions Policies and Practices**

Parties are considered to be related to the Bank if they have the ability, directly or indirectly, to control the Bank or exercise significant influence over the Bank in making financial and operating decisions, or vice versa, or if they and the Bank are subject to common control. Related parties may be individuals or other entities. The current Bank of Mauritius Guideline on Related Party Transactions, issued in January 2009 is articulated around 3 main elements:

- a) The role of the Board of Directors of a financial institution, its Conduct Review Committee and that of its Senior Management in establishing and implementing appropriate policies on related party transactions and administering the process for handling the transactions;
- b) The definition of the different types of related party transactions and the setting out of regulatory limits on credit exposures to related parties and;
- c) The definition of basic rules for monitoring and regulatory reporting of related party transactions and their disclosure in the Annual Report.

In fact, the Guideline is more stringent than the applicable International Accounting Standard (IAS 24) in that a person holding directly or indirectly 10% or more of the capital or of the voting rights of the Bank also falls within the definition of related party. As a general rule, all transactions with a related party must be carried out on terms and conditions that are at least as favourable to the Bank as market terms and conditions.

Related party transactions include:

- Loans, finance leases and service agreements;
- Remuneration and retirement benefits of key management personnel;
- Giving a guarantee on behalf of a related party;
- Making an investment in any securities of a related party;
- · Deposits and placements; and
- · Professional service contracts.

The Guideline classifies exposures to related parties into three categories:

#### Category 1

- Directors, their close family members and any entity where any of them holds more than a 10% interest;
- Shareholders owning more than 10% of the financial institution's capital;
- · Directors of any controlling shareholder; and
- Entities (excluding subsidiaries) where the financial institution holds more than a 10% interest.

#### Category 2

- Senior Management, their close family members and any entity where any of them holds more than a 10% interest;
- Senior Management of any controlling shareholder; and Subsidiaries of the financial institution.

# Category 3

• Senior Management provided their exposures are within the terms and conditions of their employment contract.

#### **Basel III Disclosures**

In December 2010, the Basel Committee on Banking Supervision (BCBS) issued a comprehensive reform package entitled 'Basel III: A global regulatory framework for more resilient banks and banking systems'. The reform measures aim to improve the banking sector's ability to absorb shocks arising from financial and economic stress, whatever the source, improve risk management and governance and strengthen bank's transparency and disclosures.

The 'Guideline on Scope of Application of Basel III and Eligible Capital' issued by the Central Bank has been effective as from July 1, 2014 and has been complied with by the Bank.

# **Capital Structure**

The Basel III disclosure requirements are as follows:

DACEL HI	Dec-21	Dec-20	Dec-19 Rs'000	
BASEL III	Rs'000	Rs'000		
TIER 1 CAPITAL				
Assigned Capital	415,103	415,103	415,103	
Statutory reserve	69,796	69,796	69,796	
Retained earnings	(141,473)	(71,678)	(3,588)	
Actuarial loss	(35,840)	(32,733)	(16,318)	
Less:				
Deferred tax asset	-	-	(7,606)	
Common Equity Tier 1	307,586	380,488	457,387	
Total Tier 1 Capital	307,586	380,488	457,387	
TIER 2 CAPITAL				
Portfolio provision	1,333	943	2,448	
General banking reserve	135	1,175	817	
Total Tier 2 Capital	1,468	2,118	3,265	
TOTAL CAPITAL BASE	309,054	382,606	460,652	
DIGITAL MANAGAMENTA AGGETTA FOR				
RISK WEIGHTED ASSETS FOR:	117 441	160 414	204.927	
On-balance sheet assets	117,441	169,414	304,827	
Off-balance sheet exposures	5,386	380	2,786	
Operational risk Aggregate net open foreign exchange position	65,581 4,565	95,247 1,743	116,442 2,306	
TOTAL RISK WEIGHTED ASSETS	192,973	266,784	426,361	
TOTAL RISK WEIGHTED ASSETS	192,975	200,701	120,301	
CAPITAL ADEQUACY RATIO	160.15%	143.41%	108.04%	
COMMON EQUITY TIER 1 CAPITAL RATIO	159.39%	142.62%	107.28%	
TIER 1 CAPITAL RATIO	159.39%	142.62%	107.28%	

The Bank of Mauritius has set the regulatory requirements with respect to banks' capital structure in Mauritius and has exercised its discretion in fixing the minimum capital adequacy ratio at 10% and a capital conservation buffer of 1.875% until 31 March 2022. The Bank has maintained its capital structure within prudential and supervisory limits, whilst ensuring it has sufficient capacity for its future development.

#### RISK WEIGHTED ASSETS AND OFF-BALANCE SHEET EXPOSURES

Risk Weighted On-Balance Sheet Assets

		Dec-21			Dec-20			Dec-19	
Risk Weighted On-Balance Sheet Assets	Amount	Weight	Weighted Assets	Amount	Weight	Weighted Assets	Amount	Weight	Weighted Assets
	Rs'000	%	Rs'000	Rs'000	%	Rs'000	Rs'000	%	Rs'000
Cash items	40,444	-	-	23,432	-		50,879		-
Claims on Sovereigns	500	-	-	500,267	-	-	507,389	-	-
Claims on Central Banks in Rs	1,142,530	-	-	1,029,644	-	-	995,002	-	-
Claims on Central Banks in Other than Rs	13,152	-	-	10,130	-	-	8,582	50	4,291
Claims on Banks in Foreign Currency	189,868	20-100	53,520	178,518	20-100	42,970	162,724	20-50	65,095
Claims on Corporates	35,119	100	35,119	85,170	100	85,170	176,820	100	176,820
Claims on Retail	36	75	27	-	75	-	-	75	-
Claims secured by residential property	42,884	35-100	16,491	51,534	35-100	19,909	24,336	35-100	8,517
Claims Secured by commercial real estate	9,099	35-125	9,099	16,729	35-125	16,729	33,807	35-125	16,147
Past due claims	9	100-125	9	842	100-125	933	23,634	100-125	23,725
Other assets	3,176	0-100	3,176	3,703	0-100	3,703	10,232	0-100	10,232
	1,476,817		117,441	1,899,969		169,414	1,993,405		304,827

	2021							
Risk Weighted Off-Balance Sheet Assets	Nominal Amount	Credit conversion factor	Credit equivalent amount	Weight	Weighted amount			
	Rs'000	%	Rs'000	%	Rs'000			
Transaction-related contingent items	10,772	50	5,386	0-100	5,386			
Commitments	193,676	-	-	-	-			
Total Risk Weighted Off-Balance Sheet Assets	204,448		5,386		5,386			

Risk Weighted Off-Balance Sheet Assets		2020						
	Nominal Amount	Credit conversion factor	Credit equivalent amount	Weight	Weighted amount			
	Rs'000	%	Rs'000	%	Rs'000			
Debit credit substitutes	39	100	39	0-100	39			
Transaction-related contingent items	681	50	341	0-100	341			
Contingencies	-	20	-	0-100	-			
Commitments	152,617	-	-	-	-			
Total Risk Weighted Off-Balance Sheet Assets	153,337		380		380			

		2019						
Risk Weighted Off-Balance Sheet Assets	Nominal Amount	Credit conversion factor	Credit equivalent amount	Weight	Weighted amount			
	Rs'000	%	Rs'000	%	Rs'000			
Debit credit substitutes	-	100	-	0-100	-			
Transaction-related contingent items	5,572	50	2,786	0-100	2,786			
Contingencies	-	20	-	0-100	-			
Commitments	308,089	-	-	-	-			
Total Risk Weighted Off-Balance Sheet Assets	313,661		2,786		2,786			

	2021					
Risk Weighted Assets for Operational Risk	Dec-20	Dec-19	Dec-18	Average Gross Income		
Annual gross income for last 3 years	21,333	51,218	58,610			
Average Gross Income				43,720		
Capital Charge (15%)				6,558		
Equivalent Risk Weighted Assets				65,581		

	2020				
Risk Weighted Assets for Operational Risk	Dec-19	Dec-18	Dec-17	Average Gross Income	
Annual gross income for last 3 years	51,218	58,610	80,665		
Average Gross Income				63,498	
Capital Charge (15%)				9,525	
Equivalent Risk Weighted Assets				95,247	

	2019				
Risk Weighted Assets for Operational Risk	Dec-18	Dec-17	Dec-16	Average Gross Income	
Annual gross income for last 3 years	58,610	80,665	93,609		
Average Gross Income				77,628	
Capital Charge (15%)				11,644	
Equivalent Risk Weighted Assets				116,442	

The Bank of Mauritius with a view of alleviating the impact of COVID-19 pandemic on the provisioning levels of financial institutions, has introduced a transitional arrangement whereby financial institutions will be allowed to add back a portion of the Stage 1 and Stage 2 provisions for expected credit losses under IFRS to regulatory capital. These arrangements will be for a period of 4 years and the incremental provision will be computed using the provisions for expected credit losses as at December 31, 2019 as a base line.

The financial institutions electing to apply the transitional arrangement shall refrain from paying dividend and refrain from other transfers from profit until the end of the transitional period or until it opts out of the transitional arrangement. The Bank has decided against electing the transitional arrangement.

The Bank manages capital with the following objectives:

- To comply with capital requirements set by the Bank of Mauritius.
- To enable the Bank to continue as a going concern to provide returns to the shareholder and enlarge other stakeholders benefits.

The Bank falls under the review of Bank of Mauritius for its supervision which requires the industry to hold a minimum capital adequacy ratio of 10%, and a capital conservation buffer of 1.875% until 31 March 2022.

The Bank manages its capital into two tiers based on the guidelines issued by the Bank of Mauritius.

#### Tier 1

- (i) Common Equity Tier 1 capital includes assigned capital, retained earnings and reserves created by appropriations of retained earnings; (after deducting Deferred Tax Asset) and,
- (ii) Additional Tier 1 Capital capital includes share premium and any instruments issued which meet the criteria for inclusion in Additional Tier 1 Capital and not included in Common Equity Tier 1.

Tier 2 : capital comprises of portfolio provisioning and general banking reserves.

#### Risk Exposure and Assessment

#### Credit Risk

The Bank is exposed to credit risk on the debtors who are unable to pay their liabilities on due dates. The Bank has a structural system of placing limits on the amount of risk accepted in relation to the borrowers or group of borrowers in all sectors. All credit limits are renewed on an annual basis by the credit committee. Exposure to credit risk is also managed by obtaining collateral and personal guarantee.

The risk that counterparties might default on their obligations is monitored on an ongoing basis. To manage the level of credit risk, the Bank deals with counterparties of good credit standing, and when appropriate, obtain collateral. The Bank also ensures that credit risks are well spread and not concentrated in a particular economic sector and/or group of customers.

The Bank's primary exposure to credit risk arises through its loans and advances. The amount of credit exposure in this regard is represented by the carrying amounts of the assets on the balance sheet. The Bank is exposed to credit risk on various other financial assets, including debt investments, the current credit exposure in respect of these instruments is equal to the carrying amount of these assets in the balance sheet. In addition, the Bank is exposed to off balance sheet credit risk through commitments to extend credit and guarantees issued.

Concentration of credit risk, whether on or off balance sheet, that arise from financial instruments exist for groups of counterparties when they have similar economic characteristics that would cause their ability to meet contractual obligations to be similarly affected by changes in economic or other conditions.

The major concentration of credit risk arise by type of customer in relation to the Bank's investments, foreign currency placements, loans and advances, commitments to extend credit and guarantees issued.

The Bank's policy is to require suitable collateral to be provided by certain customers prior to the disbursement of approved loans. Guarantees and letters of credit are also subject to strict credit assessments before being provided. The agreements specify monetary limits to the Bank's obligations. Collateral for loans, guarantees, and letters of credit is usually in the form of cash, inventory, listed investments or other property.

#### **Interest Rate Risk**

The Bank's operations are subject to the risk of interest rate fluctuations to the extent that interest-earning assets, including investments, and interest-bearing liabilities mature or are repriced at different times or in different amounts. In the case of floating rate assets and liabilities the Bank is also exposed to basis risk, which is the difference in repricing characteristics of the various floating rate indices, such as the savings rate and the base lending rate and different types of interest. Risk management activities are aimed at optimising net interest income; given market interest rate levels are consistent with the Bank's business strategies.

The Bank is also exposed to interest rate risk on its deposits, loans and investments. The ALCO considers, reviews and examines the whole portfolios of the Bank on a monthly basis to sustain the risk.

#### Foreign Exchange Rate Risk

The Bank is exposed to currency risk through operations in foreign currencies. The Bank's main foreign currencies are in Pound Sterling and Euro. As the currency in which the Bank presents its financial statements is the Mauritian rupee, the Bank's financial statements are affected by movements in the exchange rates between these currencies and the Mauritian Rupee. The Bank's transactional exposures give rise to foreign currency gains and losses that are recognised in the statement of profit and loss.

#### Liquidity Risk

Liquidity risk arises in the general funding of the Bank's activities and in the management of positions. It includes both the risk of being unable to fund assets at appropriate maturities and rates and the risk of being unable to liquidate an asset at a reasonable price and in an appropriate time frame. The Bank strives to maintain a balance between continuity of funding and flexibility through the use of liabilities with a range of maturities. The Bank continually assesses liquidity risk by identifying and monitoring changes in funding required to meet business goals and targets set in terms of the overall Bank's strategy. In addition the Bank holds a portfolio of liquid assets as part of its liquidity risk management strategies.

The ALCO manages the liquidity risk and whilst observing the guidelines of the Bank of Mauritius, it maintains a liquid position to meet any risk or loss

## **Operational Risk**

Operational risk is the potential loss from failure in business possessions, internal control system, technology or fraud. All these risks are reduced and mitigated by regular audit, training to staff and internal control system.

#### Market Risk

The market risk represents the risk of loss due to adverse movements in the market rates or prices such as foreign exchange rates. It emanates from the trading activities mainly carried out by the Treasury department. The market risk is managed by ALCO.

# STATEMENT OF MANAGEMENT RESPONSIBILITY FOR FINANCIAL REPORTING

The Bank's financial statements have been prepared by the management, who are responsible for their integrity, consistency, objectivity and reliability. International Financial Reporting Standards as well as the requirements of the Banking Act 2004 and the guidelines issued thereunder have been applied and management has exercised its judgement and made best estimates where deemed necessary.

The Bank has designed and maintained its accounting systems, related internal controls and supporting procedures, to provide reasonable assurance that financial records are complete and accurate and that assets are safeguarded against loss from unauthorised use or disposal. These supporting procedures include careful selection and training of qualified staff, the implementation of organisation and governance structures providing a well defined division of responsibilities, authorisation levels and accountability for performance, and the communication of the Bank's policies, procedures manuals and guidelines of the Bank of Mauritius throughout the Bank.

HBL's Board of Directors, acting in part through the Committee, which is comprised of non-executive directors, oversees the management's responsibility for financial reporting, internal controls, assessment and control of major risk areas, and assessment of significant and related party transactions.

HBL's internal auditor conducts a well designed program of internal audits. In addition, the Bank's compliance function maintains policies, procedures, and programs directed at ensuring compliance with regulatory requirements.

Pursuant to the provisions of the Banking Act 2004, the Bank of Mauritius makes such examination and inquiry into the operations and affairs of the Bank as it deems necessary.

The Bank's external auditors, KPMG, have full and free access to the management and its committees to discuss the audit and matters arising therefrom, such as their observations and fairness of financial reporting and the adequacy of internal controls.

SIGNED BY:

Mr. Zakirhussen Pirbhay

Acting Head of Finance

Mr. Erslaan Ahmed Country Manager



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# INDEPENDENT AUDITORS' REPORT TO THE MANAGEMENT OF HABIB BANK LIMITED (MAURITIUS BRANCH)

# Report on the audit of the Financial Statements

# Opinion

We have audited the financial statements of HABIB BANK LIMITED (MAURITIUS BRANCH) (the Bank), which comprise the statement of financial position as at 31 December 2021, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and the notes to the financial statements, including a summary of significant accounting policies, as set out on pages 49 to 126.

In our opinion, these financial statements give a true and fair view of the financial position of HABIB BANK LIMITED (MAURITIUS BRANCH) as at 31 December 2021, and of its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards and in compliance with the requirements of the Mauritius Companies Act, Banking Act 2004 and Financial Reporting Act 2004.

# Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Bank in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Material uncertainty related to going concern

We draw attention to Note 2(a) to the financial statements, which indicates that the Bank incurred a net loss of Rs 70.942 M during the year ended 31 December 2021 and, as of that date, the Bank's total assets exceeded its total liabilities by Rs 308.129 M. As stated in Note 2(a), these events or conditions, along with other matters as set forth in Note 2(a), indicate that a material uncertainty exists that may cast significant doubt on the Bank's ability to continue as a going concern. Our opinion is not modified in respect of this matter.



# Report on the audit of the Financial Statements

Key audit matter

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In addition to the matter described in the "Material uncertainty related to going concern" section, we have determined the matters described below to be the key audit matters to be communicated in our report.

#### Expected credit losses on loans and advances to customers

Refer to the following notes in the financial statements:

Note 2(g) - Significant accounting policies - Impairment

Note 2.1(a) - Expected credit loss on loans and advances to customers

Note 3(a) - Credit risk

Note 13 - Loans and advances to customers

# Key audit matter

The Bank's loans and advances to customers amounted to Rs 104.077 M as at 31 December 2021. Expected credit loss (ECL) as at the same date amounted to MUR 3.427 M.

The Bank follows a three-stage approach to measure the recognition of credit impairments.

Complex statistical models are used for purposes of ECL recognition for stage 1 and stage 2 exposures. The most significant judgements used in the model relate to the determination of the Probability of Default ('PD'), Loss Given Default ('LGD') and the Exposure At Default ('EAD').

For loans and advances which are credit-impaired (stage 3 exposures), ECL is based on lifetime losses.

How the matter was addressed in our audit

Our audit procedures included the following:

Loans and advances to customers:

 Obtained an understanding of management's credit risk management process and tested the operating effectiveness of controls over credit origination, credit monitoring and credit remediation.

#### ECL:

 Assessed the completeness and accuracy of the data used in the model.



# Report on the audit of the Financial Statements

Key audit matter (continued)

Key audit matter

Assets are considered to be credit impaired when they meet the regulatory definition of default which includes unlikeliness to pay indicators as well as any assets that are more than 90 days past due.

The significant judgements, estimates and assumptions applied by management on the credit-impaired loans are as follows:

- Determining if the loan or advance is credit impaired;
- Evaluating the adequacy and recoverability of collateral;
- Determining the expected cash flows to be collected: and
- Estimating the timing of the future cash flows.

Due to the significance of loans and advances to customers and the significant estimates and judgement applied, the determination of expected credit losses for loans and advances to customers was considered to be a key audit matter.

How the matter was addressed in our audit

Where credit losses were calculated on a modelled basis, we performed the following audit procedures, in conjunction with KPMG's credit risk specialists:

- Performed an independent ECL estimate based on the input parameters using a challenger model and compared the ECL output to the Bank's ECL;
- Performed credit reviews to assess whether loans and advances to customers were appropriately classified as stage 1 and 2 exposures as per the Bank's impairment policy; and
- Performed an assessment over loans moratoriums granted by the Bank of Mauritius as part of its COVID-19 support scheme and challenged the judgements used to determine whether the COVID-19 circumstances led to a significant increase in credit risk of the financial asset.

For credit impaired exposures, our procedures included the following:

 Challenged the valuation of credit losses on stage 3 loans and advances that had been incurred, including developing our own expectation of the amount of the expected credit losses and compared it to management's calculation; and



# Report on the audit of the Financial Statements

Key audit matter (continued)

Key audit matter	How the matter was addressed in our audit
	Where stage 3 credit losses had been raised, we considered the impairment indicators, uncertainties and assumptions applied by management. In addition, we considered management's assessment of the recoverability of the exposure and supporting collateral with reference to current economic performance, assumptions most commonly used in the industry and comparison with external evidence and historical trends.
	<ul> <li>We assessed the collateral valuation techniques applied against the Bank's policy and industry standards.</li> </ul>
	We have evaluated the adequacy of the financial statements' disclosures in accordance with IFRS 9 Financial Instruments, including disclosures of the key assumptions, judgments and sensitivities.

# Other information

Management is responsible for the other information. The other information comprises the Statement of Corporate Governance Practices, Statement of Compliance, Management Discussion and Analysis and Statement of Management Responsibility for Financial Reporting, but does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



# Report on the audit of the Financial Statements

Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with International Financial Reporting Standards and in compliance with the requirements of the Mauritius Companies Act, Banking Act 2004 and Financial Reporting Act 2004, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



#### Report on the audit of the Financial Statements

Auditors' responsibilities for the audit of the financial statements (continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

From the matters communicated with Management, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

# Use of our report

This report is made solely to the Bank's Management, in accordance with Section 205 of the Mauritius Companies Act. Our audit work has been undertaken so that we might state to the Bank's Management, those matters that we are required to state in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Bank and the Bank's Management, for our audit work, for this report, or for the opinions we have formed.



# Report on other legal and regulatory requirements

Mauritius Companies Act

We have no relationship with or interests in the Bank other than in our capacity as auditors.

We have obtained all the information and explanations we have required. In our opinion, proper accounting records have been kept by the Bank as far as it appears from our examination of those records.

# Banking Act 2004

In our opinion, the financial statements have been prepared on a basis consistent with that of the preceding year and are complete, fair and properly drawn up and comply with the Banking Act 2004 and the regulations and quidelines of the Bank of Mauritius.

The explanations or information called for or given to us by the officers or agents of the Branch were satisfactory.

Financial Reporting Act 2004

Our responsibility under the Financial Reporting Act 2004 is to report on the compliance with the Code of Corporate Governance disclosed in the annual report and assess the explanations given for non-compliance with any requirement of the Code. From our assessment of the disclosures made on corporate governance in the annual report, the Bank has, pursuant to section 75 of the Financial Reporting Act, complied with the requirements of the Code.

KPMS

**KPMG**Ebène, Mauritius

Date: 24 March 2022

Mervyn Lam Hung Licensed by FRC

# STATEMENT OF FINANCIAL POSITION - DECEMBER 31, 2021

	Notes	2021	2020	2019
	,	Rs'000	Rs'000	Rs'000
ASSETS				
Cash and cash equivalents	12	320,302	375,814	222,342
Loans and advances to customers	13	100,650	171,087	296,938
Investment securities	14	989,953	1,268,848	1,405,214
Property and equipment	15(a)	30,795	35,408	38,428
Intangible assets	15(b)	231	489	795
Deferred tax assets	16	-	<b>=</b> 6	7,606
Other assets	17	86,639	108,041	100,984
Total assets	_	1,528,570	1,959,687	2,072,307
LIABILITIES				
Deposits from customers	18	1,158,301	1,494,413	1,536,239
Other liabilities	19	62,140	80,828	70,205
Total liabilities	_	1,220,441	1,575,241	1,606,444
Shareholders' equity			392	
Assigned capital	20	415,103	415,103	415,103
Statutory reserve	20	69,796	69,796	69,796
Actuarial loss reserve	20	(35,840)	(32,733)	(16,318)
General banking reserve	20	503	1,650	817
Fair value reserve	20	40	2,308	53
Retained earnings		(141,473)	(71,678)	(3,588)
Total equity	, <del>-</del>	308,129	384,446	465,863
Total equity and liabilities		1,528,570	1,959,687	2,072,307

These financial statements were approved and authorised for issue by the Management Committee on: 2 4 / 0 3 / 2 0 2 2

and signed on its behalf by:

Mr. Zakirhussen Pirbhay Acting Head of Finance Mr. Erslaan Ahmed Country Manager

# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME - YEAR ENDED DECEMBER 31, 2021

	Notes	2021	2020	2019
	110103	Rs'000	Rs'000	Rs'000
	,	14.421	26.100	62.145
Interest income	4	14,431	26,100	63,145
Interest expense	4	(2,811)	(9,150)	(18,111)
Net interest income	4	11,620	16,950	45,034
Fee and commission income	5	1,858	2,080	2,660
Net trading income	6	964	1,175	2,462
Other operating income	7	746	1,128	1,062
	_	1,710	2,303	3,524
Operating income		15,188	21,333	51,218
Net impairment reversal on financial assets	8	2,842	4,018	3,266
Net impairment loss on off-balance sheet items	3a(ii)	(2)	-	(4)
Personnel expenses	9	(46,288)	(52,673)	(39,723)
Operating lease expenses		(1,698)	(2,099)	(4,468)
Depreciation and amortisation	15	(6,037)	(5,840)	(5,378)
Other expenses	10	(34,947)	(27,260)	(24,855)
		(86,130)	(83,854)	(71,162)
Loss before income tax		(70,942)	(62,521)	(19,944)
Income tax (charge)/credit	11(b)	- -	(4,736)	2,742
Loss for the year		(70,942)	(67,257)	(17,202)
Other comprehensive income Items that will not be subsequently reclassified to profit or loss				
Remeasurement of defined benefit obligations	19(a) and (b)(iii)	(3,107)	(13,545)	(2,185)
Deferred tax on remeasurement of defined				
benefit obligations  Items that are or may be subsequently reclassified to profit or loss	16	-	(2,870)	153
Net (loss)/gain on investment designated at fair value through other comprehensive income		(2,268)	2,255	110
Other comprehensive income for the year, net of tax	_	(5,375)	(14,160)	(1,922)
Total comprehensive income for the year		(76,317)	(81,417)	(19,124)

# STATEMENT OF CHANGES IN EQUITY - DECEMBER 31, 2021

	Assigned capital	Statutory reserve	Actuarial loss reserve	General banking reserve	Fair value reserve	Retained earnings	Total equity
	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000
Balance as at January 1, 2021	415,103	69,796	(32,733)	1,650	2,308	(71,678)	384,446
Loss for the year	-	-	-	-	-	(70,942)	(70,942)
Other comprehensive income for the year	-	-	(3,107)	-	(2,268)	-	(5,375)
Total comprehensive income for the year		-	(3,107)	-	(2,268)	(70,942)	(76,317)
Transfer to retained earnings	-	-	-	(1,147)	-	1,147	-
At December 31, 2021	415,103	69,796	(35,840)	503	40	(141,473)	308,129
Balance as at January 1, 2020	415,103	69,796	(16,318)	817	53	(3,588)	465,863
Loss for the year	-	-	-	-	-	(67,257)	(67,257)
Other comprehensive income for the year	-	-	(16,415)	-	2,255	-	(14,160)
Total comprehensive income for the year		-	(16,415)	-	2,255	(67,257)	(81,417)
Transfer to reserves		-		833	-	(833)	
At December 31, 2020	415,103	69,796	(32,733)	1,650	2,308	(71,678)	384,446
Balance as at January 1, 2019	300,000	69,796	(14,286)	1,455	(57)	12,976	369,884
Loss for the year	-	-	-	-	-	(17,202)	(17,202)
Other comprehensive income for the year	-	-	(2,032)	-	110	-	(1,922)
Total comprehensive income for the year		-	(2,032)	-	110	(17,202)	(19,124)
Increase in capital	115,103	-	-	-	-	-	115,103
Transfer to retained earnings		-	-	(638)	-	638	-
At December 31, 2019	415,103	69,796	(16,318)	817	53	(3,588)	465,863

# STATEMENT OF CASH FLOWS - YEAR ENDED DECEMBER 31, 2021

	Notes	2021 Rs'000	2020 Rs'000	2019 Rs'000
Cash flows from operating activities				
Loss before income tax		(70,942)	(62,521)	(19,944)
Adjustments for:				
Depreciation and amortisation	15(a)(b)	6,037	5,840	5,378
Impairment on financial assets	8	1,561	262	7,056
Release in provision for credit impairment	8	(4,403)	(4,280)	(10,322)
Loss/(gain) on sale of investment securities		5	2	(39)
Gain on sale of fixed assets		-	(247)	-
Retirement benefit obligation	19(a) and (b)(ii)	2,538	7,650	1,023
Gain on realisation of non-banking asset		-	(2,209)	-
Net interest income	4	(11,620)	(16,950)	(45,034)
		(76,824)	(72,453)	(61,882)
Changes in operating assets and liabilities				
Decrease/(increase) in investment securities		278,849	135,954	(454,150)
Decrease in loans and advances to customers		73,323	121,146	470,964
Decrease in other assets		31,704	1,242	55,029
Decrease in deposits from customers		(334,661)	(40,013)	(212,291)
(Decrease)/increase in other liabilities		(5,179)	3,843	(6,463)
Contributions paid on retirement benefit obligation	19(a) and (b)(ii)	(27,331)	(4,852)	(2,733)
Interest received		14,434	26,637	65,735
Interest paid		(4,261)	(10,963)	(18,205)
Net cash generated (used in)/generated from operating activities		(49,946)	160,541	(163,996)
Cash flows from investing activities				
Acquisition of equipment and intangible assets	15(a)(b)	(1,090)	(2,607)	(2,126)
Net cash used in investing activities	_	(1,090)	(2,607)	(2,126)
Cash flows from financing activities				
Payment for lease liability		(4,476)	(4,462)	(3,226)
Proceeds from capital injection	20	- -	- -	115,103
Net cash (used in)/generated from financing activities		(4,476)	(4,462)	111,877
(Decrease)/increase in cash and cash equivalents		(55,512)	153,472	(54,245)
Cash and cash equivalents at January 1,		375,814	222,342	276,587
Cash and cash equivalents at December 31,	12	320,302	375,814	222,342

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

#### 1. GENERAL INFORMATION

HABIB BANK LIMITED (MAURITIUS BRANCH) (the "Bank") is the Mauritius Branch of Habib Bank Limited ('HBL'), a bank incorporated in Pakistan. The Bank is engaged in the provision of general banking services. The address of its registered office is 30 Louis Pasteur Street, Port Louis, Mauritius.

#### 2. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are setout below. These policies have been consistently applied to all the years presented, unless otherwise as stated in changes in accounting policies note 2(a).

# (a) Basis of preparation

The financial statements of HABIB BANK LIMITED (MAURITIUS BRANCH) comply with the Companies Act 2001 and the Banking Act 2004 and have been prepared in accordance with the International Financial Reporting Standards (IFRS), and in the manner required by the Mauritius Companies Act, Financial Reporting Act 2004, the Banking Act 2004 and the guidance notes issued by the Bank of Mauritius, in so far as the operations of the Bank are concerned.

The financial statements have been prepared under the historical cost convention basis except for the financial assets at fair value through other comprehensive income.

These financial statements are that of an individual entity. The financial statements are presented in Mauritian Rupees and all values are rounded to the nearest thousand (Rs'000), except when otherwise indicated.

The preparation of financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected. In particular, information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amount recognized in the financial statements are described in note 2.

#### Changes in accounting policies

The accounting policies adopted by the Bank are consistent with those of the previous financial year, except for the following new and amended IFRS and IFRIC Interpretations:

#### New standards, amendments and interpretations to standards effective January 1, 2021

The following new and revised IFRS have been adopted in these financial statements. The application of these new and revised IFRS has not had any material impact on the amounts reported for the current and prior periods.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (a) Basis of preparation (continued)

**Changes in accounting policies (continued)** 

New standards, amendments and interpretations to standards effective January 1, 2021 (continued)

	Effective for annual periods beginning on or after
(a) COVID-19 Related Rent Concessions (Amendment to IFRS 16) (b) Interest Rate Benchmark Reform – Amendments to IFRS 9, IAS 39, IFRS	June 1, 2020 January 1, 2021
7, IFRS 4 and IFRS 16	

Other than the above, there are no other significant IFRSs and amendments that were effective for the first time for the financial year beginning on or after January 1, 2021.

# New standards and interpretations not yet adopted

A number of new standards are effective for annual periods beginning after January 1, 2021, and earlier application is permitted; however, the Bank has not early adopted the new or amended standards in preparing these financial statements.

Description		Effective for annual periods beginning on or after
Amendment to IFRS 16	COVID-19-Related Rent Concessions beyond 30 June 2021	1-Apr-21
IAS 37 amendment	Onerous Contracts: Cost of Fulfilling a Contract	1-Jan-22
IFRS 1, IFRS 9, IFRS 16 and IAS 41 amendments	Annual Improvements to IFRS Standards (2018 – 2020)	1-Jan-22
IAS 16 amendment	Property, Plant and Equipment: Proceeds before Intended Use	1-Jan-22
IFRS 3 amendment	Reference to the Conceptual Framework	1-Jan-22
IFRS 17	Insurance Contracts	1-Jan-23
IFRS 17 amendments	Insurance Contracts	1-Jan-23
IAS 1 amendment	Classification of liabilities as current or non- current	1-Jan-23
IAS 8 amendment	Definition of Accounting Estimates	1-Jan-23
IAS 1 and IFRS Practice Statement 2 amendment	Disclosure Initiative: Accounting Policies	1-Jan-23
IAS 12 amendment	S 12 amendment Deferred Tax Related to Assets and Liabilities Arising from a Single Transaction	
Amendments to IFRS 10 and IAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	Optional

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (a) Basis of preparation (continued)

#### New standards and interpretations not yet adopted (continued)

Management anticipates that these IFRS and amendments will be adopted in the financial statements in the initial period when they become mandatorily effective. The impact of these standards and amendments are currently being assessed by management.

#### **Interest Rate Benchmark Reform**

Interbank offered rates ("IBORs"), such as the London Interbank Offered Rate ("LIBOR"), plays a critical role in global financial markets, serving as reference rates for derivatives, loans and securities, and as parameters in the valuation of financial instruments.

Uncertainty surrounding the integrity of IBOR rates has in recent years, led regulators, central banks and market participants to work towards a transition to alternative risk-free benchmark reference rates ("RFRs") and market-led working groups in respective jurisdictions have recommended alternative risk-free reference rates, which are gradually being adopted. Progress in the transition to these new benchmarks has resulted in significant uncertainty in the future of IBOR benchmarks beyond January 1, 2022.

The majority of LIBOR and other Interbank Offer Rates ("IBORs") are expected to be discontinued after December 31,2021 and replaced with certain Alternative Reference Rates ("ARRs"), with the exception of certain USD LIBOR rates where cessation may be delayed until June 30, 2023. The transition away from the IBORs covers most of the business units and support functions of the Bank. The Bank does not have any financial instruments linked to LIBOR.

Management is running a project on the Group's transition activities and continues to engage with various stakeholders to support an orderly transition and to mitigate the risks resulting from the transition. The project is significant in terms of scale and complexity and will impact products, internal systems and processes.

#### Going concern

The financial statements are prepared on a going concern basis, as management is satisfied that the Bank has the resources to continue in business for the foreseeable future. In making this assessment, management has considered a wide range of information relating to present and future conditions, including cash flows and capital resources. The Bank incurred a net loss of **Rs 70.942 M** (2020: Rs 67.257 M) during the year ended December 31, 2021. However, as of that date, the Bank's total assets exceeded its total liabilities by **Rs 308.129 M** (2020: Rs 384.446 M).

The Bank is in discussions with a potential buyer to sell its assets and liabilities. The Bank's current strategy involves primarily investing in short term investment securities in the form of government bills and bonds and limiting its loan portfolio. The sale of the business will require regulatory approval.

HBL has provided the Bank with a letter of support, which states that HBL will continue to provide the Bank with such financial or other support as necessary for the Bank to continue as a going concern for at least twelve months from the date of the auditor's report or until the sale of the operations of HBL Mauritius, whichever is earlier. The financial statements are prepared based on the accounting policies applicable to a going concern. This basis presumes that funds will be

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (a) Basis of preparation (continued)

#### **Going concern (continued)**

available to finance the future operations and that the realisation of assets and settlement of liabilities will occur in the ordinary course of business. Furthermore, any capital injections made by HBL require the necessary regulatory approvals from its local regulator.

If HBL is unable to provide the required financial support due to a constraint that could be placed by the regulator, a material uncertainty exists which may cast significant doubt about the Bank's ability to continue as a going concern and, therefore that it may be unable to discharge its liabilities in the normal course of business.

# Rounding of amounts

All amounts disclosed in the financial statements and notes have been rounded off to the nearest thousand rupees unless otherwise stated.

# (b) Foreign currency translation

The financial statements are prepared and presented in Mauritian rupees, which is the Bank's functional and presentation currency.

# (i) Functional and presentation currency

Items included in the financial statements are measured using Mauritian Rupees, the currency of the primary economic environment in which the Bank operates ("the functional currency").

# (ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing on the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss, except when deferred in equity as qualifying cash flow hedges and qualifying net investment hedges. Trading transactions denominated in foreign currencies are accounted for at the rate of exchange ruling at the date of the transaction.

Monetary assets and liabilities expressed in foreign currencies are reported at the rate of exchange ruling at the end of reporting period. Differences arising from reporting monetary items are dealt with through profit or loss.

Non-monetary items that are measured at historical cost in a foreign currency are translated using the exchange rates at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date the fair value was determined.

#### (c) Interest income and expense

Interest income and expense are recognised in profit or loss for all interest-bearing instruments using the effective interest rate based on the actual purchase price. Interest income includes coupons earned on fixed income investment and trading securities and accrued discount and premium on treasury bills and other discounted instruments. When loans become doubtful of

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (c) Interest income and expense (continued)

collection, they are written down to their recoverable amounts and interest income is thereafter based on the effective rate of interest that was used to discount the future cash flows for the purpose of measuring the recoverable amount.

#### (d) Fees and commission

Fees and commissions are generally recognised when the service has been provided. Loan processing fees which are charged as a front-end fee are accounted for as fees and commission income.

A contract with a customer that results in a recognised financial instrument in the Bank's financial statements may be partially in the scope of IFRS 9 and partially in the scope of IFRS 15. If this is the case, then the Bank first applies IFRS 9 to separate and measure the part of the contract that is in the scope of IFRS 9 and then applies IFRS 15 to the residual.

# (e) Net trading income

Net trading income comprises gains less losses related to trading assets and liabilities, and includes all realised and unrealised fair value changes, and foreign exchange differences.

# (f) Financial assets and liabilities

#### Financial assets

Measurement method

Amortised cost and effective interest rate

The amortised cost is the amount at which the financial asset or financial liability is measured at initial recognition minus the principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount and, for financial assets, adjusted for any loss allowance.

The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial asset or financial liability to the gross carrying amount of a financial asset (i.e. its amortised cost before any impairment allowance) or to the amortised cost of a financial liability. The calculation does not consider expected credit losses and includes transaction costs, premiums or discounts and fees and points paid or received that are integral to the effective interest rate, such as origination fees.

# (i) Initial Recognition

The Bank initially recognises loans and advances to customers, cash and cash equivalents, investment securities and deposits from customers on the date that they are originated. All other financial assets and liabilities (including assets and liabilities designated at fair value through profit or loss) are initially recognised on the trade date at which the Bank becomes a party to the contractual provisions of the instrument.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (f) Financial assets and liabilities (continued)

# (ii) Classification and subsequent measurement

# Financial assets (continued)

On initial recognition, a financial asset is classified as measured in the following categories

- Fair value through profit or loss ('FVTPL');
- Fair value through other comprehensive income ('FVOCI'); or
- Amortised cost.

#### Debt instruments

Debt instruments are those instruments that meet the definition of a financial liability from the issuer's perspective, such as loans, government and corporate bonds and trade receivables purchased from clients in factoring arrangements without recourse.

Classification and subsequent measurement of debt instruments depend on:

- i) the Bank's business model for managing the asset; and
- ii) the cash flow characteristics of the asset.

Based on these factors, the Bank classifies its debt instruments into one of the following three measurement categories:

#### Amortised cost

Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest ('SPPI'), and that are not designated at FVTPL, are measured at amortised cost. The carrying amount of these assets is adjusted by any expected credit loss allowance recognised. Interest income from these financial assets is included in 'Interest income' using the effective interest method.

#### Fair value through other comprehensive income ('FVOCI')

Financial assets held for a business model that is achieved by both collecting contractual cash flows and selling and that contain contractual terms that give rise on specified dates to cashflows that are SPPI are measured at FVOCI. These comprise primarily investment securities. They are recognised on the trade date when the Bank enters into contractual arrangements to purchase and are normally derecognised when they are either sold or redeemed. They are subsequently remeasured at fair value and changes therein (except for those relating to impairment, interest income and foreign currency exchange gains and losses) are recognised in other comprehensive income until the assets are sold. Upon disposal, the cumulative gains or losses in other comprehensive income are recognized in the statement of comprehensive income as 'Net trading income'.

# Fair value through profit or loss ('FVTPL')

Assets that do not meet the criteria for amortised cost or FVOCI are measured at FVTPL. A gain or loss on a debt investment that is subsequently measured at FVTPL and is not part of a hedging relationship is recognised in profit or loss and presented within 'Net trading income' in the period in which it arises.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

- (f) Financial assets and liabilities (continued)
- (ii) Classification and subsequent measurement of financial assets

#### **Financial Assets (continued)**

On initial recognition of an equity investment that is not held for trading, the Bank may irrevocably elect to present subsequent changes in fair value in OCI. This election is made on an investment-by-investment basis. The Bank's investment in SME Equity Fund Ltd is classified under this category. Fair value changes on this investment is recognised in OCI based on irrevocable made by management.

#### Business model

The business model reflects how the Bank manages the assets to generate cash flows. That is, whether the Bank's objective is solely to collect the contractual cash flows from the assets or is to collect both the contractual cash flows and cash flows arising from the sale of assets. If neither of these is applicable (e.g., financial assets are held for trading purposes), then the financial assets are classified as part of 'other' business model and measured at FVTPL. Factors considered by the Bank in determining the business model for a group of assets include past experience on how the cash flows for these assets were collected, how the asset's performance is evaluated and reported to key management personnel, how risks are assessed and managed.

#### Solely Payments of Principal and Interest (SPPI)

Where the business model is to hold assets to collect contractual cash flows or to collect contractual cash flows and sell, the Bank assesses whether the financial instruments' cash flows represent solely payments of principal and interest (the 'SPPI test'). In making this assessment, the Bank considers whether the contractual cash flows are consistent with a basic lending arrangement i.e. interest includes only consideration for the time value of money, credit risk, other basic lending risks and a profit margin that is consistent with a basic lending arrangement. Where the contractual terms introduce exposure to risk or volatility that are inconsistent with a basic lending arrangement, the related financial asset is classified and measured at FVTPL.

#### Reclassifications

Financial asset are not reclassified subsequent to their initial recognition, except in the period after the Bank changes its business model for managing financial asset.

#### **Financial Liabilities**

Financial liabilities are classified as subsequently measured at amortised cost, except for:

Financial liabilities at FVTPL: this classification is applied to derivatives, financial liabilities held for trading (e.g., short positions in the trading booking) and other financial liabilities designated as such at initial recognition. Gains or losses on financial liabilities designated at FVTPL are presented partially in OCI (the amount of change in the fair value of the financial liability that is attributable to changes in the credit risk of that liability, which is determined as the amount that is not attributable to changes in market conditions that give rise to market risk) and partially profit or loss (the remaining amount of change in the fair value of the liability). This is unless such a presentation would create, or enlarge, an accounting mismatch, in which case the gains and losses attributable to changes in the credit risk of the liability are also presented in profit or loss. The Bank does not have any financial liabilities measured at FVTPL;

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (f) Financial assets and liabilities (continued)

(ii) Classification and subsequent measurement (continued)

# **Financial Liabilities (continued)**

- Financial liabilities arising from the transfer of financial assets which did not qualify for derecognition, whereby a financial liability is recognised for the consideration received for the transfer. In subsequent periods, the Bank recognises any expense incurred on the financial liability;
- Financial guarantee contracts and loan commitments;
   The Bank's holding in financial liabilities represents mainly deposits from customers and other liabilities.

# (iii) Derecognition

The Bank derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the Bank is recognised as a separate asset or liability. The Bank derecognises a financial liability when its contractual obligations are discharged or cancelled or expired. The Bank enters into transactions whereby it transfers assets recognised in statement of financial position but retains either all risks or rewards of the transferred assets or a portion of them. If all or substantially all risks and rewards are retained, then the transferred assets are not derecognised from the statement of financial position. Transfers of assets with retention of all or substantially all risks and rewards include, for example, securities lending and repurchase transactions.

When assets are sold to a third party with a concurrent total rate of return swap on the transferred assets, the transaction is accounted for as a secured financing transaction similar to repurchase transactions. In transactions where the Bank neither retains nor transfers substantially all the risks and rewards of ownership of a financial asset, it derecognises the asset if control over the asset is lost.

The rights and obligations retained in the transfer are recognised separately as assets and liabilities as appropriate. In transfers where control over the asset is retained, the Bank continues to recognise the asset to the extent of its continuing involvement, determined by the extent to which it is exposed to changes in the value of the transferred asset.

In certain transactions the Bank retains rights to service a transferred financial asset for a fee. The transferred asset is derecognised in its entirety if it meets the derecognition criteria. An asset or liability is recognised for the servicing rights, depending on whether the servicing fee is more than adequate to cover servicing expenses (asset) or is less than adequate for performing the servicing (liability). The Bank also derecognises certain assets when it charges off balances pertaining to the assets deemed to be uncollectible.

#### (iv) Offsetting

Financial assets and liabilities are set off and the net amount presented in the statement of financial position when, and only when, the Bank has a legal right to set off the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# Financial assets and liabilities (continued)

# (iv) Offsetting (continued)

Income and expenses are presented on a net basis only when permitted by the accounting standards, for gains and losses arising from a group of similar transactions such as in the Bank's trading activity.

# (g) Impairment

The Bank recognises loss allowances for expected credit losses ('ECL') on the following financial instruments that are not measured at FVTPL:

- a) Investment securities
- b) Loans and advances to customers
- c) Unfunded exposures

The Bank has applied low credit risk expedient to:

- a) Sovereign exposures
- b) Cash and balances with the Bank of Mauritius
- c) Amount due from the HBL and HBL branches

The Bank applies a three-stage approach to measuring ECL. Assets migrate through the following three stages based on the change in credit quality since initial recognition:

# i) Stage 1: 12 Months ECL

For exposures where there has not been a significant increase in credit risk since initial recognition, the portion of the lifetime ECL associated with the probability of default events occurring within next 12 months is recognised.

# ii) Stage 2: Lifetime ECL - not credit impaired

For credit exposures where there has been a significant increase in credit risk since initial recognition but that are not credit impaired, a lifetime ECL is recognised.

#### iii) Stage 3: Lifetime ECL – credit-impaired

Financial assets are assessed as credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that asset have occurred. For financial assets that have become credit-impaired, a lifetime ECL is recognised and interest revenue is calculated by applying the effective interest rate to the amortised cost (net of provision) rather than the gross carrying amount.

At the end of each reporting period, the Bank assesses whether there has been a significant increase in credit risk for financial assets since initial recognition by comparing the risk of default occurring over the expected life at the end of the reporting period and the date of initial recognition.

In determining whether credit risk has increased significantly since initial recognition, the Bank uses its internal credit risk grading system, external risk ratings and forecast information to assess deterioration in credit quality of a financial asset.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (g) Impairment (continued)

iii) Stage 3: Lifetime ECL – credit-impaired (continued)

The Bank assesses whether the credit risk on a financial asset has increased significantly on an individual or collective basis. For the purposes of a collective evaluation of impairment, financial assets are grouped on the basis of shared credit risk characteristics, taking into account instrument type, credit risk grading, date of initial recognition, remaining term to maturity, industry, geographical location of the borrower and other relevant factors.

The amount of ECL is measured as the probability-weighted present value of all cash shortfalls over the expected life of the financial asset discounted at its original effective interest rate. The cash shortfall is the difference between all contractual cash flows that are due to the Bank and all the cash flows that the Bank expects to receive. The amount of the loss is recognised using as allowance for impairment account. The Bank considers its historical loss experience and adjusts this for current observable data. In addition, the Bank uses reasonable and supportable forecasts of future economic conditions including experienced judgement to estimate the amount of an expected impairment loss. IFRS 9 introduces the use of macroeconomic factors which include, but is not limited to, unemployment, interest rates, gross domestic product, inflation and commercial property prices, and requires an evaluation of both the current and forecast direction of the economic cycle. Incorporating forward-looking information increases the level of judgement as to how changes in these macroeconomic factors will affect ECL. The methodology and assumptions including any forecasts of future economic conditions are reviewed regularly.

If, in a subsequent period, credit quality improves and reverses any previously assessed significant increase in credit risk since origination, then the provision for impairment reverts from lifetime ECL to 12-months ECL.

In the case of the new asset category for debt instruments measured at FVOCI, the measurement of ECL is based on the three-stage approach as applied to financial assets at amortised cost.

The Bank recognises the change in loss allowance in profit or loss, with the corresponding amount recognised in other comprehensive income, with no reduction in the carrying amount of the asset in the statement of financial position.

However, for unfunded exposures, ECL is measured as follows:

- for undrawn loan commitments, as the present value of the difference between the contractual cash flows that are due to the Bank if the holder of the commitment draws down the loan and the cash flows that the Bank expects to receive if the loan is drawn down; and
- for letter of credit and financial guarantee contracts, the expected payments to reimburse the holder of the guaranteed debt instrument less any amounts that the Bank expects to receive from the holder, the debtor or any other party.

The Bank measures ECL on an individual basis, or on a collective basis for portfolios of loans that share similar economic and credit risk characteristics. The measurement of the loss allowance is based on the present value of the asset's expected cash flows using the asset's original Effective Interest Rate ('EIR'), regardless of whether it is measured on an individual basis or a collective basis.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

- (g) Impairment (continued)
- iii) Stage 3: Lifetime ECL credit-impaired (continued)

The following variables are key inputs for measuring ECL:

- Exposure at default ('EAD').
- Loss given default ('LGD').
- Probability of default ('PD').

EAD is the expected exposure in the event of a default and is derived from the counterparty's current exposure and all potential changes to the current amount allowed under the contract including amortisation. These potential changes are estimated using an internally developed EAD-ECL tool which models the range of possible exposure outcomes at multiple points in time using scenario and statistical techniques. Financial asset's EAD is its gross carrying amount.

LGD is the possible loss rate after a default event occurred. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, including from realisation of any collateral. It is usually expressed as a percentage of EAD.

PD is an estimate of the likelihood of a default over a given time horizon.

As part of the relief measures provided by the Bank of Mauritius whereby supporting enterprises facing cash flow and working capital difficulties due to the COVID-19, the Guidelines on the Credit Impairment Measurement and Income Recognition currently stands temporarily suspended. The Bank continues to the adhere to the key principles of the guidelines.

At the end of reporting period the Bank assesses whether there is objective evidence that financial assets not carried at fair value through profit or loss are impaired. Financial assets are impaired when objective evidence demonstrates that a loss event has occurred after the initial recognition of the asset, and that the loss event has an impact on the future cash flows on the asset that can be estimated reliably.

The Bank under the Bank of Mauritius Guideline on Credit Impairment Measurement and Income Recognition, calculates the credit impairment in line with the applicable International Financial Reporting Standard (IFRS 9) and the prudential provisioning requirement, Stage 1 and Stage 2 provisioning under the extent accounting standard IFRS 9 qualify as General Provisions as per the guidelines.

When a loan is uncollectible, it is written off against the related provision for loan impairment. Such loans are written off after all the necessary procedures have been completed and the amount of the loss has been determined. Subsequent recoveries of amounts previously written off decreases the amount of the provision for loan impairment in the profit or loss. If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. The amount of the reversal is recognised in the profit or loss.

Statutory and other regulatory loan loss reserve requirements that exceed these amounts are dealt with in the general banking reserve as an appropriation of retained earnings. Impairment losses on assets carried at amortised cost are measured as the difference between the carrying amount of the financial assets and the present value of estimated cash flows discounted at the assets' original effective interest rate. Losses are recognised in the profit or loss and reflected in allowance account against loans and advances. Interest on the impaired asset continues to be recognised through the unwinding of the discount.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (g) Impairment (continued)

# iii) Stage 3: Lifetime ECL – credit-impaired (continued)

When a subsequent event causes the amount of impairment loss to decrease, the impairment loss is reversed through profit or loss. Impairment on investments held at fair value through other comprehensive income is recognised by transferring the difference between the amortised acquisition cost and current fair value out of equity to profit or loss. When a subsequent event causes the amount of impairment loss on an investments held at fair value through other comprehensive income to decrease, the impairment loss is reversed through profit or loss. However, any subsequent recovery in the fair value of an impaired investments held at fair value through other comprehensive Income is recognised directly in equity.

The Bank considers evidence of impairment at both a specific asset and collective level. All individually significant financial assets are assessed for specific impairment. All significant assets found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Assets that are not individually significant are then collectively assessed for impairment by grouping together financial assets (carried at amortised cost) with similar risk characteristics.

Objective evidence that financial assets (including equity securities) are impaired can include default or delinquency by a borrower, restructuring of a loan or advance by the Bank on terms that the Bank would not otherwise consider, indications that a borrower or issuer will enter bankruptcy, the disappearance of an active market for a security, or other observable data relating to a group of assets such as adverse changes in the payment status of borrowers or issuers in the group, or economic conditions that correlate with defaults in the group.

In assessing collective impairment the Bank uses statistical modelling of historical trends of the probability of default, timing of recoveries and the amount of loss incurred, adjusted for management's judgement as to whether current economic and credit conditions are such that the actual losses are likely to be greater or less than suggested by historical modelling. Default rates loss rates and the expected timing of future recoveries are regularly benchmarked against actual outcomes to ensure that they remain appropriate.

Under the Bank of Mauritius Guideline on Credit Impairment Measurement and Income Recognition, portfolio provision shall not be less than one percent of aggregate amount of portfolio assessed loans.

#### Restructured financial assets

If the terms of a financial asset are renegotiated or modified or an existing financial asset is replaced with a new one due to financial difficulties of the borrower, then an assessment is made of whether the financial asset should be derecognised and ECL are measured as follows:

- If the expected restructuring will not result in derecognition of the existing asset, then the expected cash flows arising from the modified financial asset are included in calculating the cash shortfalls from the existing asset.
- If the expected restructuring will result in derecognition of the existing asset, then the expected fair value of the new asset is treated as the final cash flow from the existing financial asset at the time of its derecognition. This amount is included in calculating the cash shortfalls from the existing financial asset that are discounted from the expected date of derecognition to the reporting date using the original effective interest rate of the existing financial asset.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (h) Write off

The Bank writes off a loan/security balance (and any related allowances for impairment losses) when the Bank's credit team determines that the loans/securities are uncollectible. This determination is reached after considering information such as the occurrence of significant changes in the borrower/issuer's financial position such that the borrower/issuer can no longer pay the obligation, or that proceeds from collateral will not be sufficient to pay back the entire exposure. For smaller balance standardised loans, charge off decisions generally are based on a product specific past due status. The Bank may apply enforcement activities to financial assets written-off. In case of any contradiction with the Bank of Mauritius guidelines on write off of non-performing assets, the guidelines from the Bank of Mauritius will prevail. The Bank holds collateral against loans and advances to customers in the form of mortgage on property, deposit and securities under lien and charge on plant and machinery. Estimates of fair value are based on the value of collateral assessed at the time of borrowing. Recoveries of amounts previously written-off are included in net impairment reversal on financial assets in the Statement of profit or loss and other comprehensive income.

# (i) Sale and repurchase agreements

Securities sold subject to linked repurchase agreements ("repos") are retained in the statement of financial position as Government securities and Treasury bills and the counterparty liability is included in amount due to other banks or deposits, as appropriate. Securities purchased under agreements to resell ("reverse repos") are recorded as amount due from other banks or loans and advances, as appropriate. The difference between sale and repurchase price is treated as interest and accrued over the life of repos agreements using the effective method.

#### (j) Investment securities

#### Financial assets at amortised cost

The Bank classifies its placements and bonds, which form part of investment securities, as financial assets at amortised cost. Management determines the appropriate classification of its investments at the time of the purchase. Investment securities with fixed maturity where management has both the intent and the ability to hold to maturity are classified as financial assets at amortised cost. Financial assets are classified at amortised cost if it meets both of the following conditions:

- The asset is held whose objective is to hold assets to collect contractual cash flows till maturity;
   and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are SPPI on the principal amount outstanding.

Financial assets at amortised cost are initially recognised at fair value including transaction costs and measured subsequently at amortised cost using the effective interest rate method, less any provision for impairment. Interest earned while holding investment securities is reported as interest income.

# Financial assets at fair value through other comprehensive income

The Bank classifies its treasury bills which form part of investment securities as financial assets

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (j) Investment securities (continued)

# Financial assets at fair value through other comprehensive income (continued)

through other comprehensive income. Management determines the appropriate classification of its investments at the time of the purchase.

A financial asset is measured at fair value through other comprehensive income if both of the following conditions are met:

- the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at fair value through other comprehensive income comprise:

• debt securities where the contractual cash flows are solely principal, and interest and the objective of the company's business model is achieved both by collecting contractual cash flows and selling financial assets. This includes treasury bills.

The Bank has investments in equity and has elected to present changes in the fair value of these investment, not held for trading, in OCI. The fair value gain and losses on such equity instruments are never reclassified to profit or loss and no impairment is recognised in profit and loss.

These financial instruments are subsequently measured at fair value. Movements in the carrying amount form one reporting date to other are taken through OCI.

When debt security measured at FVOCI is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss.

# (k) Property and equipment

Property and equipment's are carried at historical cost less accumulated depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset as appropriate only when it is probable that future economic benefits associated with the item will flow to the Bank and the cost of the item can be measured reliably.

Depreciation is calculated to write down the cost or amount of the valuation of such assets to their residual values on a straight-line basis over their estimated useful lives as follows:

Improvement to leasehold building	12.5% -20%
Computer equipment	13%
Furniture, fittings and office equipment	12% -30%
Motor vehicles	20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Where the carrying amount of an asset is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount.

Gains or losses on disposal of equipment are determined by comparing proceeds with carrying amount and are included in profit or loss. Repairs and renewals are charged to profit or loss when the expenditure is incurred.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (l) Leases

At inception of a contract, the Bank assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Bank uses the definition of a lease in IFRS 16.

#### Bank acting as a lessee

At commencement or on modification of a contract that contains a lease component, the Bank allocates consideration in the contract to each lease component on the basis of its relative standalone price. However, for leases of branches and office premises the Bank has elected not to separate non-lease components and accounts for the lease and non-lease components as a single lease component.

The Bank recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove any improvements made to branches or office premises.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, and the Bank's incremental borrowing rate. The Bank uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Bank is reasonably certain to exercise, lease payments in an optional renewal period if the Bank is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Bank is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Bank's estimate of the amount expected to be payable under a residual value guarantee, if the Bank changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment.

The Bank presents right-of-use assets in 'Property and equipment' and lease liabilities in 'Other liabilities' in the statement of financial position. The right-of-use relates to rental of buildings.

Short-term leases and leases of low-value asset

The bank has elected not to recognised right-of-use asset and lease liabilities for leases of low-value assets and short-term leases. The Bank recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (m) Intangible assets

Intangible assets comprise of software which is measured at cost less amortisation. Amortisation is calculated to write down the cost or amount of the valuation of such asset to their residual values on a straight-line basis over their estimated useful lives as follows:

Software 16.22% -33.33%

# (n) Cash and cash equivalents

For the purposes of the statements of cash flows, cash and cash equivalents comprise cash and balances with the Bank of Mauritius and amounts due to and from other banks and highly liquid financial assets with original maturities of three months or less from the date of acquisition that are subject to an insignificant risk of changes in their fair value.

A further breakdown of cash and cash equivalents is given in note 12 to the financial statements.

#### (o) Provisions

Provisions are recognised when the Bank has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made.

### (p) Financial guarantee

Financial guarantees are contracts that require the Bank to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument.

Financial guarantees are initially recognised at their fair value, and the initial fair value is amortised over the life of the financial guarantee. The guarantee is subsequently carried at the higher of this amortised amount and the present value of any expected payment (when a payment under the guarantee has become probable).

#### (q) Employee benefits

Defined contribution plans

A defined contribution plan under which the Bank pays fixed contributions into a separate entity.

The Bank has no legal or constructive obligations to pay further contributions if the assets are not sufficient to pay the benefits of the employees in relation to the services rendered in the current and prior periods.

Payments to defined contribution plans are recognised as an expense when employees have rendered service that entitle them to the contributions.

Defined benefit plans

A defined benefit plan is a pension plan that is not a defined contribution plan. Typically, defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (q) Employee benefits (continued)

Defined benefit plans (continued)

The liability recognised in the statement of financial position in respect of defined benefit pension plan is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method.

Remeasurement of the net defined benefit liability, which comprises actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest) and the effect of the asset ceiling (if any, excluding interest), is recognised immediately in other comprehensive income in the period in which they occur. Remeasurement recognised in other comprehensive income shall not be reclassified to profit or loss in subsequent periods.

The Bank determines the net interest expense/(income) on the net defined benefit liability/(asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit liability/(asset), taking into account any changes in the net defined liability/(asset) during the period as a result of contributions and benefit payments. Net interest expense/(income) in recognised in profit or loss.

Service costs comprising current service cost, past service cost, as well as gains and losses on curtailments and settlements are recognised immediately in profit or loss.

The assets of the funded plan are held and administered independently by the Swan Life Limited.

The main assumptions made in the actuarial valuation of the pension fund are listed in note 20(b) to the financial statements.

#### (r) Current and deferred income tax

The income tax expense for the period comprises of current and deferred income tax. Income tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current income tax

The current income tax charge is based on taxable income for the year calculated on the basis of tax laws enacted or substantively enacted by the end of the reporting period.

Deferred income tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax is not recognised for:

- temporary differences on the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss;
- temporary differences related to investments in subsidiaries to the extent that the Bank is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future; and
- taxable temporary differences arising on the initial recognition of goodwill.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

#### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# (r) Current and deferred income tax (continued)

Deferred income tax (continued)

Deferred tax assets are recognised for unused tax losses, unused tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be used. Future taxable profits are determined based on the reversal of relevant taxable temporary differences. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised; such reductions are reversed when the probability of future taxable profits improves.

Unrecognised deferred tax assets are reassessed at each reporting date and recognised to the extent that it has become probable that future taxable profits will be available against which they can be used.

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date, and reflects uncertainty related to income taxes, if there is any.

Deferred tax assets and liabilities are offset only if certain criteria are met.

# (s) Non-Banking Asset

Non-banking assets are assets acquired in satisfaction of claims and is classified in the statement of financial position within 'Other assets'.

Non-banking assets acquired in satisfaction of claims are initially recorded at cost and revalued at each year-end date of the statement of financial position. An increase in market value over the acquisition cost is recorded as a surplus on revaluation. A decline in the market value is adjusted against the surplus of that asset, if any, or if no surplus exists, is charged to the profit and loss account as an impairment. A subsequent increase in the market value of an impaired asset is reversed through the profit and loss account up to the extent of the impairment and thereafter credited to the surplus on revaluation of that asset. All direct costs of acquiring title to the asset are charged immediately to the profit and loss account.

Depreciation on assets acquired in satisfaction of claims is charged to the profit and loss account on the same basis as depreciation charged on the entity's owned fixed assets.

These assets are generally intended for sale. Gains and losses realized on the sale of such assets are disclosed separately from gains and losses realized on the sale of fixed assets. Surplus on revaluation (net of deferred tax) realized on disposal of these assets is transferred directly to unappropriated profit.

However, if such an asset is subsequently used by the bank for its own operations, the asset, along with any related surplus (which remains within the surplus), is transferred to fixed assets.

#### (t) Borrowings

Borrowings are recognised initially at 'cost', being their issue proceeds (fair value of consideration received) net of transaction costs incurred. Borrowings are subsequently stated at amortised cost and any difference between net proceeds and the redemption value is recognized in profit or loss over the period of the borrowings using the effective interest rate method.

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### (u) Segmental reporting

In accordance with the Bank of Mauritius Guidelines, the Bank's business has been split into Segment A and Segment B:

- Segment A relates to banking business other than Segment B business.
- Segment B is essentially directed to the provision of international financial services that give rise to foreign source income. Such services may be fund based or non-fund based.

Expenditure incurred by the Bank but which is not directly attributable to its income derived from Mauritius or its foreign source income is apportioned in a fair and reasonable manner.

The Bank makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial year. All estimates and assumptions required in conformity with IFRS are best estimates undertaken in accordance with the applicable standard. Estimates and judgements are evaluated on a continuous basis, and are based on past experience and other factors, including expectations with regards to future events.

Management discussed the development, selection and disclosure of the Bank's critical accounting policies and estimates, and the application of these policies and estimates.

#### CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

#### 2.1 Key sources of estimation uncertainty

(a) Expected credit loss on loans and advances to customers

#### Specific provisioning/stage 3

The Bank reviews its loan portfolio to assess impairment at least on a quarterly basis. In determining whether an impairment loss should be recorded in profit or loss, the Bank makes judgements based on any observable data which could indicate an impairment followed by measurable decrease in the estimated future cash flows from a portfolio of loans before the decrease can be identified with that portfolio. This evidence may include observable data indicating that there has been an adverse change in the payment status of borrowers in a bank, or national or local economic conditions that correlate with defaults on assets in the Bank. Estimates based on historical loss experience for assets with credit risk characteristics and objective evidence of impairment similar to those in the portfolio when scheduling future cash flows. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between loss estimates and actual loss experience. Where cash flows for large credits include the realisable value of collateral securing the credit, the value of such collateral is based on the opinion of independent and qualified appraisers discounted as per requirements of the Bank of Mauritius Guidelines on Credit Impairment.

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

### 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS (CONTINUED)

### 2.1 Key sources of estimation uncertainty (continued)

#### (a) Expected credit loss on loans and advances to customers (continued)

### Portfolio provisioning/stage 1&2

In assessing the portfolio provisioning, management considers factors such as credit quality, portfolio size, concentrations and economic factors. To estimate the required allowance, assumptions are made to define how inherent losses are modelled and to determine the required input parameters, based on historical experience and current economic conditions. The accuracy of the allowance depends on the model assumptions and parameters used in determining the collective allowance. The Bank applies the expected credit loss model.

Refer to note 3(a)(ii) Measuring ECL –Explanation of inputs, assumptions, and estimation techniques.

### (b) Pension benefits

The present value of the pension obligations depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of pension obligations.

The Bank determines the appropriate discount rate at the end of each year. This is the interest rate that should be used to determine the present value of estimated future cash outflows expected to be required to settle the pension obligations. In determining the appropriate discount rate, the Bank considers the interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating the terms of the related pension obligation. Other key assumptions for pension obligations are based in part on current market conditions.

#### 3. FINANCIAL RISK MANAGEMENT

#### **Introduction and overview**

The Bank has exposure to the following risks arising from financial instruments:

- credit risk:
- market risk (including currency risk and interest rate risk); and
- liquidity risk.

This note presents information about the Bank's exposure to each of the above risks, the Bank's objectives, policies, and processes for measuring and managing risk, and the Bank's management of capital. The Bank measures ECL considering the risk of default over the maximum contractual period over which the entity is exposed to credit risk.

#### Risk management framework

The Bank has a well-developed and robust risk management framework which is based on strong management oversight, efficient systems, documented risk appetite and documented policies and procedures.

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

#### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### Risk management framework (continued)

HBL provides strategic guidance for effective risk management and ensures that a robust risk management framework is in place. It is supported by Board Risk Management Committee and Board Audit Committee which is responsible for monitoring compliance with the Bank's risk management policies and procedures, and for reviewing the adequacy of the risk management framework in relation to the risks faced by the Bank.

The Bank's risk management policies are established to identify and analyse the risks faced by the Bank, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions, products and services offered. The Bank, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment, in which all employees understand their roles and obligations.

### (a) Credit risk

Credit risk is the risk of financial loss to the Bank if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Bank's loans and advances to customers, balances with other banks and investment in debt securities. For risk management reporting purposes, the Bank considers and consolidates all elements of credit risk exposure (such as individual obligor default risk, country, and sector risk).

COVID-19 has impacted the global economy and similarly Mauritius and its economy has not been spared by the effects of the pandemic. The majority sectors including Construction, Transport, Tourism and Traders have been adversely impacted.

#### (i) Management of credit risk

#### **Effects of COVID-19**

On 11 March 2020, the World Health Organisation ("WHO") officially declared COVID-19 a global pandemic. In light of the rapid spread of COVID-19 across the globe, various economies and sectors have faced significant disruptions and uncertainty as a result of measures taken by governments to contain or delay the spread of the virus.

In addition to the management of credit concentration risk described in Management Discussion Analysis, the Bank has identified the most vulnerable sectors to this stressed situation in response to the COVID-19 outbreak, and reviews are being conducted on a more frequent basis:

Manufacturing

Traders

Tourism

Transport

The Bank continues to apply robust underwriting standards to companies in the above sectors. Extra measures, such as reviewing significant exposures and risk concentration in the portfolio, requiring additional approvals for disbursals of facilities have been implemented to ensure a high level of scrutiny over the credit management process. The Bank will continue to demonstrate sound prudence and vigor in underwriting across the retail sector whilst supporting customers and businesses across the island.

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

- (a) Credit risk (continued)
- (i) Management of credit risk (continued)

#### **Effects of COVID-19 (continued)**

In addition to above the Bank continues to facilitate the support measures announced by the Bank of Mauritius including moratoriums for Economic Operators, Small and Medium Enterprises and Households whereby each request is given careful considerations proper due diligence including the fulfilment of criteria specified by the Central Bank, customer history, the impact of the pandemic on the customer business and outlook of the sector.

The Bank manages limits and controls (detailed in Management discussion) in concentrations of credit risk wherever they are identified, to individual counterparties and groups, and to industries and countries. The credit risk is primarily managed by placing limits on the amount of risk accepted in relation to one borrower or groups of borrowers and to geographical and industry segments. Such risks are monitored on a revolving basis and subject to an annual or more frequent review.

Exposure to credit risk is also managed through regular analysis of the ability of borrowers and potential borrowers to meet interest and principal repayment obligations and by changing the lending limits where appropriate.

Some other specific control and mitigation measures are outlined below formulating credit policies in consultation with the Head Office, covering collateral requirements, credit assessment, risk grading and reporting, documentary and legal procedures, and compliance with regulatory and statutory requirements.

- Establishing the authorization structure for the approval and renewal of credit facilities.
- Reviewing and assessing credit risk in excess of designated limits, prior to facilities being
  committed to customers by the business unit concerned. Renewals and reviews of facilities
  are subject to the same review process.
- Limiting concentrations of exposure to counterparties, geographies, and industries (for loans and advances), and by issuer, credit rating band, market liquidity and country (for investment securities).
- Developing and maintaining the Bank's risk gradings in order to categorise exposures
  according to the degree of risk of financial loss faced and to focus management on the
  attendant risks. The risk grading system is used in determining where impairment provisions
  may be required against specific credit exposures. The current risk grading framework
  consists of different grades reflecting varying degrees of risk of default and the availability
  of collateral or other credit risk mitigation. Risk grades are subject to regular reviews.
- Reviewing compliance of business units with agreed exposure limits, including those for selected industries, country risk and product types.

Regular audits of the credit processes are undertaken by Internal Audit.

For rating assignment at individually significant customer level, businesses adopt an Internal Credit Ratings-Based ('IRB') approach and maintain risk rating methodologies incorporating both the probability of default ('PD') and the attribution of the exposure at default ('EAD') and the loss given default ('LGD') values at facility level.

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

- (a) Credit risk (continued)
- (i) Management of credit risk (continued)

#### **Effects of COVID-19 (continued)**

PD reflects the likelihood of obligor default within the next 12 months and is assigned to all corporate and other judgmentally assessed obligors, is reviewed at least annually.

LGD, is an estimate of the severity of the loss that the Bank is likely to incur in the event that the borrower defaults, expressed as a percentage of EAD and applied as a rating at facility level. The use of EAD and LGD ensures that the Bank complies with Group IFRS 9 and local regulatory parameters to evaluate the severity of loss associated with judgmentally assessed credit exposures.

The Bank assesses the credit quality of all financial instruments that are subject to credit risk. The credit quality of financial instruments is a point in time assessment of the probability of default of financial instruments, whereas IFRS 9 stages 1 and 2 are determined based on relative deterioration of credit quality since initial recognition. Accordingly, for non-credit impaired financial instruments, there is no direct relationship between the credit quality assessment and IFRS 9 stages 1 and 2, though typically the lower credit quality bands exhibit a higher proportion in stage 2. The credit quality classifications for lending are unchanged and are based on internal credit risk ratings.

The Bank used the following indicators to identify any significant increase in credit risks ("SICR"). The criteria below is applied at a counterparty level. The occurrence of any one of the indicators is considered as an indicator of significant increase in credit risk and consequently the related balances are classified as Stage 2 and attracts a lifetime ECL.

#### Non-Retail Portfolio

- Risk Ratings: Internal ratings with Obligor Risk Ratings (ORRs) 7 to 9/9A or customers with external ratings CCC to C will be categorised in Stage 2 at inception.
- Transition in Risk Ratings: Customers are moved to Stage 2 if they have been downgraded at the end of the reporting period by:
  - 3 or more grades: for customers which have ORR 1 or 2 (or external ratings of AAA to AA) at inception.
  - 2 or more grades: for customers which have ORR 3 to 5 (or external ratings of A to BB) at inception.
  - 1 or more grades: for customers which have ORR 6 (or external ratings of B and below) at inception.
  - 2 or more grades: for sovereign exposure in foreign currency if such downgrade results in the exposure falling below investment grade.

#### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

### (a) Credit risk (continued)

### (i) Management of credit risk (continued)

#### Non-Retail Portfolio (continued)

- Delinquency Status: Customers are considered as indicating a significant increase in credit risk("SICR") and are moved to Stage 2 if any of the following conditions are met:
  - Outstanding exposure (or related interest) is 30 days past due ("DPD") at the end of the reporting period irrespective of the rating; or
  - ORR is 4 to 6 (or external rating of BBB to B) or below AND DPD>=30 at least 3 times over the last 12 months, even if DPD< 30 as at the reporting date; or
  - ORR is 4 to 6 (or external rating of BBB to B) or below AND DPD>=60 at least 1 time over last 12 months, even if DPD< 30 as at the reporting date.
- Watch list: Counterparties with facilities that are classified as watch list are considered as SICR and moved to Stage 2.
- Restructured status: Customers are considered as Stage 2 if:
  - They have been restructured in the past due to credit risk related factors and have not been regularized.
  - They were NPL in the past and are now regular but still within the cooling off period of 5 years for retail loans and 7 years for corporate loans.

#### Retail Portfolio

Delinquency Status: The customers are considered as SICR and are moved to Stage 2 if any of the following conditions are met:

- Days past due>30 at reporting date; or
- Days past due >=30 at least 3 times over last 12 months, even if DPD<=30 at reporting date;
- Days past due>=60 at least 1 time over last 12 months, even if DPD<=30 at reporting date;
- Restructured status: Customer are considered as Stage 2 if:
- They have been restructured in the past due to credit risk related factors and have not been regularised;
- They were in NPL in the past and are now regular but still within the cooling off period.

Any restructured exposure, which is uncollateralized and requires a bullet repayment 3 years or more are, at a minimum, be classified as Stage 2.

Watch list: Counterparties with facilities that are classified as watch list are considered as SICR and moved to Stage 2.

Note that the Bank does not maintain credit scoring for its retail exposures and hence the rating/scoring criteria to identify SICR is not applicable.

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

### **Risk management framework (continued)**

#### (a) Credit risk (continued)

### (i) Management of credit risk (continued)

#### Retail Portfolio (continued)

In addition to the above criteria listed for retail and non-retail exposure, the Bank also considers the following factors in assessing whether there has been any SICR of the counterparty:

- Macroeconomic impact on commercial property occupancy and prices;
- Interest rates;
- Classification of the exposure by any other bank or financial institution or the local credit bureau;
- Deterioration of relevant credit risk drivers for an individual obligor (or pool of obligors);
- Unavailable/inadequate financial information/financial statements in periods subsequent to account opening;
- A qualified audit report by external auditors;
- Significant contingent liabilities;
- Pending litigation resulting in a detrimental impact;
- Loss of key staff from the organization;
- Increase in operational risk and higher occurrence of fraudulent activities; and
- Continued delay and non-cooperation by the borrower in providing key relevant documentation.

Level of Assessment: Counterparty Level vs Facility Level

#### Non-Retail Portfolio

The primary assessment for the Bank to evaluate and monitor credit risk of counterparties is credit ratings. The Bank's current internal credit rating model for non-retail exposures is at a counterparty level rather than a facility level. Furthermore, the decision to grant additional facilities or retract the limit is also carried out at a counterparty level rather than at a facility level by management. Management therefore believes that evaluating significant increase in credit risk at a facility level will result in undue cost and effort.

Accordingly, management believes that evaluating significant increase in credit risk on a customer/counterparty level is appropriate and is not expected to give a significant different outcome had the evaluation been done on a facility level.

#### Retail

The Bank does not have any significant retail facilities and only has limited retail customers. Accordingly, retail SICR has also been assessed at a counterparty level.

#### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

(a) Credit risk (continued)

#### (ii) Expected credit loss measurement

IFRS 9 outlines a 'three-stage' model for impairment based on changes in credit quality since initial recognition as summarised below:

- A financial instrument that is not credit-impaired on initial recognition is classified in 'Stage 1' and has its credit risk continuously monitored by the Bank.
- If a SICR since initial recognition is identified, the financial instrument is moved to 'Stage 2' but is not yet deemed to be credit-impaired. Please refer to note 3(a)(i) for a description of how the Bank determines when a significant increase in credit risk has occurred.
- If the financial instrument is credit-impaired, the financial instrument is then moved to 'Stage 3'.
- Financial instruments in Stage 1 have their ECL measured at an amount equal to the portion of lifetime ECLthat result from default events possible within the next 12 months. Instruments in Stages 2 or 3 have their ECL measured based on expected credit losses on a lifetime basis.
- A pervasive concept in measuring ECL in accordance with IFRS 9 is that it should consider forward-looking information.
- Purchased or originated credit-impaired financial assets are those financial assets that are credit-impaired on initial recognition. The ECL on these exposures are always measured on a lifetime basis (Stage 3).

The following diagram summarises the impairment requirements under IFRS 9 (other than purchased or originated credit-impaired financial assets):

### Change in credit quality since initial recognition

Stage 1	Stage 2	Stage 3
(Initial recognition)	(Significant increase in credit risk since initial recognition)	(Credit-impaired assets)
12-month expected credit losses	Lifetime expected credit losses	Lifetime expected credit losses

The key judgements and assumptions adopted by the Bank in addressing the requirements of the standard are discussed on the next page:

#### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

**Risk management framework (continued)** 

### (a) Credit risk (continued)

#### (ii) Expected credit loss measurement (continued)

Significant increase in credit risk (SICR)

The Bank considers a financial instrument to have experienced a significant increase in credit risk when one or more of the following quantitative or qualitative criteria have been met:

*Quantitative criteria:* 

The remaining lifetime PD at the end of the reporting period has increased, compared to the residual lifetime PD expected at the end of the reporting period when the exposure was first recognised, so that it exceeds the relevant threshold per the table on the next page.

#### Retail:

The Bank does not have a significant retail portfolio, and only has a limited number of retail products and customers. Therefore, SICR for the retail portfolio is assessed at a counterparty level as it would not give a significantly different outcome had the evaluation been done at a facility level.

Definition of default and credit-impaired assets

IFRS 9 requires an assessment of the extent of increase in credit risk of a financial instrument since initial recognition. This assessment is performed by considering the change in the risk of default occurring over the remaining life of the financial instrument. As a result, the definition of default is important.

IFRS 9 does not specifically define default, but requires it to be applied on a consistent basis with internal credit risk management practice for the relevant instruments and consider qualitative factors where appropriate. In addition, IFRS 9 also introduces a rebuttable presumption that default does not occur later than when a financial asset is 90 days past due unless there is reasonable and supportable information to demonstrate that a more lagging criterion is more appropriate.

In addition, default is defined under Basel for regulatory reporting purposes. The Basel regulation provides a clear definition by referring to the number of days past due and criteria for unlikeliness to pay. The criteria for unlikeliness to pay are similar to the definition of credit-impaired under IFRS 9 and in general, default for regulatory reporting purposes does not occur later than when a financial asset is 90 days past due as well.

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

#### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

### (a) Credit risk (continued)

### (ii) Expected credit loss measurement (continued)

Definition of default and credit-impaired assets (continued)

In view of the above, the Bank has decided to align the IFRS 9 definition of default and Basel definition of 'default' whenever possible. The Bank has decided not to rebut the presumption introduced by IFRS 9, that is, default does not occur later than when a financial asset is 90 days past due. The use of the same default definition ensures that a single and consistent view of credit risk is applied for internal risk management, regulatory capital, and impairment calculations. In addition, since the criteria for credit-impaired under IFRS 9 can be interpreted consistently with the accounting default definition, all accounting defaults are considered to be credit-impaired, and all credit-impaired assets are considered to be defaulted for accounting purposes.

#### Backward Transition from Stage 2 to Stage 1

### Non-retail facilities:

A financial asset which was classified in Stage 2 in the most recent ECL assessment will move back to Stage 1 if the following criteria is met and it does not meet any of the other SICR indicators mentioned above at the end of the reporting period:

Reason for classification in Stage 2	Move to Stage 1 when*:						
Risk rating *	Risk rating recovers to 6 or better and it does not meet delinquency or industry criteria The rating transition criteria is no longer relevant,						
Transition in risk rating*	and the counter party has been upgraded						
Delinquency *	Counterparty has not been DPD>30 even once in the last 12 months						
Watch list*	Original reasons for classification as watch list are no longer relevant						
Restructured*	The counterparty has been regular after being restructured						

<sup>\*</sup>A minimum cooling period of 12 months is required before any financial asset is moved back to Stage 1.

#### Retail facilities:

The customer moves back from Stage 2 to Stage 1 if, as at the reporting date, it does not meet any of the SICR indicators and has been regular for a period of 12 months.

#### Backward Transition from Stage 3 to Stage 2

As a general rule, the underlying facility must have become regular, should be DPD<30 as of the reporting date and shall no longer meet the definition of credit impaired or being in default before it can be reclassified back from Stage 3.

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

# (a) Credit risk (continued)

### (ii) Expected credit loss measurement (continued)

### Backward Transition from Stage 3 to Stage 2 (continued)

Any upgrading of a non-performing exposure (Stage 3) to a performing status (Stage 2) must be subject to a cooling off period of 12 months from the date of becoming regular in repayment. If the facility has been regular during the cooling off period, it will first move back to Stage 2 after which the criteria for moving from Stage 2 to Stage 1 will apply as stated in Section 3(a)(ii) Backward Transition from Stage 2 to Stage 1.

In case of facilities which are restructured, a Stage 3 exposure will be moved back to Stage 2 only if the counterparty has been regular in the past 3 instalments (for repayments which are on a quarterly or more frequent basis) or for 12 months (in cases where instalments are on a longer frequency than quarterly) after the restructuring.

#### Guidance Note by Bank of Mauritius

The main features of the guidance provided by the Central Bank is as follows:

- Accounts which are granted moratorium period or other concessions should be assessed for impairment after the moratorium period is over;
- Loans which are subject to moratorium or other concessions through restructuring on account of COVID-19 should not automatically be classified as impaired;
- Financial institutions should closely monitor accounts which are granted moratorium or
  other concessions through restructuring on account of COVID-19. A reduction in the
  present value of loan because of the above need not automatically lead to classification as
  impaired; and
- Moratoriums which were granted on account of COVID-19 can be excluded from the number of past due days.

Outstanding moratoriums as at December 31, 2021 are as follows:

Sector	Rs'000	ECL Rs'000
Personnel	4,713	306

#### Collaterals

Although collateral can be an important mitigant of credit risk, it is the Bank's general practice to lend on the basis of the customer's ability to meet their obligations out of their cash flow resources rather than rely on the value of security offered. Depending on the customer's standing and the type of product, facilities may be provided without collateral. For other lending, a charge over collateral is obtained and considered in determining the credit decision and pricing. In the event of default, the Bank may use the collateral as a source of repayment.

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

**Risk management framework (continued)** 

### (a) Credit risk (continued)

#### (ii) Expected credit loss measurement (continued)

Collaterals (continued)

The Bank holds collateral against loans and advances to customers in the form of mortgage on property, cash collaterals and securities under lien and charge on vehicles.

Estimates of fair value are based on the value of collateral assessed at the time of borrowing, and generally are updated in line with the Bank's credit policy. Collateral generally is not held over loans and advances to banks and investment securities, and no such collateral was held at 31 December 2021.

Analysis of collateral by type is presented in the following table:

	2021	2020	2019
	Rs'000	Rs'000	Rs'000
Cash Margins and liens	14,365	18,055	29,085
Mortgage	93,840	112,137	186,807
Lien on Vehicles	839	2,351	5,487

The table below sets out the carrying amount and the value of identifiable collateral held against loans and advances measured at amortised cost. For each loan, the value of disclosed collateral is capped at the nominal amount of the loan that it is held against.

	20	21	20	20	2019		
	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	
	Carrying	Collateral	Carrying	Collateral	Carrying	Collateral	
	amount		amount		amount		
Stage 1&2	101,712	79,217	171,320	99,106	292,572	176,667	
Stage 3	2,365	29,827	6,036	6,036 33,437		44,712	

Measuring ECL – Explanation of inputs, assumptions, and estimation techniques

In general, the Bank calculates ECL using three main components, a PD, a loss given default ('LGD'), and the exposure at default ('EAD'). The 12-month ECL is calculated by multiplying the 12-month PD, LGD, and EAD. Lifetime ECL is calculated on a similar basis for the lifetime. The 12-month and lifetime PDs represent the probability of default occurring over the next 12 months and the remaining maturity of the instrument, respectively.

The measurement of ECL needs to consider forecast of future economic conditions. This is incorporated into the measurement of ECL in more than one way. In theory, forecast economic conditions could be expanded into full credit risk variables. These variables are incorporated into the risk parameters (PDs, LGDs and EADs) used to determine IFRS 9 stage allocation and ECL measurement. This is possible if the risk parameters are calculated using an economic response model. The projection of future economic conditions relies on point intime statistical models supplemented by judgement or based entirely on judgement where there is insufficient data and correlations to develop statistically based models. Where PDs are adjusted on a systemised basis, stage allocation is determined using PDs which are calculated on a

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

### **Risk management framework (continued)**

### (a) Credit risk (continued)

### (ii) Expected credit loss measurement (continued)

Measuring ECL – Explanation of inputs, assumptions, and estimation techniques (continued)

probability-weighted basis. The ECL is then measured on a probability weighted basis based on this stage allocation. In practice, methods that put less pressure on calculations performed during the reporting periods may be used, for example, the use of scalars provided that these methods meet the measurement objective.

### Stage 1 and 2

IFRS 9 credit risk models (IFRS 9 models) produce a number of risk component estimates that are used to measure ECL allowances and provisions for Stage 1 and 2 instruments. These models are developed, implemented and maintained in line with approved global model standards. Stage 1 and 2 ECL allowances and provisions are measured on either up to 12 months or lifetime ECL basis (depending on stage allocation) in a way that is unbiased and probability-weighted and incorporates forecasts of future economic conditions.

### Stage 3

The ECL allowance assessment for financial instruments graded under Stage 3 is determined on a lifetime ECL basis.

Furthermore, expected credit losses of any financial instrument should also be measured in a way that reflects:

- a) an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes;
- b) the time value of money; and
- reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

#### Period over which ECL is measured

Expected credit loss is measured from the initial recognition of the financial asset. The maximum period considered when measuring ECL (be it 12-month or lifetime ECL) is the maximum contractual period over which the Bank is exposed to credit risk. For wholesale overdrafts, credit risk management actions are taken no less frequently than on an annual basis and therefore this period is to the expected date of the next substantive credit review. The date of the substantive credit review also represents the initial recognition of the new facility. However, where the financial instrument includes both a drawn and undrawn commitment and the contractual ability to demand repayment and cancel the undrawn commitment does not serve to limit the Bank's exposure to credit risk to the contractual notice period, the contractual period does not determine the maximum period considered. Instead, ECL is measured over the period the Bank remains exposed to credit risk that is not mitigated by credit risk management actions.

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

**Risk management framework (continued)** 

### (a) Credit risk (continued)

# (ii) Expected credit loss measurement (continued)

# **Expected credit loss measurement December 31, 2021**

Summary of credit risk

The disclosure below presents the gross carrying/nominal amount of financial instruments to which the impairment requirements in IFRS 9 are applied and associated allowance for ECL.

	Gross carrying/	Allowance for
	nominal amount	ECL
	Rs'000	Rs'000
Loans and advances to customers	104,077	(3,427)
Other financial instruments	1,310,255	
- Cash and cash equivalents	320,302	-
- Investment securities	989,953	-
Total gross carrying amount on balance sheet	1,414,332	(3,427)
Financial guarantee and similar contracts	13,659	(6)
Total nominal amount off-balance sheet		
At Dec 31, 2021	13,659	(6)

### Expected credit loss measurement December 31, 2020

	Gross carrying/ nominal amount	Allowance for ECL
	Rs'000	Rs'000
Loans and advances to customers	177,356	(6,269)
Other financial instruments	1,644,662	-
- Cash and cash equivalents	375,814	-
- Investment securities	1,268,848	-
Total gross carrying amount on balance sheet	1,822,018	(6,269)
Financial guarantee and similar contracts	10,717	(4)
Total nominal amount off-balance sheet At Dec 31, 2020	10,717	(4)

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

- (a) Credit risk (continued)
- (ii) Expected credit loss measurement (continued)

# **Expected credit loss measurement December 31, 2019**

	Gross carrying/	Allowance for
	nominal amount	ECL
	Rs'000	Rs'000
Loans and advances to customers	307,225	(10,287)
Other financial instruments	1,627,556	-
<ul> <li>Cash and cash equivalents</li> </ul>	222,342	-
- Investment securities	1,405,214	-
Total gross carrying amount on balance sheet	1,934,781	(10,287)
Financial guarantee and similar contracts	23,510	(4)
Total nominal amount off-balance sheet		
At Dec 31, 2019	23,510	(4)

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

- (a) Credit risk (continued)
- (ii) Expected credit loss measurement (continued)

Summary of credit risk by stage distribution and ECL coverage - December 31, 2021

•	Gross carrying/nominal amount					Allowance for ECL				Е	ECL coverage %		
	Stage 1	Stage 2	Stage 3		Stage 1	Stage 2	Stage 2 Stage 3						
	12-month	Lifetime	Lifetime		12-month	Lifetime	Lifetime						
	ECL	ECL	ECL	Total	ECL	ECL	ECL	Total	Stage 1	Stage 2	Stage 3	Total	
	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	%	%	%	%	
Loans and advances to customers	77,856	23,856	2,365	104,077	(438)	(895)	(2,094)	(3,427)	(0.56%)	(3.75%)	(88.54%)	(3.29%)	
Other financial instruments	1,310,255	_	-	1,310,255	-	-	-	_	-	-	-	-	
Cash and cash equivalents	320,302	-	-	320,302	-	-	_	-	-	-	-	-	
• Investment securities	989,953	-	-	989,953	-	-	-	-	-	-	-	-	
Financial guarantee and similar													
contracts	11,599	2,060	-	13,659	(6)	-	-	(6)	(0.05%)	-	-	(0.04%)	
- Corporate and commercial	1,268	2,060	-	3,328	-	-	-	-	1	1	-	-	
- Financial	10,331	-	-	10,331	(6)	-	-	(6)	(0.06%)	ı	-	(0.06%)	
At Dec 31, 2021	1,399,710	25,916	2,365	1,427,991	(444)	(895)	(2,094)	(3,433)	(0.03%)	(3.45%)	(88.54%)	(0.24%)	

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

- (a) Credit risk (continued)
- (ii) Expected credit loss measurement (continued)

Summary of credit risk by stage distribution and ECL coverage - December 31, 2020

	Gross carrying/nominal amount					Allowance for ECL				ECL coverage %		
	Stage 1	Stage 2	Stage 3		Stage 1	Stage 2	Stage 3					
	12-month	Lifetime	Lifetime		12-month	Lifetime	Lifetime					
	ECL	ECL	ECL	Total	ECL	ECL	ECL	Total	Stage 1	Stage 2	Stage 3	Total
	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	%	%	%	%
Loans and advances to customers	135,960	35,360	6,036	177,356	(471)	(472)	(5,326)	(6,269)	(0.35%)	(1.33%)	(88.24%)	(3.53%)
Other financial instruments	1,644,662	-	=	1,644,662	=	=	=	-	=	-	-	-
Cash and cash equivalents	375,814	-	-	375,814	=	-	-	-	-	-	-	
<ul> <li>Investment securities</li> </ul>	1,268,848	-	-	1,268,848	=	=	-	-	-	-	-	-
Financial guarantee and similar												
contracts	8,657	2,060	-	10,717	(4)	=	-	(4)	(0.05%)	-	-	(0.04%)
- Corporate and commercial	7,749	2,060	-	9,809	-	-	-	-	-	-	-	-
- Financial	908	-	-	908	(4)	=	=	(4)	(0.44%)	-	-	(0.44%)
At Dec 31, 2020	1,789,279	37,420	6,036	1,832,735	(475)	(472)	(5,326)	(6,273)	(0.03%)	(1.26%)	(88.24%)	(0.34%)

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

- (a) Credit risk (continued)
- (ii) Expected credit loss measurement (continued)

Summary of credit risk by stage distribution and ECL coverage - December 31, 2019

	Gro	Gross carrying/nominal amount					Allowance for ECL				ECL coverage %		
	Stage 1	Stage 2	Stage 3		Stage 1	Stage 2	Stage 3						
	12-month	Lifetime	Lifetime		12-month	Lifetime	Lifetime						
	ECL	ECL	ECL	Total	ECL	ECL	ECL	Total	Stage 1	Stage 2	Stage 3	Total	
	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	%	%	%	%	
Loans and advances to customers	207,004	85,568	14,653	307,225	(1,989)	(459)	(7,839)	(10,287)	(0.96%)	(0.53%)	(53.49%)	(3.35%)	
Other financial instruments	1,627,556	-	=	1,627,556	=	=	=	-	-	-	=		
Cash and cash equivalents	222,342	-	-	222,342	-	-	-	-	-	-	-	-	
• Investment securities	1,405,214	-	-	1,405,214	-	=	-	-	-	-	-	-	
Financial guarantee and similar													
contracts	23,510	-	-	23,510	-	-	-	(4)	(0.01%)	-	-	(0.01%)	
- Corporate and commercial	23,506	-	-	23,506	-	-	-	(4)	(0.01%)	-	-	(0.01%)	
- Financial	4	-	-	4	-	-	-	-	-	-	-	-	
At Dec 31, 2019	1,858,070	85,568	14,653	1,958,291	(1,993)	(459)	(7,839)	(10,291)	(0.11%)	(0.54%)	(53.50%)	(0.53%)	

Unless identified at an earlier stage, all financial assets are deemed to have suffered a significant increase in credit risk when they are 30 days past due ('DPD') and are transferred from stage 1 to stage 2. The disclosure on the next page presents the ageing of stage 2 loans and advances to customers by those less than 30 and greater than 30 days past due and therefore presents those amounts classified as stage 2 due to ageing (30 days past due) and those identified at an earlier stage (less than 30 days past due).

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

- (a) Credit risk (continued)
- (ii) Expected credit loss measurement (continued)

Stage 2 days past due analysis for loans and advances to customers at December 31, 2021

-	G	ross carrying ar	nount		Allowance for I	ECL	ECL coverage %			
		Of which: 1	Of which: 30		Of which: 1	Of which: 30		Of which:	Of which:	
	Stage 2	to 29 DPD	and $> DPD$	Stage 2	to 29 DPD	and $> DPD$		1 to 29	30 and >	
	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Stage 2 %	DPD %	DPD %	
Loans and advances to customers	23,856	19,101	4,755	(895)	(479)	(416)	(3.75%)	(2.51%)	-	

# Stage 2 days past due analysis for loans and advances to customers at December 31,2020

_	Gross carrying amount		Allowance for ECL			ECL coverage %			
<del>-</del>		Of which: 1	Of which: 30		Of which: 1	Of which: 30		Of which:	Of which:
	Stage 2	to 29 DPD	and $> DPD$	Stage 2	to 29 DPD	and $> DPD$		1 to 29	30 and >
	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Stage 2 %	DPD %	DPD %
Loans and advances to customers	35,360	33,917	1,443	(472)	(391)	(81)	(1.33%)	(1.15%)	(5.61%)

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

**Risk management framework (continued)** 

- (a) Credit risk (continued)
- (ii) Expected credit loss measurement (continued)

Stage 2 days past due analysis for loans and advances to customers at 31 December 31, 2019

<del>-</del>	Gross carrying amount		Allowance for ECL			ECL coverage %			
		Of which: 1	Of which: 30		Of which: 1	Of which: 30		Of which:	Of which:
	Stage 2	to 29 DPD	and $> DPD$	Stage 2	to 29 DPD	and $> DPD$		1 to 29	30 and >
	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Stage 2 %	DPD %	DPD %
Loans and advances to customers	85,568	85,568	-	(459)	(459)	-	(0.53%)	(0.53%)	-

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

### (a) Credit risk (continued)

### (iii) Maximum exposure

The following table contains an analysis of the credit risk exposure of financial instruments for which an ECL allowance is recognised. The gross carrying amount of financial assets below also represents the Bank's maximum exposure to credit risk on these assets:

Loans and advances to customers as at December 31, 2021

	Stage 1	Stage 2	Stage 3	
	12-month	Lifetime	Lifetime	Total
	Rs'000	Rs'000	Rs'000	Rs'000
Loans and advances to customers	77,856	23,856	2,365	104,077
Gross carrying amount	77,856	23,856	2,365	104,077
Loss allowance	(438)	(895)	(2,094)	(3,427)
Carrying amount	77,418	22,961	271	100,650

• Off-balance sheet exposures as at December 31, 2021

On-balance sheet exposures as at December 31, 2021							
	Stage 1	Stage 2	Stage 3				
	12-month	Lifetime	Lifetime	Total			
	Rs'000	Rs'000	Rs'000	Rs'000			
Guarantees	11,599	2,060	-	13,659			
Gross carrying amount	11,599	2,060	_	13,659			
Loss allowance	(6)	-	-	(6)			
Carrying amount	11,593	2,060	-	13,653			

• Loans and advances to customers as at December 31, 2020

	Stage 1	Stage 2	Stage 3	
	12-month	Lifetime	Lifetime	Total
	Rs'000	Rs'000	Rs'000	Rs'000
Loans and advances to				
customers	135,960	35,360	6,036	177,356
Gross carrying amount	135,960	35,360	6,036	177,356
Loss allowance	(471)	(472)	(5,326)	(6,269)
Carrying amount	135,489	34,888	710	171,087

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

### (a) Credit risk (continued)

Risk management framework (continued)

### (iii) Maximum exposure (continued)

• Off-balance sheet exposures as at December 31, 2020

•	Stage 1	Stage 2	Stage 3	
	12-month	Lifetime	Lifetime	Total
	Rs'000	Rs'000	Rs'000	Rs'000
Guarantees	8,657	2,060	-	10,717
Gross carrying amount	8,657	2,060	-	10,717
Loss allowance	(4)	-	-	(4)
Carrying amount	8,653	2,060	-	10,713

### • Loans and advances to customers as at December 31, 2019

	Stage 1	Stage 2	Stage 3	
	12-month	Lifetime	Lifetime	Total
	Rs'000	Rs'000	Rs'000	Rs'000
Loans and advances to				
customers	207,004	85,568	14,653	307,225
Gross carrying amount	207,004	85,568	14,653	307,225
Loss allowance	(1,989)	(459)	(7,839)	(10,287)
Carrying amount	205,015	85,109	6,814	296,938

• Off-balance sheet exposures as at December 31, 2019

	Stage 1	Stage 2	Stage 3	
	12-month	Lifetime	Lifetime	Total
	Rs'000	Rs'000	Rs'000	Rs'000
Guarantees	23,510	-	ı	23,510
Gross carrying amount	23,510	-	ı	23,510
Loss allowance	(4)	-	-	(4)
Gross carrying amount	23,506	-	-	23,506

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

**Risk management framework (continued)** 

### (a) Credit risk (continued)

#### (iv) Measurement uncertainty and sensitivity analysis of ECL estimates

The recognition and measurement of ECL is highly complex and involves the use of significant judgement and estimation. This includes the formulation and incorporation of multiple forward-looking economic conditions into the ECL estimates to meet the measurement objective of IFRS 9.

Methodology for developing forward-looking economic scenarios

The Bank has adopted the use of three economic scenarios, which are representative of its view of forecast economic conditions, sufficient to calculate unbiased ECL. They represent a 'most likely outcome', (the Base scenario) and two, less likely, 'Outer' scenarios on either side of the Base Scenario, referred to as a 'Positive' and a 'Negative' scenario respectively. Each outer scenario is consistent with a probability of 10%, while the Base scenario is assigned the remaining 80%. This weighting scheme is deemed as appropriate for the computation of unbiased ECL in most economic environments. Setting key scenario assumptions using the average of forecasts from external economists helps to ensure that the IFRS 9 scenarios are unbiased and maximise the use of independent information.

For the Base scenario, key assumptions such as GDP growth, inflation, unemployment and policy rates are set using either the average of external forecasts (commonly referred to as consensus forecasts) for most economies or market prices.

The Positive and Negative scenarios are designed to be cyclical in that GDP growth, inflation and unemployment usually revert back to the Base scenario after the first three years for major economies. The Bank determines the maximum divergence of GDP growth from the Base scenario using the 10<sup>th</sup> and the 90<sup>th</sup> percentile of the entire distribution of forecast outcomes for major economies. Using externally available forecast distributions ensures independence in scenario construction. While key economic variables are set with reference to external distributional forecasts, the Bank also aligns the overall narrative of the scenarios to the macroeconomic risks.

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

### (a) Credit risk (continued)

### (v) Loss allowance

The loss allowance recognized in the period is impacted by a variety of factors, as described below:

- Transfers between Stage 1 and Stages 2 or 3 due to financial instruments experiencing significant increases (or decreases) of credit risk or becoming credit-impaired in the period, and the consequent "step up" (or "step down") between 12-month and lifetime ECL;
- Additional allowances for new financial instruments recognised during the period, as well as releases for financial instruments derecognised in the period;
- Impact on the measurement of ECL due to changes in PDs, EADs and LGDs in the period, arising from regular refreshing of inputs to models;
- Impacts on the measurement of ECL due to changes made to models and assumptions;
- Discount unwind within ECL due to the passage of time, as ECL is measured on a present value basis;
- Foreign exchange retranslations for assets denominated in foreign currencies and other movements; and
- Financial assets derecognised during the period and write-offs of allowances related to assets that were written off during the period.

The following tables explain the changes in the loss allowance between the beginning and the end of the annual period due to these factors:

#### Loans and advances to customers as at December 31, 2021

	Stage 1	Stage 2	Stage 3	
	12-month	Lifetime	Lifetime	
	ECL	ECL	ECL	Total
	Rs'000	Rs'000	Rs'000	Rs'000
As at January 1, 2021	471	472	5,326	6,269
Movements:				
Transfer from stage 2 to stage 1	27	(27)	_	-
Increase	-	431	1,170	1,601
Release	(57)	-	(334)	(391)
Loans paid off	(22)	(24)	_	(46)
Loan written off	-	-	(4,068)	(4,068)
New financial assets originated or				
purchased	19	43	-	62
As at December 31, 2021	438	895	2,094	3,427

### NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

Risk management framework (continued)

### (a) Credit risk (continued)

### (v) Loss allowance (continued)

• Loans and advances to customers as at December 31, 2020

	Stage 1	Stage 2	Stage 3	
	12-month	Lifetime	Lifetime	
	ECL	ECL	ECL	Total
	Rs'000	Rs'000	Rs'000	Rs'000
As at January 1, 2020	1,989	459	7,839	10,287
Movements:				
Transfer from stage 1 to stage 2	(168)	168	-	-
Transfer from stage 2 to stage 1	185	(185)	-	-
Increase	-	30	ı	30
Release	-	1	(7)	(7)
Loans paid off	(1,538)	1	(2,506)	(4,044)
New financial assets originated or				
purchased	3	-	-	3
As at December 31, 2020	471	472	5,326	6,269

#### • Loans and advances to customers as at December 31, 2019

	Stage 1	Stage 2	Stage 3	
	12-month	Lifetime	Lifetime	
	ECL	ECL	ECL	Total
	Rs'000	Rs'000	Rs'000	Rs'000
As at January 1, 2019	4,296	1,297	18,867	24,460
Movements				
Transfer from stage 1 to stage 2	(260)	260	ı	1
Increase	-	ı	7,056	7,056
Release	-	ı	(7,177)	(7,177)
Loans paid off	(2,047)	(1,098)	1	(3,145)
Loans written off	-	ı	(10,907)	(10,907)
As at December 31, 2019	1,989	459	7,839	10,287

### (b) Market risk

The Bank takes on exposure to market risks, which is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risks arise from open positions in interest rate and currency, all of which are exposed to general and specific market movements and changes in the level of volatility of market rates or prices such as interest rates, credit spreads, and foreign exchange rates.

The objective of market risk measurement is to manage and control market risk exposures within acceptable limits while optimising the return on risk. The principal measurement technique used to measure and control market risk is the stress tests as outlined below.

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

### Risk management framework (continued)

### (b) Market risk (continued)

Currency risk

Foreign exchange risks are controlled and monitored through the limits approved by ALCO. The Bank is exposed to currency risk through operations in foreign currencies. The Bank's main foreign currencies operations are in Pound Sterling and Euro. As the currency in which the Bank presents its financial statements is the Mauritian Rupee, the Bank's financial statements are affected by movements in the exchange rates between these currencies and the Mauritian Rupee. The Bank's transactional exposures give rise to foreign currency gains and losses that are recognised in the profit or loss, as part of net trading income.

#### Concentration of assets and liabilities

At December 31, 2021	USD Rs'000	EURO Rs'000	GBP Rs'000	MUR Rs'000	OTHERS Rs'000	TOTAL Rs'000
ASSETS Cash and cash equivalents Loans and advances to	3,800	191,884	2,810	120,310	1,498	320,302
customers	_	_	-	104,077	-	104,077
Investment securities	-	-	-	989,953	=	989,953
Other assets	3,800	191,884	2,937	84,617 1,298,957	1,498	84,744 1,499,076
Allowance for credit impairment	3,000	171,004	2,751	1,270,737	1,470	(3,427)
Total assets					-	1,495,649
LIABILITIES						
Deposits Other liabilities	747	190,950 941	2,886 6	963,718 61,193	=	1,158,301 62,140
Total liabilities	747	191,891	2,892	1,024,911		1,220,441
Net on balance sheet position	3,053	(7)	45	274,046	1,498	278,635
Less allowance for credit	,	` '		,	,	ŕ
impairment					-	(3,427)
						275,208
	USD	EURO	GBP	MUR	OTHERS	TOTAL
	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000
At December 31, 2020 ASSETS						
Cash and cash equivalents	751	185,106	3,051	185,267	1,639	375,814
Loans and advances to						
customers	-	7,124	-	170,232	-	177,356
Investment securities Other assets	-	-	142	1,268,848 105,872	-	1,268,848 106,014
office assets	751	192,230	3,193	1,730,219	1,639	1,928,032
Allowance for credit impairment			-		-	(6,269)
Total assets						1,921,763
LIADILITIES						
LIABILITIES Deposits	699	191,259	3,135	1,299,320	_	1,494,413
Other liabilities	-	922	5	79,901	-	80,828
Total liabilities	699	192,181	3,140	1,379,221	-	1,575,241
Net on balance sheet position Less allowance for credit	52	49	53	350,998	1,639	352,791
impairment					_	(6,269)
					-	346,522

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

### (b) Market risk (continued)

Currency risk (continued)

	USD Rs'000	EURO Rs'000	GBP Rs'000	MUR Rs'000	OTHERS Rs'000	TOTAL Rs'000
At December 31, 2019 ASSETS						
Cash and cash equivalents	313	56,785	5,215	158,359	1,670	222,342
Loans and advances to		1 042		205 202		207 225
customers Investment securities	-	1,843	-	305,382	-	307,225
	-	108,580	216	1,296,634	-	1,405,214
Other assets	212	1.67.200	216	98,765	1 (70	98,981
	313	167,208	5,431	1,859,140	1,670	2,033,762
Allowance for credit						(10.00=)
impairment					_	(10,287)
Total assets					_	2,023,475
LIABILITIES						
Deposits	930	167,505	4,794	1,363,010	-	1,536,239
Other liabilities		-	-	70,205	-	70,205
Total liabilities	930	167,505	4,794	1,433,215	-	1,606,444
Net on balance sheet position	(617)	(297)	637	425,925	1,670	427,318
Less allowance for credit			•	•		
impairment						(10,287)
•					_	417,031
					_	

The tables below indicate the currencies to which the Bank has exposure on assets and liabilities. The analysis calculates the effect of a reasonably possible increase in the currency rate against the MUR, with all other variables held constant (a possible equal decrease in the currency rate against the MUR will have an equal and opposite effect). A negative amount in the table reflects a potential net reduction in profit and loss and equity, while a positive amount reflects a net potential increase in profit and loss and equity.

	2021	2021	2020	2020	2019	2019
	Change in	Effect on	Change in	Effect on	Change in	Effect on
	currency	profit and	currency	profit and	currency	profit and
	rate in %	Loss and	rate in %	Loss and	rate in %	Loss and
		Equity		Equity		Equity
		Rs'000		Rs'000		Rs'000
Currency						
USD	±8	244.2	±10	5.2	±10	(62)
EURO	±8	(0.6)	±10	4.9	±10	(30)
GBP	±8	3.5	±10	5.3	±10	64

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

## (b) Market risk (continued)

Interest rate risk

Interest rate risk is the exposure of the Bank's financial condition to adverse movements in interest rate. Changes in interest rates affect a bank's earnings by changing its Net Interest Income and the level of other interest sensitive income and expenses. It also affects the underlying value of Bank's assets, liabilities, and off-balance sheet items. The ALCO sets limits on the level of mismatch of interest rate re-pricing that may be undertaken, which is monitored monthly by Treasury department.

At Decem	her	31.	2021

	Up to 1	1 - 3	3 - 6	6 - 12		Over	Non-interest	
ASSETS	month	months	months	months	1-3 years	3 years	sensitive	Total
<u>-</u>	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000
Cash and cash equivalents	133,352	-	-	-	-	-	186,950	320,302
Loans and advances to customers	22,192	8,388	32,285	7,333	10,224	21,290	2,365	104,077
Investment securities	724,948	219,807	39,886	-	-	-	5,312	989,953
Other assets	-	-	-	-	-	-	84,744	84,744
_	880,492	228,195	72,171	7,333	10,224	21,290	279,371	1,499,076
Less allowances for credit impairment			·					(3,427)
<b>Total assets</b>								1,495,649
LIABILITIES								
Deposits from customers	577,277	8,576	4,847	12,656	14,809	2,025	538,111	1,158,301
Lease liability against right of use asset	295	592	894	1,811	6,771	18,918	· -	29,281
Other liabilities	_	-	-	-	, -	, -	32,859	32,859
Total liabilities	577,572	9,168	5,741	14,467	21,580	20,943	570,970	1,220,441
Interest sensitivity gap	302,920	219,027	66,430	(7,134)	(11,356)	347	N/a	570,234
Less allowances for credit impairment			·				<u> </u>	(3,427)
•								566,807

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

#### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### Market risk (continued) **(b)**

Interest rate risk (continued)

At December 31, 2020	
ACCETC	

110 B 000 moot 5 1, 2020	TT. 4. 1	1 2	2 (	( 12		0	NI !	
	Up to 1	1 - 3	3 - 6	6 - 12		Over	Non-interest	
ASSETS	month	months	months	months	1-3 years	3 years	sensitive	Total
_	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000
Cash and cash equivalents	154,379	-	-	-	-	-	221,435	375,814
Loans and advances to customers	49,342	67,125	8,938	12,019	5,403	28,493	6,036	177,356
Investment securities	· -	299,902	199,867	768,579	-	-	500	1,268,848
Other assets	_	· -	· -	-	-	-	106,014	106,014
_	203,721	367,027	208,805	780,598	5,403	28,493	333,985	1,928,032
Less allowances for credit impairment								(6,269)
Total assets								1,921,763
LIABILITIES								
Deposits from customers	779,214	30,548	41,115	56,518	31,951	2,306	552,761	1,494,413
Lease liability against right of use asset	641	565	854	1,747	7,002	21,930		32,739
Other liabilities	-	-	_	, -	, <u>-</u>	´ -	48,089	48,089
Total liabilities	779,855	31,113	41,969	58,265	38,953	24,236	600,850	1,575,241
Interest sensitivity gap	(576,134)	335,914	166,836	722,333	(33,550)	4,257	N/a	619,656
Less allowances for credit impairment								(6,269)
•								613,387

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

# (b) Market risk (continued)

<b>T</b>			41
Interest rate	TICK I	Continue	d١
microst rate	1151	i comuniuc	u

microst fact fish (common)								
	Up to 1	1-3	3-6	6-12		Over 3	Non-interest	
At December 31, 2019	month	months	months	months	1-3 years	years	sensitive	TOTAL
ASSETS	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000
Cash and cash equivalents	-	-	-	-	-	-	222,342	222,342
Loans and advances to customers	247,366	-	3,844	477	6,041	34,844	14,653	307,225
Investment securities	681,102	564,862	158,750	-	-	-	500	1,405,214
Other assets	<u> </u>						98,981	98,981
_	928,468	564,862	162,594	477	6,041	34,844	336,476	2,033,762
Less allowances for credit impairme	ent							(10,287)
Total assets								2,023,475
LIABILITIES								
Deposits from customers	778,048	-	5,114	144,240	29,322	58,373	521,142	1,536,239
Lease liability against right of								
use asset	648	547	826	1,312	7,397	25,342	-	36,072
Other liabilities	<del>-</del>			_	-	-	34,113	34,133
Total liabilities	778,696	547	5,940	145,552	36,719	83,715	555,275	1,606,444
Interest sensitivity gap	149,772	564,315	156,654	(145,075)	(30,678)	(48,871)	N/a	646,117
Less allowances for credit impairme	ent							(10,287)
-								635,830

### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### (b) Market risk (continued)

Interest rate risk (continued)

Interest rate risk is also assessed by measuring the impact of a reasonably possible change in interest rate movements.

#### Fluctuation in yield by 25 bps

	Interest income Rs'000	Interest expense Rs'000
As at December 31, 2021	3,335	(1,708)
As at December 31, 2020	20,263	(12,303)
As at December 31, 2019	4,337	(2,596)

The interest rate sensitivities set out above are illustrative only and employ simplified scenarios. The sensitivity does not incorporate actions that could be taken by management to mitigate the effect of interest rate movements.

#### (c) Liquidity risk

Liquidity risk is the risk that the Bank will encounter difficulty in meeting obligations associated with its financial liabilities.

### Management of liquidity risk

The Bank's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Bank's reputation.

The daily liquidity position is monitored, and regular liquidity stress testing is conducted under a variety of scenarios covering both normal and more severe market conditions. All liquidity policies and procedures are subject to review and approval by ALCO. Daily reports cover the liquidity position of the Bank. A summary report, including any exceptions and remedial action taken, is submitted regularly to ALCO.

The Bank relies on deposits from customers as its primary sources of funding which generally have shorter maturities and a large proportion of them are repayable on demand.

The short-term nature of these deposits increases the Bank's liquidity risk, and the Bank actively manages this risk through maintaining competitive pricing and constant monitoring of market trends.

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

# (c) Liquidity risk (continued)

Management of liquidity risk (continued)

**Maturities of Assets & Liabilities** 

Contractual maturity of financial liabilities on an undiscounted basis

A + 1	Decem	her 3	1 20	21
A	Decem	ner ə		121

ASSETS _	Up to 1 month Rs'000	1 - 3 months Rs'000	3 - 6 months Rs'000	6 - 12 months Rs'000	1- 3 years Rs'000	Over 3 years Rs'000	Non-Maturity Items Rs'000	Total Rs'000
Cash and cash equivalents Loans and advances to customers Investment securities Other assets  Less allowances for credit impairment Total assets	173,797 22,893 724,948 - 921,638	8,388 219,807 ————————————————————————————————————	32,285 39,886 	7,333 4,812	10,224	22,954	146,505 500 84,744 231,749	320,302 104,077 989,953 84,744 1,499,076 (3,427) 1,495,649
LIABILITIES Deposits from customers Lease liability against right of use asset Other liabilities	1,115,389 295 10,717	8,576 592	4,848 894 -	12,656 1,811	14,808 6,771	2,024 18,918	- - 22,142	1,158,301 29,281 32,859
Total liabilities  Net liquidity gap	1,126,401 (204,763)	9,168	5,742 66,429	14,467 (2,322)	21,579 (11,355)	20,942	22,142	1,220,441 278,635
Less allowances for credit impairment								(3,427) 275,708

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

# (c) Liquidity risk (continued)

Management of liquidity risk (continued)

**Maturities of Assets & Liabilities (continued)** 

# Contractual maturity of financial liabilities on an undiscounted basis (continued)

At December 31, 2020

ASSETS	Up to 1 month Rs'000	1 - 3 months Rs'000	3 - 6 months Rs'000	6 - 12 months Rs'000	1- 3 years Rs'000	Over 3 years Rs'000	Non Maturity Items Rs'000	Total Rs'000
Cash and cash equivalents Loans and advances to customers Investment securities Other assets  Less allowances for credit impairment Total assets	177,811 52,269 - - 230,080	67,125 299,902 	8,938 199,867 ————————————————————————————————————	12,194 768,579 	5,403	31,427	198,003 500 106,014 304,517	375,814 177,356 1,268,848 106,014 1,928,032 (6,269) 1,921,763
LIABILITIES Deposits from customers Lease liability against right of use asset Other liabilities Total liabilities Net liquidity gap Loss allowance for credit impairment	1,331,975 641 13,640 1,346,256 (1,116,176)	30,548 565 - 31,113 335,914	41,115 854 	56,518 1,747 - 58,265 722,508	31,951 7,002 - - - - - - - - - - - - - - (33,550)	2,306 21,930 - 24,236 7,191	34,449 34,449 270,068	1,494,413 32,739 48,089 1,575,241 352,791 (6,269) 346,522

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

# (c) Liquidity risk (continued)

Management of liquidity risk (continued)

**Maturities of Assets & Liabilities (continued)** 

# Contractual maturity of financial liabilities on an undiscounted basis (continued)

At December 31, 2019

ASSETS	Up to 1 month Rs'000	1 - 3 months Rs'000	3 - 6 months Rs'000	6 - 12 months Rs'000	1- 3 years Rs'000	Over 3 years Rs'000	Non Maturity Items Rs'000	Total Rs'000
Cash and cash equivalents Loans and advances to customers Investment securities Other assets  Less allowances for credit impairment Total assets	52,104 258,888 681,102 - 992,094	564,861	3,844 158,750 - 162,594	477 - - 477	6,238	37,778	170,238 - 500 98,981 269,719	222,342 307,225 1,405,213 98,981 2,033,761 (10,287) 2,023,474
LIABILITIES Deposits from customers Lease liability against right of use asset Other liabilities Total liabilities Net liquidity gap Less allowances for credit impairment	1,299,190 648 16,062 1,315,900 (323,806)	547 - 547 564,314	5,114 826 - 5,940 156,654	144,240 1,312 - 145,552 (145,075)	29,322 7,397 - 36,719 (30,481)	58,373 25,342 - 83,715 (45,937)	18,071 18,071 251,648	1,536,239 36,072 34,133 1,606,444 427,317 (10,287) 417,030

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

# 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### (c) Fair value of financial assets and liabilities

### (i) Financial instrument not measured at fair value

The table below summarizes the carrying amounts and fair values of those financial assets and liabilities not presented on the Bank's statement of financial position at their fair values. The Bank has not disclosed the fair value of financial assets and financial liabilities that are liquid or have a short-term maturity, because the carrying amounts are a reasonable approximation of the fair values. This assumption also applies to loans and advances to customers which are linked to the prime lending rate and deposits from customers without a specific maturity included and granted at a variable rate.

	Ca	rrying value			Fain value		
	2021	2020	2019	2021	2020	2019	Fair value
		Rs'000			hierarchy		
Financial assets							
Cash and cash equivalents	320,302	375,814	222,342	320,302	375,814	222,342	Level 2
Loans and advances to customers	100,650	171,087	296,938	100,650	171,087	296,938	Level 2
Investment securities - held at amortised cost	-	-	158,736	-	-	158,736	Level 2
Total Assets	420,952	546,901	678,016	420,952	546,901	678,016	
Financial Liabilities							
Deposits from customers	1,158,301	1,494,413	1,536,239	1,158,301	1,494,413	1,536,239	Level 2
Total Liabilities	1,158,301	1,494,413	1,536,239	1,158,301	1,494,413	1,536,239	

#### 3. FINANCIAL RISK MANAGEMENT (CONTINUED)

- (d) Fair value of financial assets and liabilities (continued)
- (ii) Financial instruments measured at fair value

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, which reflects the significance of inputs used in making the measurements:

Level 1: Quoted market price (unadjusted) in an active market for an identical instrument. A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry, group, pricing service or regulatory agency, and those prices represent actual and regularly recurring market transactions on an arm's length basis.

Level 2: Valuation techniques based on observable inputs, either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for identical or similar instruments; or other valuation techniques where all significant inputs are directly or indirectly observable from market data.

Level 3: Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs based on unobservable data and the unobservable inputs have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

The Bank determines whether transfers have occurred between levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Bank has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

# HABIB BANK LIMITED (MAURITIUS BRANCH)

# NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

- 3. FINANCIAL RISK MANAGEMENT (CONTINUED)
- (d) Fair value of financial assets and liabilities (continued)
- (ii) Financial instruments measured at fair value (continued)

The Bank holds an investment which is unlisted and classified as level 2 financial instrument. As at December 31, 2021, the investment was fair valued using the net assets value approach and the fair value of the investment amounted to Rs 500,000. During the year ended December 31, 2021, there were no financial instruments that were transferred from level 2 to level 1.

	Carrying value			Fair value			Fair value hierarchy			
		2021			2020			2019		
	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	
		Rs'000			Rs'000			Rs'000		
Financial assets Investment securities										
- Fair value through other comprehensive income	984,641	500	-	1,268,348	500	-	1,245,978	500	_	
Total assets	984,641	500	-	1,268,348	500	-	1,245,978	500	-	
Financial liabilities Other borrowed funds  Total liabilities	-1	-	-			-	-	-	-	
2 O SEEF STREET STREET										

NET INTEREST INCOME	2021	2020	2019
	Rs'000	Rs'000	Rs'000
Bank (Total)			
Interest income			
Loan and advances to customers	7,555	12,053	30,192
Placements	588	783	1,818
Investment securities	6,288	13,250	31,095
Bonds	-	14	40
Total interest income	14,431	26,100	63,145
Interest income has been calculated using the effective interest method.			
Interest expense			
Deposits from customers	(1,868)	(8,022)	(16,833)
Interest expense on lease liability	(943)	(1,128)	(1,236)
Other borrowed funds	-	-	(42)
Total interest expense	(2,811)	(9,150)	(18,111)
Net interest income	11,620	16,950	45,034
Segment A			
Interest income			
Loans and advances to customers	7,555	12,053	30,192
Placements	-	-	7
Investment securities	6,288	13,250	31,095
Bonds	-	14	40
Total interest income	13,843	25,317	61,334
Interest expense			
Deposits from customers	(1,766)	(7,779)	(16,213)
Interest expense on lease liability	(943)	(1,128)	(1,236)
Other borrowed funds	-	-	(42)
Total interest expense	(2,709)	(8,907)	(17,491)
Net interest income	11,134	16,410	43,843
Segment B			
Interest income			
Placements	588	783	1,811
	588	783	1,811
Interest expense			
Deposits from customers	(102)	(243)	(620)
Net interest income	486	540	1,191
•			,

5. <b>FE</b>	EE AND COMMISSION INCOME	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	nk (Total)			
Fee	e and commission income	1,858	2,080	2,660
Ses	gment A			
Fee	e and commission income	1,654	2,045	2,619
Sea	gment B			
Fee	e and commission income	204	35	41
6. <b>NE</b>	ET TRADING INCOME	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	nk (Total)			
For	reign exchange	964	1,175	2,462
Se	gment A			
Otl	her	964	1,149	2,458
Seg	gment B			
Otl	her		26	4
7. <b>O</b> 1	THER OPERATING INCOME	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	nk (Total)			
Otl	her	746	1,128	1,062
	gment A			
Otl	her	746	1,128	1,062
8. <b>NE</b>	ET IMPAIRMENT REVERSAL ON FINANCIAL ASSETS	2021	2020	2019
		Rs'000	Rs'000	Rs'000
Ba	nk (Total) and Segment A			
Pro	ovision for credit impairment	1,561	262	7,056
Pro	ovision released	(335)	(4,280)	(10,322)
Lo	an written off in line with regulatory guidelines	(4,068)		
		(2,842)	(4,018)	(3,266)

9.	PERSONNEL EXPENSES	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	Bank (Total)			
	Wages and salaries	38,214	39,600	30,526
	Compulsory social security obligations	2,703	2,213	288
	Contributions to defined contribution and benefit plans	1,360	7,650	2,537
	Other personnel expenses	4,011	3,210	6,372
		46,288	52,673	39,723
	Segment A			
	Wages and salaries	37,688	39,151	30,070
	Compulsory social security obligations	2,673	2,194	288
	Contributions to defined contribution plans	1,360	7,650	2,537
	Other personnel expenses	3,987	3,175	6,372
		45,708	52,170	39,267
	Segment B			
	Wages and salaries	526	449	456
	Compulsory social security obligations	30	19	_
	Other personnel expenses	24	35	_
		580	503	456
10.	OTHER EXPENSES	2021	2020	2019
10.	OTHER EM EMES	Rs'000	Rs'000	Rs'000
	Bank (Total)			
	Software licencing and other information technology cost	7,413	6,738	6,686
	Branch licence fee	3,569	4,007	3,933
	Professional consultancy fee	5,765	4,793	4,727
	Other	18,200	11,722	9,509
		34,947	27,260	24,855
	Segment A			
	Software licencing and other information technology cost	6,600	6,247	6,276
	Branch licence fee	3,177	3,691	3,933
	Professional consultancy fee	5,132	4,575	4,727
	Other	16,793	10,863	9,108
		31,702	25,376	24,044
	Segment B			
	Software licencing and other information technology cost	813	491	410
	Branch licence fee	392	316	-
	Professional consultancy fee	633	218	-
	Other	1,407	859	401
		3,245	1,884	811

11.	INCOME TAX	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	Bank (Total)			
(a)	Amounts recognised in the statement of financial position			
	Income tax based on adjusted profits	-	-	-
	Special levy on banks	-	-	-
	Foreign tax credit	-	-	-
	Tax paid under Advance Payment System		<u> </u>	
		<u> </u>	<del>-</del> -	-
(b)	Amounts recognised in the statement of profit or loss			
	Income tax based on the adjusted profits	-	-	-
	Special levy on banks	-	-	-
	Foreign tax credit	-	-	-
	Over provision in previous years	-	-	-
	Deferred tax		4,736	(2,742)
	Charge/(credit) for the year	-	4,736	(2,742)
(-)	Amounts recognised in other comprehensive income			
(c)	8			
(c)	Deferred tax charge/(credit) for the year	<u> </u>	2,870	(153)
(c)	Deferred tax charge/(credit) for the year			(153)
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would a	rise using the basic tax rate as	follows:	, ,
(c)	Deferred tax charge/(credit) for the year			(153)
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would a  Loss before income tax	rise using the basic tax rate as	follows:	, ,
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would a	rise using the basic tax rate as (70,942)	follows: (62,521)	(19,944)
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would a  Loss before income tax  Income tax at 7% for Segment A & 5% Segment B	(70,942) (4,887)	follows: (62,521) (4,328)	(19,944)
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would at Loss before income tax  Income tax at 7% for Segment A & 5% Segment B  Expenses not deductible for tax purposes	(4,887) 1,104	follows: (62,521) (4,328) 1,637	(19,944) (1,387) 1,492
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would at Loss before income tax  Income tax at 7% for Segment A & 5% Segment B  Expenses not deductible for tax purposes Income not subject to tax	(4,887) 1,104	follows: (62,521) (4,328) 1,637	(19,944) (1,387) 1,492 (2,862)
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would at Loss before income tax  Income tax at 7% for Segment A & 5% Segment B  Expenses not deductible for tax purposes Income not subject to tax  Deferred tax not provided in previous years	(4,887) 1,104	(62,521) (4,328) 1,637 (1,907)	(19,944) (1,387) 1,492 (2,862)
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would at Loss before income tax  Income tax at 7% for Segment A & 5% Segment B  Expenses not deductible for tax purposes Income not subject to tax  Deferred tax not provided in previous years  Deferred tax written off	(4,887) 1,104 (2,739)	(62,521) (4,328) 1,637 (1,907) - 4,736	(19,944) (1,387) 1,492 (2,862)
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would at Loss before income tax  Income tax at 7% for Segment A & 5% Segment B  Expenses not deductible for tax purposes Income not subject to tax  Deferred tax not provided in previous years  Deferred tax written off  Deferred tax not recognised for the current year	(4,887) 1,104 (2,739)	(62,521) (4,328) 1,637 (1,907) - 4,736 4,598	(19,944) (1,387) 1,492 (2,862) 15 -
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would at Loss before income tax  Income tax at 7% for Segment A & 5% Segment B  Expenses not deductible for tax purposes Income not subject to tax Deferred tax not provided in previous years Deferred tax written off Deferred tax not recognised for the current year	(70,942) (4,887) 1,104 (2,739) 6,522	(62,521) (4,328) 1,637 (1,907) - 4,736 4,598 4,736	(19,944) (1,387) 1,492 (2,862) 15 - (2,742)
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would at Loss before income tax  Income tax at 7% for Segment A & 5% Segment B  Expenses not deductible for tax purposes Income not subject to tax  Deferred tax not provided in previous years  Deferred tax written off  Deferred tax not recognised for the current year  Segment A  Income tax based on the adjusted profits	(4,887) 1,104 (2,739)	(62,521) (4,328) 1,637 (1,907) - 4,736 4,598	(19,944) (1,387) 1,492 (2,862) 15
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would at Loss before income tax  Income tax at 7% for Segment A & 5% Segment B  Expenses not deductible for tax purposes Income not subject to tax Deferred tax not provided in previous years Deferred tax written off Deferred tax not recognised for the current year	(70,942) (4,887) 1,104 (2,739) 6,522	(62,521) (4,328) 1,637 (1,907) - 4,736 4,598 4,736	(19,944) (1,387) 1,492 (2,862) 15 - (2,742)
(c)	Deferred tax charge/(credit) for the year  The tax on the profits differs from the theoretical amount that would at Loss before income tax  Income tax at 7% for Segment A & 5% Segment B  Expenses not deductible for tax purposes Income not subject to tax  Deferred tax not provided in previous years  Deferred tax written off  Deferred tax not recognised for the current year  Segment A  Income tax based on the adjusted profits  Deferred tax not provided in previous years	(70,942) (4,887) 1,104 (2,739) 6,522	follows:  (62,521)  (4,328) 1,637 (1,907) - 4,736 4,598 4,736  (4,474) -	(19,944) (1,387) 1,492 (2,862) 15 - (2,742)

INCOME TAX (CONTINUED)	2021	2020	2019
	Rs'000	Rs'000	Rs'000
Segment A (continued)			
Loss before income tax	(66,959)	(60,110)	(19,501)
Income tax at 7%	(4,688)	4,207	(1,365)
Expenses not deductible for tax purposes	1,067	1,625	1,476
Income not subject to tax	(2,702)	(1,892)	(2,848)
Deferred tax written off	_	4,736	15
Deferred tax not recognised for the current year	6,323	4,598	-
Charge/(credit) for the year	_	13,274	(2,722)
Segment B			
Loss before income tax	(3,983)	(2,411)	(443)
Income tax at 5%	(199)	(121)	(22)
Expenses not deductible for tax purposes	37	12	16
Income not subject to tax	(37)	(15)	(14)
Deferred tax not recognised for the current year	199	, ,	` ´
(Credit)/charge for the year		(124)	(20)

At the end of the reporting period, the Bank has unused tax losses of Rs 216.67 M (2020: Rs 118.04 M) available for offset against future profits. No deferred tax asset has been recognised in respect of the remaining losses due to unpredictability of future profit streams. The tax losses expire on a rolling basis over 5 years except for losses attributable to annual allowances claimed in respect of capital allowances.

12.	CASH AND CASH EQUIVALENTS	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	Bank (Total)			
	Cash in hand	38,565	21,465	50,880
	Foreign currency notes and coins	1,879	1,967	1,224
	Balances with banks abroad	185,088	178,592	54,393
	Unrestricted balances with Central Bank	94,770	173,790	115,845
		320,302	375,814	222,342
	Segment A			
	Cash in hand	38,565	21,465	50,880
	Foreign currency notes and coins	1,879	1,967	1,224
	Unrestricted balances with Central Bank	94,770	173,790	115,845
		135,214	197,222	167,949
	Segment B			
	Balances with banks abroad	185,088	178,592	54,393
13.	LOANS AND ADVANCES TO CUSTOMERS	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	Bank (Total) and Segment A			
	Mortgage	22,589	27,292	31,033
	Other retail loans	13,995	20,205	28,138
	Corporate customers	67,230	129,639	247,709
	Interest receivable	263	220	345
	Gross loans	104,077	177,356	307,225
	Less allowance for impairment (note 13(iii))	(3,427)	(6,269)	(10,287)
	-	100,650	171,087	296,938

		2021	2020	2019
		Rs'000	Rs'000	Rs'000
(i)	Remaining term to maturity:			
	Up to 3 months	31,281	119,393	258,888
	Over 3 months and up to 6 months	32,285	8,938	3,844
	Over 6 months and up to 12 months	7,333	12,194	477
	Over 1 year and up to 5 years	13,736	12,384	18,085
	Over 5 years	19,442	24,447	25,931
	·	104,077	177,356	307,225
(ii)	Credit concentration of risk by industry sectors:	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	Agriculture and fishing	6,303	6,793	98,681
	Manufacturing	1,498	20,192	25,467
	Tourism	486	2,548	1,251
	Transport	1,735	1,959	2,938
	Construction	4,100	4,200	33,583
	Traders	61,859	109,947	112,738
	Financial and business services	-	-	14,852
	Personal	27,833	31,497	8,773
	Others			8,597
		103,814	177,136	306,880
	Interest receivable	263	220	345
		104,077	177,356	307,225
(iii)	Allowances for credit impairment			Total
				Rs'000
	At December 31, 2018			24,460
	Provision for credit impairment for the year			7,056
	Provision released			(10,322)
	Loan written off in line with regulatory guidelines			(10,907)
	At December 31, 2019			10,287
	Provision for credit impairment for the year			262
	Provision released			(4,280)
	Loan written off in line with regulatory guidelines			-
	At December 31, 2020			6,269
	Provision for credit impairment for the year			1,561
	Provision released			(335)
	Loan written off in line with regulatory guidelines			(4,068)
	At December 31, 2021			3,427

13. LOANS AND ADVANCES TO CUSTOMERS (CONTINU	UED)		2021 Total	2020 Total	2019 Total
	Gross		allowances	allowances	allowances
(iv) Allowances for credit impairment by industry sectors	amount of loans	Impaired loans	for credit impairment	for credit impairment	for credit impairment
(iv) Anowances for credit impairment by industry sectors	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000
Agriculture and fishing	6,303	337	377	562	2,021
Manufacturing	1,498	-	137	35	316
Tourism	486	-	2	5	1
Transport	1,735	-	3	33	8
Construction	4,100	264	47 542	2 204	2,705
Traders Financial and business services	61,859	364	542	2,294	2,426 4
Personal	27,833	1,664	2,319	3,340	149
Others	-	-	-	-	2,657
Interest receivable	263	_	-	-	-
	104,077	2,365	3,427	6,269	10,287
14. INVESTMENT SECURITIES		_	2021	2020	2019
Bank (Total)			Rs'000	Rs'000	Rs'000
Investments at fair value through other comprehensive inc	come (FVOCI)				
•	come (1 + o c 1)				
Treasury Bills			984,641	1,268,348	1,245,978
Investment Equity Fund			500	500	500
Held at amortised cost					
Placements			4,812	-	108,579
Bonds			-	-	50,157
		_			
		_	989,953	1,268,848	1,405,214
Segment A					
Held at fair value through other comprehensive income (F	VOCI)	_	2021	2020	2019
			Rs'000	Rs'000	Rs'000
Treasury Bills			984,641	1,268,348	1,245,978
Investment Equity Fund			500	500	500
Held at amortised cost					
Placements			4,812	-	-
Bonds			-	-	50,157
		_	989,953	1,268,848	1,296,635
		=	<del></del>	<del></del>	
Segment B					
Held at amortised cost		_	2021 D 1000	2020	2019
			Rs'000	Rs'000	Rs'000
Placements		_	<u> </u>		108,579
		_	<u> </u>		108,579

# 15(a). PROPERTY AND EQUIPMENT

		Improvement to leasehold building	Computer equipment and hardware	Furniture, fittings and office equipment	Motor vehicles	Right-of-use assets	Total
		Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000
	Bank (Total) Cost						
	At December 31, 2019	19,700	7,611	13,874	1,791	39,298	82,274
	Additions	-	1,071	1,536	-	-	2,607
	Disposals	(2,706)	(856)	(1,805)	(1,187)	_	(6,554)
	At December 31, 2020	16,994	7,826	13,605	604	39,298	78,327
	Additions	172	295	623	-	-	1,090
	At December 31, 2021	17,166	8,121	14,228	604	39,298	79,417
	Accumulated depreciation At December 31, 2019	19,275	5,948	12,741	1,791	4,091	43,846
	Charge for the year	19,273	806	500	1,/91	4,091	5,534
	Disposals	(2,706)	(856)	(1,712)	(1,187)	4,090	
	At December 31, 2020	16,707	5,898	11,529	604	8,181	(6,461) 42,919
		97	3,898 941	603		4,138	5,779
	Charge for the year						
	Other Adjustment	16 004	- ( 920	- 12 122	604	(76)	(76)
	At December 31, 2021	16,804	6,839	12,132	604	12,243	48,622
	Net carrying amount						
	At December 31, 2021	362	1,282	2,096		27,055	30,795
	At December 31, 2020	287	1,928	2,076		31,117	35,408
	At December 31, 2019	425	1,663	1,133	<u> </u>	35,207	38,428
15(b)	INTANGIBLE ASSETS						
						Computer	
						equipment	
					_	Software	Total
						Rs'000	Rs'000
	Bank (Total)						
	Cost					4.0.00	
	At December 31, 2019					1,969	1,969
	Disposals				_	(605)	(605)
	At December 31, 2020				_	1,364	1,364
	At December 31, 2021				_	1,364	1,364
	Amortisation						
	At December 31, 2019					1,174	1,174
	Charge for the year					306	306
	Disposals				_	(605)	(605)
	At December 31, 2020				_	875	875
	Charge for the year					258	258
	At December 31, 2021				<del>-</del>	1,133	1,133
	Net carrying amount						
	At December 31, 2021				=	231	231
	At December 31, 2020				=	489	489
	At December 31, 2019				=	795	795

DEFERRED TAX ASSETS	2021	2020	2019
	Rs'000	Rs'000	Rs'000
Bank (Total) and Segment A			
At December 31,	-	7,606	4,711
Impact of IFRS 9 adoption			-
At January 1,	-	7,606	4,711
Movement during the year recognised in profit or loss	-	(4,736)	2,742
Movement during the year recognised in other			
comprehensive income	<u> </u>	(2,870)	153
At December 31,		<u> </u>	7,606
Deferred tax assets:	2021 Rs'000	2020 Rs'000	2019 Rs'000
Provision for credit impairment	-	-	1,297
Provision for retirement benefits	-	-	1,467
Accelerated depreciation charge	-	-	592
Tax losses	-	-	4,250
		-	7,606

17. OTHER ASSETS	2021	2020	2019
	Rs'000	Rs'000	Rs'000
Bank (Total) and Segment A			
Mandatory balances with Central Bank	76,285	97,423	98,734
Non-banking assets acquired in satisfaction of claims	8,300	8,300	-
Other	2,054	2,318	2,250
	86,639	108,041	100,984

Mandatory balances with the Central Bank are not available for use in the Bank's day-to-day operations. These balances are based on the Cash Reserve Requirements (CRR) limits in line with the directives of the Central Bank.

Non-banking asset was acquired in satisfaction of claims during the year ended December 31, 2020. The valuation was performed by an independent professional valuer as at December 31, 2021. The valuation is based on sales comparison approach.

18. DEPOSITS FROM CUSTOMERS	2021	2020	2019
	Rs'000	Rs'000	Rs'000
Bank (Total)			
Retail customers:			
Current account	332,590	340,730	299,429
Savings account	595,567	731,435	732,597
Time deposits with remaining term to maturity:			
- Up to 3 months	14,440	58,872	6,382
- Over 3 months and up to 6 months	4,844	40,763	5,104
- Over 6 months and up to 12 months	10,650	54,266	135,664
- Over 1 year and up to 5 years	6,400	23,411	76,436
- Over 5 years	1,407	1,707	-
<u>Corporate customers :</u>			
Current account	143,956	176,014	189,073
Savings account	37,372	54,589	71,244
Time deposits with remaining term to maturity:			
- Over 6 months and up to 12 months	2,000	2,100	6,971
- Over 1 year and up to 5 years	8,342	8,342	9,342
Interest payable	733	2,184	3,997
	1,158,301	1,494,413	1,536,239

Savings account and time deposits are interest bearing accounts. These interest bearing customer deposit accounts carry variable interest rates.

3. DEPOSITS FROM CUSTOMERS (CONTINUED)	2021	2020	2019
	Rs'000	Rs'000	Rs'000
Segment A			
Retail customers:			
Current account	168,917	177,026	156,940
Savings account	559,331	703,530	707,821
Time deposits with remaining term to maturity:			
- Up to 3 months	14,440	58,536	6,382
- Over 3 months and up to 6 months	4,844	40,763	5,104
- Over 6 months and up to 12 months	10,650	48,866	134,128
- Over 1 year and up to 5 years	2,200	23,411	57,776
- Over 5 years	1,407	1,707	-
Corporate customers:			
Current account	143,956	176,014	189,073
Savings account	37,372	54,589	71,244
Time deposits with remaining term to maturity:			
- Over 6 months and up to 12 months	2,000	2,100	6,971
- Over 1 year and up to 5 years	8,342	8,342	9,342
Interest payable	730	2,100	3,372
	954,189	1,296,984	1,348,153
Segment B			
Retail customers:			
Current account	163,673	163,704	142,489
Savings account	36,236	27,905	24,776
Time deposits with remaining term to maturity:			
- Up to 3 months	-	336	-
- Over 6 months and up to 12 months	-	5,400	1,536
- Over 1 year and up to 5 years	4,200	-	18,660
Interest payable	3	84	625
	204,112	197,429	188,086
Total	1,158,301	1,494,413	1,536,239

19.	OTHER LIABILITIES	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	Bank (Total) & Segment A			
	Bills payable	5,827	6,624	6,741
	Retirement benefit obligations (see note 19(a) and 19(b))	10,717	32,401	16,058
	Lease liability against right-of-use assets	29,282	32,739	36,072
	Accrued expenses	7,369	6,835	8,230
	Others	8,945 62,140	2,229 80,828	3,104 70,205
		02,140	00,020	70,203
(a)	Retirement benefit obligations	2021	2020	2019
		Rs'000	Rs'000	Rs'000
(i)	Amount recognised in statement of			
	financial position	24 220	49 202	54.100
	Present value of funded/unfunded obligations Fair value of plan assets	24,339 (17,001)	48,302 (22,190)	54,199
	Liability recognised in the statement of financial position	7,338	26,112	(38,141) 16,058
	Entonity recognised in the statement of financial position	7,000	20,112	10,030
	The plan is a defined benefit arrangement, with benefits based on final salary. It provides for retirement disablement in service before retirement.	a pension at retire	ment and a benefit o	on death or
(ii)	Pension expense components	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	Current service cost	734	395	246
	Net interest cost Scheme expenses	219 884	634 21	566 122
	Cost of insuring risk benefits	197	190	89
	Cost of insuring flox ocherits	2,034	1,240	1,023
			1,2.0	1,025
(iii)	Movement in liability recognised in statement of financial position			
,	·	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	At January 1,	26,112	16,058	15,583
	Total expense recognised in profit or loss Actuarial losses recognised in other comprehensive income	2,034 1,200	1,240 9,107	1,023 2,185
	Contributions paid	(22,008)	(293)	(2,733)
	At December 31,	7,338	26,112	16,058
		1,555		20,000
(iv)	Movement in the present value of defined benefit obligations over the year is as follows	:		
		2021	2020	2019
		Rs'000	Rs'000	Rs'000
	At January 1,	(48,302)	(54,199)	(49,241)
	Current service cost Interest cost	(734)	(395)	(246)
	Employees' contribution	(484) (286)	(1,809) (330)	(1,964) (387)
	Actuarial losses	(2,098)	(9,709)	(2,634)
	Benefits paid	27,565	18,140	273
	At December 31,	(24,339)	(48,302)	(54,199)
(v)	Movement in the fair value of plan assets is as follows:	2021	2020	2019
	At January 1	Rs'000	Rs'000 38,141	Rs'000
	At January 1, Interest income	22,190 265	1,175	33,658 1,398
	Employer's contribution	22,008	293	2,733
	Scheme expenses	(884)	(21)	(122)
	Cost of insuring risk benefits	(197)	(190)	(89)
	Employees' contribution	286	330	387
	Actuarial gains	898	(18.140)	449
	Benefits paid At December 31,	(27,565) 17,001	(18,140) 22,190	(273) 38,141
		17,001	22,170	30,111

## 19. OTHER LIABILITIES ( CONTINUED)

### (a) Retirement benefit obligations (continued)

### (vi) Assets in the plan:

The assets of the plan are invested in the Deposit Administration Policy underwritten by Swan Life Limited. The Deposit Administration Policy is a pooled insurance product for Group Pension Schemes. It is a long-term investment Policy which aims to provide a smooth progression of returns from one year to the next without regular fluctuations associated with asset-linked investments such as Equity Funds. Moreover, the Deposit Administration Policy offers a minimum guaranteed return of 4% p.a.

- (vii) The actual return on plan assets was Rs 1,164,075 for the year ended December 31, 2021.
- (viii) Expected contributions to post-employment benefit plans for the year ending December 31, 2022 are Rs 6.6 M.

(ix)	The principal actuarial assumptions used were as follows:	2021	2020	2019
		%	%	%
	Discount rate	3.60	1.40	2.60
	Expected return on plan assets	4.00	4.00	4.00
	Expected salary escalation	3.50	3.50	1.00
		<del></del>		
(x)	Amounts for the current and previous years are as follows:	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	Present value of defined benefit obligation	(24,339)	(48,302)	(54,199)
	Fair value of plan assets	17,001	22,190	38,141
	Deficit	(7,338)	(26,112)	(16,058)
	Experience losses on plan liabilities	(2,098)	(9,709)	(2,634)
	Experience losses on plan assets	898	602	449

### (xi) Sensitivity analysis on defined benefit obligations at end of the reporting date:

<u>December 31, 2021</u>	Increase	Decrease
	Rs'000	Rs'000
Discount rate (1% movement)	1.772	1.471

An increase/decrease of 1% in other principal actuarial assumptions would not have a material impact on defined benefit obligations at the end of the reporting period.

<u>December 31, 2020</u>	Increase	Decrease
	Rs'000	Rs'000
Discount rate (1% movement)	2,511	1,751

An increase/decrease of 1% in other principal actuarial assumptions would not have a material impact on defined benefit obligations at the end of the reporting period.

December 31, 2019	Increase	Decrease
	Rs'000	Rs'000
Discount rate (1% movement)	859	485

An increase/decrease of 1% in other principal actuarial assumptions would not have a material impact on defined benefit obligations at the end of the reporting period.

The sensitivity above has been determined based on a method that extrapolates the impact on net defined obligations as a result of reasonable changes in key assumptions occurring at the end of the reporting period. The present value of the defined benefit obligation has been calculated using the projected unit credit method.

The sensitivity analysis may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

There was no change in the methods and assumptions used in preparing the sensitivity analysis from prior years.

- (xii) The defined benefit pension plan explores the Bank to actuarial risks, such as longevity risk, currency risk, interest rate risk and market (investment) risk.
- (xiii) The funding requirements are based on the pension fund's actuarial measurement framework set out in the funding policies of the plan.
- (xiv) The weighted average duration of the defined benefit obligation is 7 years at the end of the reporting period (2020: 5 years).

#### OTHER LIABILITIES (CONTINUED) **Unfunded Retirement benefit obligations** 2021 2020 2019 Rs'000 Rs'000 Amount recognised in statement of financial position (i) Present value of unfunded obligations 3,379 6,289 Gratuity expense components 2021 2020 2019 Rs'000 Rs'000 Current service cost 406 94 98 266 Net interest cost 6.050 Past service cost 504 6,410 (iii) Movement in liability recognised in statement of financial position 2020 2019 2021 Rs'000 Rs'000 At January 1, 6,290 6,410 Total expense recognised in profit or loss 504 Actuarial losses recognised in other comprehensive income 1,907 4,438 Contributions paid (5,323)(4,559)3.379 6.289 At December 31, (iv) Movement in the present value of defined benefit obligations over the year is as follows: 2021 2020 2019 Rs'000 Rs'000 At January 1, Current service cost (406)(94)Interest cost (98)(266)Past Service cost (6,050)Actuarial losses (1,907)(4,438)Benefits paid 5,323 4,559 2,912 (6,289)At December 31,

## (vi) Sensitivity analysis on defined benefit obligations at end of the reporting date:

The principal actuarial assumptions used were as follows:

Discount rate

Experience losses

Expected salary escalation

<u>December 31, 2021</u>	Increase	Decrease
	Rs'000	Rs'000
Discount rate (1% movement)	649	517

2021

%

4.70

3.50

(1,907)

2020

%

2.70

3.50

(4,438)

2019

An increase/decrease of 1% in other principal actuarial assumptions would not have a material impact on defined benefit obligations at the end of the reporting period.

The liability relates to employees who are entitled to statuatory benefits under the Workers Right Act (WRA). A lump sum is members of the pension plan, half of any lump sum and 5 years of pension (relating to Employer's share of contributions only) members of the pension plan, half of any lump sum and 5 years of pension (relating to Employer's share of contributions only) payable from the pension fund have been off set from the gratuity.

The weighted average duration of the liabilities as at December 31, 2021 is 15 years (2020: 13 years).

The funding policy is to pay benefits from the bank's cashflow as and when the liability is to be settled.

20.	SHAREHOLDERS' EQUITY	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	Assigned capital	415,103	415,103	415,103

The Bank's assigned capital was Rs 415.10 M. The Bank is currently working towards regularising the Minimum Capital Requirement (MCR) of Rs 400 M or equivalent in compliance with the Section 20 of the Banking Act 2004.

## 20. SHAREHOLDERS' EQUITY (CONTINUED)

### Reserves

Statutory reserve

The Bank's statutory reserve was at **Rs 69.796 M** (2020: Rs 69.796 M) in accordance with Section 20 of the Banking Act 2004 which requires that 15% of the Bank's net profit after tax to be transferred from Retained Earnings to a non distributable statutory reserve until such time as this reserve is equivalent to the Bank's share capital.

## General Banking Reserve

This represents the amount set aside by the Bank as appropriation of earnings, for unforeseeable risks and future loss. Additional provisions for certain specific sectors are made in accordance with the Bank of Mauritius' macro-prudential measures.

## Actuarial loss reserve

Actuarial loss reserve relates to the loss which arises in the valuation of the Bank's retirement plan obligations. The loss arises due to changes in the actuarial assumptions used.

### Fair value reserve

Fair value reserve relates to gains and losses recognised on the revaluation of financial asset carried at fair value at year-end.

### Retained Earnings

Retained earnings relate to profit and loss carried forward at year-end.

## 21. CONTINGENT LIABILITIES

The Bank provides financial guarantees and letters of credit to guarantee the performance of customers to third parties. These agreements have fixed limits and are generally extended over the period of the facility. These commitments and contingent liabilities have off-balance sheet credit risk.

The contractual amounts of contingent and non contingent liabilities are set out below:

	Instruments	2021	2020	2019
	Bank (Total) and Segment A	Rs'000	Rs'000	Rs'000
	Continue A Fightistic			
	Contingent Liabilities			
	Guarantees on account of customers	13,659	10,678	23,510
	Contra LDC Acceptance	-	39	-
	Total Off Balance Sheet	13,659	10,717	23,510
22.	COMMITMENTS	2021	2020	2019
		Rs'000	Rs'000	Rs'000
	Undrawn facilities	111,402	137,972	171,710
	Segment A	111,402	137,972	171,710

23.

## NOTES TO THE FINANCIAL STATEMENTS - YEAR ENDED DECEMBER 31, 2021

RELATED PARTY TRANSACTIONS	2021	2020	2019
Key management and personnel	Rs'000	Rs'000	Rs'000
Deposits	273	1,397	5,599
Loans	1,048	996	990
Key Management Personnel have benefited from preferential rates on loans (secure	ed) as applicable to staff.		
	2021	2020	2019
Deposits held by group entities	Rs'000	Rs'000	Rs'000
Jubilee Insurance (Mauritius) Ltc	8,664	17,440	8,613
The following table summarises the transactions during the period and the balances	s at year end with related parties	:	
	2021	2020	2019
Other branches abroad	Rs'000	Rs'000	Rs'000
Bank balances and placement	175,296	158,480	158,673
Transactions during the year			
Interest income on placements	589	783	1,811
Medical insurance paid	1,200	1,254	895
Key management compensation			
Remuneration paid to key management personnel	17,817	17,235	6,479
Other post-retirement benefits	1,464	822	230
	19,281	18,057	6,709

The related party transaction were carried out under market terms and conditions with exception of loans to key management personnel who benefited from preferential rates as application to staff of the Bank. Credit facilities granted to related parties are secured. The placement is held with HBL Turkey and is interest bearing at the rate of 0.45% per annum.

## 24. LEASE COMMITMENTS

Non cancellable operating lease rentals are payable as follows:	2021	2020	2019
	Rs'000	Rs'000	Rs'000
Minimum rental recognised in profit or loss	1,698	2,099	2,138
Future minimum rentals to be paid:			
-Not later than one year	-	-	-
-Later than one year and not later than five years	3,396	5,094	8,087
-Later than five years	-	-	-
Total minimum rentals payable	3,396	5,094	8,087

## 25. ANALYSIS OF CHANGES IN FINANCING DURING THE YEAR

Reconciliation of movements of liabilities to cashflows arising from financing activities is as follows:

	Lease liabilities
Balance at 1 January, 2019	39,298
Changes from financing cashflows:	
Payment of lease liability	(4,462)
Other liability-related changes:	
Interest expense	1,236
Balance at 31 December, 2019	36,072
Changes from financing cashflows:	
Payment of lease liability	(4,462)
Other liability-related changes:	(, , ,
Interest expense	1,129
Adjustments	-,
Balance at 31 December, 2020	32,739
Changes from financing cashflows:	2_,,,,
Payment of lease liability	(4,476)
Other liability-related changes:	( ) - ,
Interest expense	943
Adjustments	76
Balance at 31 December, 2021	29,282

## 26. SEGMENTAL REPORTING

In compliance with the Banking Act 2004, the banking business of licensed bank is divided into two segments, Segment B relates to the banking business that gives rise to "Foreign source income". All other banking business is classified under Segment A. The financial statements incorporate both segments.

		Segment A			5	Segment B		Bank (Total)		
Statement of financial position	Notes	2021	2020	2019	2021	2020	2019	2021	2020	2019
		Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000
ASSETS										
Cash and cash equivalents	12	135,214	197,222	167,949	185,088	178,592	54,393	320,302	375,814	222,342
Loans and advances to customers	13	100,650	171,087	296,938	-	-	-	100,650	171,087	296,938
Investment securities	14	989,953	1,268,848	1,296,635	-	-	108,579	989,953	1,268,848	1,405,214
Property and Equipment	15(a)	30,795	35,408	38,428	-	-	-	30,795	35,408	38,428
Intangible Assets	15(b)	231	489	795	-	-	-	231	489	795
Deferred tax assets	16	-	-	7,606	-	-	-	-	-	7,606
Other assets	17	86,639	108,041	100,984		<u> </u>		86,639	108,041	100,984
Total assets		1,343,482	1,781,095	1,909,335	185,088	178,592	162,972	1,528,570	1,959,687	2,072,307
LIABILITIES										
Deposits from customers	18	954,189	1,296,984	1,348,153	204,112	197,429	188,086	1,158,301	1,494,413	1,536,239
Current tax liabilities	11(a)	-	-	-	-	-	-	-	-	-
Other liabilities	19	62,140	80,828	70,205	-	<u> </u>	<u> </u>	62,140	80,828	70,205
Total liabilities	_	1,016,329	1,377,812	1,418,358	204,112	197,429	188,086	1,220,441	1,575,241	1,606,444
Shareholders' equity										
Assigned capital	20	415,103	415,103	415,103	-	-	-	415,103	415,103	415,103
Statutory reserve	20	69,796	69,796	69,796	-	-	-	69,796	69,796	69,796
Actuarial loss	20	(35,840)	(32,733)	(16,318)	-	-	-	(35,840)	(32,733)	(16,318)
General banking reserve	20	503	1,650	817	-	-	-	503	1,650	817
Fair value reserve	20	40	2,308	53	-	-	-	40	2,308	53
Retained earnings		(141,473)	(71,678)	(3,588)		<u> </u>	<u> </u>	(141,473)	(71,678)	(3,588)
Total shareholders' equity	_	308,129	384,446	465,863				308,129	384,446	465,863
T. 1		4 224 450	1.500.050	1 00 4 221	201112	107.420	100.006	4	1.050.605	2.052.205
Total equity and liabilities	:	1,324,458	1,762,258	1,884,221	204,112	197,429	188,086	1,528,570	1,959,687	2,072,307

26. SEGMENTAL REPORTING (CONTINUED)										
			egment A			Segment B			k (Total)	
	Notes	2021	2020	2019	2021	2020	2019	2021	2020	2019
Statement of profit and loss and other comprehensive income		Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000	Rs'000
Interest income		13,843	25,317	61,334	588	783	1,811	14,431	26,100	63,145
Interest expense		(2,709)	(8,907)	(17,491)	(102)	(243)	(620)	(2,811)	(9,150)	(18,111)
Net interest income	4	11,134	16,410	43,843	486	540	1,191	11,620	16,950	45,034
Fee and commission income	5	1,654	2,045	2,619	204	35	41	1,858	2,080	2,660
Net trading income	6	964	1,149	2,458	_	26	4	964	1,175	2,462
Other operating income	7	746	1,128	1,062	_	-	-	746	1,128	1,062
other operating meems	, <u> </u>	1,710	2,277	3,520	_	26	4	1,710	2,303	3,524
Operating income	_	14,498	20,732	49,982	690	601	1,236	15,188	21,333	51,218
•							-			
Net impairment reversal on financial assets	8	2,842	4.019	3,266				2,842	4.019	3,266
Net impairment loss on off-balance sheet items	3a(ii)	(2)	4,018	3,266	-	-	-	(2)	4,018	3,200
Personnel expenses	9	(45,708)	(52,170)	(39,267)	(580)	(503)	(456)	(46,288)	(52,673)	(39,723)
Operating lease expenses	,	(1,512)	(1,934)	(4,381)	(186)	(165)	(87)	(1,698)	(2,099)	(4,468)
Depreciation and amortisation	15	(5,375)	(5,380)	(5,053)	(662)	(460)	(325)	(6,037)	(5,840)	(5,378)
Other expenses	10	(31,702)	(25,376)	(24,044)	(3,245)	(1,884)	(811)	(34,947)	(27,260)	(24,855)
•		(81,457)	(80,842)	(69,483)	(4,673)	(3,012)	(1,679)	(86,130)	(83,854)	(71,162)
Loss before income tax		(66,959)	(60,110)	(19,501)	(3,983)	(2,411)	(443)	(70,942)	(62,521)	(19,944)
Income tax (charge)/credit	11(b)	-	(4,860)	2,722	(5,565)	124	20	(70,542)	(4,736)	2,742
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Loss for the year	_	(66,959)	(64,970)	(16,779)	(3,983)	(2,287)	(423)	(70,942)	(67,257)	(17,202)
Other comprehensive income										
Items that will not be subsequently reclassified to profit or										
loss										
Remeasurement of defined benefit obligations	19(a) and (b)(iii)	(3,107)	(13,545)	(2,185)	-	-	-	(3,107)	(13,545)	(2,185)
Deferred tax on measurement of defined benefit obligations	16		(2,870)	153					(2,870)	153
Items that are or may be subsequently reclassified to	10	-	(2,870)	133	-	-	-	-	(2,870)	133
profit or loss										
N										
Net gain/(loss) on investment designated at fair value through other comprehensive income		(2.269)	2,255	110				(2.269)	2,255	110
ran value dirough other comprehensive income		(2,268)	2,233	110	-	-	-	(2,268)	2,233	110
Other comprehensive income for the year,				, <u></u>						
net of tax		(5,375)	(14,160)	(1,922)	<u> </u>		<u> </u>	(5,375)	(14,160)	(1,922)
Total comprehensive income for the year		(72,334)	(79,130)	(18,701)	(3,983)	(2,287)	(423)	(76,317)	(81,417)	(19,124)
•	_		<del></del>				<del></del>			

## 27. Subsequent Event Note

There are no material events that occurred subsequent to the reporting date that would require adjustment to the financial statements. In light of the continuing spread of the COVID-19 which has affected the banking sector in general, management has assessed the impact of the outbreak and the appropriateness of the use of the going concern assumption in the preparation of these financial statements subsequent to year end. Based on the assessment performed, management is of the view that the significant doubt associated with the current uncertainties related to the COVID-19 virus currently does not result in a material uncertainty related to such events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. The assets of the Bank comprise largely of investment securities which are held with the Bank of Mauritius. Further, the main activities of the Bank are conducted in Rs as further illustrated in note 3 (c) of the financial statements. The Bank's loans exposure by industry is disclosed in note 13 (ii). So far, there is no immediate material financial impact on the existing portfolio. However, management will continue monitoring closely any detrimental effect of the outbreak.

In March 2022, the Central Bank of Mauritius decided to lift its key repo rate by 15 bps to 2%. The change in key repo rate does not have any significant impact on the figures reported as at 31 December 2021.